



SCHOOL DISTRICT 149

292 Torrence Avenue, Calumet City, Illinois 60409
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*Berger-Vandenberg • Diekman • New Beginnings Learning Academy • Caroline Sibley • Carol Moseley-Braun
• Creative Communications Academy • School of Fine Arts • S.T.E.M. Academy*

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October 1, 2013

Dear Staff,

The Affordable Care Act requires employers to provide a written notice by October 1, 2013, to employees about individual insurance available beginning January 1, 2014 through the Health Insurance Marketplace. Attached is the notice which must be sent to all employees, including those not covered under our plan. This notice will also be available on our website. This is a one-time notice for current employees but it should also be provided to new hires throughout the year.

The attached notice provides some basic information about the marketplace and our health plans. **This notice is informational only; we are not planning any changes to our current health insurance plans.**

Thank You

Alicia Geddis

Alicia Geddis
Deputy Superintendent & CFO