

BOARD OF EDUCATION, SCHOOL DISTRICT 149  
 MINUTES OF THE BUDGET HEARING AND SPECIAL BOARD MEETING AT THE ADMINISTRATIVE  
 CENTER  
 SEPTEMBER 29, 2014

The Public Hearing on the proposed 2014-2015 Budget was called to order at 7:26 PM.

BUDGET HEARING

**Roll Call:** Present Mrs. Gray Everett, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Knight, and Mr. Castillo. Absent: Ms. Ghani.

**Motion** by Mrs. Jolly, seconded by Mr. Castillo at 7:26 P.M. to open the budget hearing. Roll call vote: Mrs. Jolly, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Knight, and Mrs. Gray Everett. **MOTION CARRIED**

HEARING OPENED

Budget hearing open to the public. No one wished to address the Board

**Motion** by Mrs. Jolly, second by Mrs. Crisler-Liggons at 7:35 P.M. to declare the budget hearing closed. Roll call vote: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Knight, and Mr. Castillo. **MOTION CARRIED**

HEARING CLOSED

The Regular Meeting was called to order at 7:39 P.M. by Mrs. Gray Everett, Board President, in the Board Room of the Administrative Center at 292 Torrence Avenue, Calumet City, Illinois.

The Pledge of Allegiance was said by the all.

**Roll Call:** Present: Members: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight and Mrs. Gray Everett. Absent was Ms. Ghani (Ghani arrived at 8:00 p.m.). Also in attendance were Superintendent Davis-Jones, Administrators and support personnel.

ROLL CALL

**Board President's Agenda**

**Motion** by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons to approve the consent grouping of routine items including minutes from the Regular Meeting held on August 29, 2014; payroll summaries for August 29, 2014 in the amount of \$806,148.53, September 12, 2014 in the amount of \$824,918.36, & September 26, 2014 in the amount of \$828,621.75 authorizing Township Treasurer to pay the invoices dated September 29, 2014, consisting of 24 pages and chargeable to the following accounts as read:

APPROVE MINUTES  
 REGULAR MTG.  
 8/29/14

APPROVE INVOICE  
 LISTING – 9/29/14

Education Fund	\$812,854.40
Tort Liability Fund	14,927.76
Building and Maintenance Fund	576,344.41
Transportation Fund	12,464.86
Total	\$1,416,591.43

APPROVE  
 PAYROLL  
 SUMMARIES  
 8/29/14, 9/12/14 &  
 9/26/14

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to approve board and district representatives to attend the 2014-2015 Illinois Association of School Boards Conference held November, 2014 in Chicago, IL. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

APPROVE  
 REPRESENTATIVES  
 ATTEND THE IASB  
 2014-2015  
 CONFERENCE

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to approve the Superintendent to attend the annual IASA Conference held October, 2014 in Springfield, Illinois. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

APPROVE  
 SUPERINTENDENT  
 TO ATTEND THE  
 IASA 2014-2015  
 CONFERENCE

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to approve the Resolution to repay the inter fund loan in the amount of \$89,178.00 from FICA/Medicare Fund to the IMRF Fund. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

APPROVE RESOLUTION TO  
REPAY THE INTER FUND  
LOAN

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to accept the school board meeting schedule for the 2014-2015 school year. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

ACCEPT SCHOOL BOARD  
MEETING SCHEDULE FOR  
THE 2014-2015

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to accept the Board of Education Vision, Mission, and Goals for 2014-2015 school year. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

ACCEPT BOARD OF  
EDUCATION VISION,  
MISSION, AND GOALS FOR  
2014-2015 SCHOOL YEAR.

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to begin Board of Education Strategic Plan Indicators for 2014-2015 school year. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

BEGIN BOARD OF  
EDUCATION STRATEGIC  
PLAN INDICATORS FOR  
2014-2015 SCHOOL YEAR.

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to authorize the superintendent to enter into a Memorandum of Understanding by and between the Illinois State Board of Education for the Preschool Development Expansion Grant. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

AUTHORIZE THE  
SUPERINTENDENT TO  
ENTER INTO A  
MEMORANDUM OF  
UNDERSTANDING

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to authorize Plenara Architects to solicit bid packets for the replacement of the Berger Vandenberg Elementary School Roof. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

AUTHORIZE PLENARA  
ARCHITECTS TO SOLICIT  
BID PACKETS

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to approve the Amendment to the Intergovernmental Cooperative Agreement of October 1, 1988 known as South Cooperative Organization for Public Education ("SCOPE"). Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

APPROVE THE AMENDMENT  
TO THE  
INTERGOVERNMENTAL  
COOPERATIVE AGREEMENT  
WITH SCOPE

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to approve the Resolution authorizing the Intergovernmental Cooperative Agreement (SCOPE). Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

APPROVE THE RESOLUTION  
AUTHORIZING THE  
INTERGOVERNMENTAL  
COOPERATIVE AGREEMENT  
(SCOPE)

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to authorize the Superintendent to enter into a School Bus Transportation Services Agreement with First Student from August 1, 2014 Through July 31, 2017. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

AUTHORIZE SCHOOL BUS  
TRANSPORTATION  
SERVICES AGREEMENT  
WITH FIRST STUDENT  
FROM AUGUST 1, 2014  
THROUGH JULY 31, 2017

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to authorize the Superintendent to enter into an agreement with First Student Bus Company for transportation to support the McKinney Vento legislation for the 2014-2015 school year. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

AUTHORIZE AGREEMENT  
WITH FIRST STUDENT BUS  
COMPANY FOR  
TRANSPORTATION TO  
SUPPORT THE MCKINNEY  
VENTO LEGISLATION FOR  
THE 2014-2015 SCHOOL  
YEAR.

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to authorize the Superintendent to enter into an agreement with Capstone Digital for the MyOn Reader Program for the 2014-2015 school year. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

AUTHORIZE AGREEMENT  
WITH CAPSTONE DIGITAL  
FOR THE MYON READER  
PROGRAM FOR THE 2014-  
2015 SCHOOL YEAR.

Meeting open to the public. Since no one wished to address the Board, regular session resumed.

Special Committee Reports. None

The Superintendent requested the Principals to give their reports.

### **Diekman**

Mrs. Davis stated our Open House Night General session was a great success! Parents were informed utilizing a power point presentation on Common Core State Standards, PARCC, & the New Report Card. Parents left with a wealth of information & resources. Many parents signed up to become members of the district and school committees. Grade Level Articulations have begun. As result, dialogues have begun concerning student projects, writing reports, high level questions, and speaking & listening activities for all students. As Diekman School moves into performing at a more intense level, we are developing a professional development schedule for Guided Reading and are revising how we present academic instruction with more rigor. All classrooms have been visited this month. Rounds and Walkthroughs indicate that students are engaged and student objectives are visible. Thank you to the School Board for the parking lot re-pavement project and the new step outdoors. We appreciate your support in helping us maintain a safe school environment.

### **Carol Moseley Braun**

Mrs. Hayes stated Open House was a huge success. We had standing room only, with over 200 parents in attendance. Teachers had a wonderful time sharing their expectations with parents. At the conclusion of the evening, we had a meet and greet reception. Upon receiving our ISAT data, we began to identify students according to their strengths and weaknesses. We will cross reference our identification list to the current data we receive from our Terra Nova testing. We understand that the analysis of our data is vital to improving our teaching instruction, which will improve our scores. Teachers will use group learning, peer mediation, and learning centers in their classrooms to enrich all students, to ensure students demonstrate growth. With our focus on improved instruction, teachers have shown their commitment to improving learning through their lesson planning and grade level articulation meetings. Our teachers are using their lesson plan as a map to improve teaching by ensuring their lessons are aligned to the common core standards and implementing various strategies to incorporate rigor. With continued progress monitoring, we will use the data to adjust instruction. Our PBIS kick off was phenomenal! Collaboratively teachers videotaped short PBIS segments which featured students as the performers. Our PBIS team compiled the short segments into one video to view during the PBIS kick-off. Students are diligently following the rules causing them to earn a record number of PBIS tickets. We followed up our PBIS kick off, with two discipline assemblies on bullying and student behavior.

### **Science Technology Engineering & Math Academy**

Mr. Steele stated the month of August has been very busy for the teachers and students at S.T.E.M Academy. Teachers have built a strong foundation around relationships and routines/procedures have been put into place. On Tuesday, September 23<sup>rd</sup>, we hosted a very successful Open House event for our families. The teachers were given an opportunity to discuss instructional practices that take place in their classrooms and parents were able to follow their child's schedule to get a feel for the middle school experience. Over 100 S.T.E.M academy families came out to support this event. As September comes to a close, we look forward to October and the events that will take place for National Bullying Awareness. The counselor and social workers at the middle schools will be conducting various events and activities in connection with this nationally recognized cause. Students will participate in a "Stand-Up to Bullying"

Assembly that will cover various components as it relates to bullying and how it can be stopped in our schools. Students will also be creating posters in connection with the theme “Unite against Bullying”. A culminating activity will occur on October 31<sup>st</sup> and will be titled “Unity Day”. Ms. Pedroni will continue to work with both 7<sup>th</sup> and 8<sup>th</sup> grade students as it relates to our project based learning project going on at S.T.E.M. Academy. 8<sup>th</sup> grade students will be performing research during the week of September 29<sup>th</sup> in search of answers to their in-depth questions discussed earlier this month. They will also begin to work on the group proposal mini-project presentations as it relates to the design of the courtyard. Several teachers from S.T.E.M Academy attended the IIRC training on Saturday, September 27<sup>th</sup>. Teachers were given an in-depth look at how to analyze various pieces of data in order to guide instruction that takes place in the classroom. I look forward to taking key points from the training and having the opportunity to discuss them with my teachers in more detail. The teachers and I will also continue to have conversations about the improvements we would like to see for the S.T.E.M lab. The staff is excited to collaborate on this project in order to truly create a space that can be utilized by all S.T.E.M teachers.

### **School of Fine Arts**

Mrs. Winters stated Open House was eventful and well attended. Using a shorten bell schedule teachers were given an opportunity to collaborate with parents about their classroom expectations, procedures, instructional goals as well as future communication initiatives. Most importantly, we hope this will lead to the type of communication where parents, teachers and administration are partners. During our Professional Learning Community meeting the SOFA teacher’s instructional piece focused on student engagement. We discussed an article entitled, “Ten Steps to Better Student Engagement” from that article three strategies were shared amongst the team. During the classroom walkthroughs it was refreshing to see immediate classroom implementation of those student engagement strategies. What’s remarkable... I received reports from students that spoke to how much they learned through peer collaboration, the opportunity to move about and how understandable the lesson was to them. Lastly, Project Based Learning for SOFA is moving forward in a big way... Students have worked on measurements for the Urban Sculpture Garden and now have focused on researching their in-depth questions and entry event. Great job Ms. Pedroni and SOFA teachers on engaging the students.

### **District Office**

Dr. Brigitte Garth-Young, Numeracy Coordinator stated It has been my pleasure to facilitate an Articulation Roundtable with the building principals. During this session, we were able to review current standardized testing outcomes, conduct a cross-analysis of the data, and share perceptions regarding the emergent trends of district-wide mathematical/scientific challenges. The principals have articulated a need to train their staff on using data to improve teaching and increase student achievement via integral instruction. It should also be mentioned that the State Prekindergarten preparation for instructional rounds is underway! In collaboration with both the Preschool Teachers and their Paraeducators, a two-day workshop was presented, which covered all aspects of expanding learning opportunities for the young. These topics included identifying the position of early learning experts pertaining to establishing a more rigorous Prekindergarten math/science curriculum; the relationships between ECERS, CCSS, NGSS, and the Danielson Pre-K Adaptation Project. The training was well received. We’re all looking forward to the forthcoming instructional rounds which will incorporate arts-in-education, math/science photosynthesis infusion activities, as well as filtering in College/Career Readiness with our culminating pie baking-kitchen chemistry lab—preparing the Chefs of the 21<sup>st</sup> Century! Last but not least, the community has conveyed a great interest in serving on board committees, as a means of participation in our Family Engagement Program. Numerous parents signed up for membership at the Elementary and Middle Schools Open House festivities. Family support is in full force!!!

Dr. Alfred stated The Early Childhood Program have 119 students registered and attending class. The returning students are excited about being back and seeing their old friends and the new students are adapting very well to the classroom environment. Open House was very successful for the Early Childhood Center. Over 50 parents attended and visited their child’s classroom. The parents viewed

class work the students had completed and learned about classroom routines. The Early Childhood Team has also completed its first professional development workshop, which was presented by Dr. Brigitte Garth-Young. The two-day workshop, entitled “Improving Student Achievement in Mathematics by Expanding Opportunities for the Young,” focused upon helping guide educators to implement the Next Generation Science Standards. This included writing activity-based and exciting lesson plans while simultaneously incorporating elements of the ECERS-R/ELFFt. Several classes have held “bake sales,” and “cooking classes.” Although the children were pretending and lessons were play-based, these activities introduced the students to the concepts of counting, measurement, sorting and other higher level concepts including relationship building and positive social interaction. Once again, I would like to thank the Board of Education and Dr. Shelly Davis-Jones for the opportunity to serve and thank Mrs. Twyla Harris and Ms. April Davis for their support and guidance.

**Motion** by Mrs. Jolly, seconded by Mr. Castillo to approve a Family Medical Leave of Absence Request for Joyia Crims, teacher effective September 15, 2014, with an anticipated return date of October 10, 2014 for health reasons. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Knight, Mrs. Eldridge, and Mrs. Crisler-Liggons  
**MOTION CARRIED**

APPROVE A FAMILY  
MEDICAL LEAVE OF  
ABSENCE REQUEST FOR  
JOYIA CRIMS

**Motion** by Mrs. Jolly, seconded by Mr. Castillo to approve a Family Medical Leave of Absence Request for Joan Bozeman, confidential administrative assistant effective October 6, 2014, with an anticipated return date of November 17, 2014 for health reasons. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Knight, Mrs. Eldridge, and Mrs. Crisler-Liggons  
**MOTION CARRIED**

APPROVE A FAMILY  
MEDICAL LEAVE OF  
ABSENCE REQUEST FOR  
JOAN BOZEMAN

**Motion** by Mrs. Eldridge, seconded by Ms. Ghani to approve a Family Medical Leave of Absence Request for Brenda Jones Smith, administrative assistant effective October 15, 2014, with an anticipated 4 week return for health reasons. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Knight, Mrs. Eldridge, and Mrs. Crisler-Liggons  
**MOTION CARRIED**

APPROVE A FAMILY  
MEDICAL LEAVE OF  
ABSENCE REQUEST FOR  
BRENDA JONES SMITH

**Motion** by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons to accept the fiscal year 2015 (FY15) budget as presented. Roll call vote: Aye: Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Knight, and Mr. Castillo  
**MOTION CARRIED**

ACCEPT FISCAL YEAR  
2015 (FY15) BUDGET AS  
PRESENTED

**Motion** by Mr. Castillo, seconded by Mrs. Jolly to authorize the submission of the final FY15 budget to the state agencies as required by Illinois School Code. Roll call vote: Aye: Mr. Castillo, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, and Mrs. Knight.  
**MOTION CARRIED**

AUTHORIZE  
SUBMISSION OF THE  
FINAL FY15 BUDGET

<p><b>Motion</b> by Mrs. Jolly, seconded by Mr. Castillo to meet in executive session at 8:06 P.M. to consider student disciplinary matters, the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Ms. Ghani, Mrs. Knight, Mrs. Eldridge, and Mrs. Crisler-Liggons. <b>MOTION CARRIED</b></p>	EXECUTIVE SESSION
<p><b>Motion</b> by Mrs. Jolly, seconded by Mrs. Knight to return to regular session at 10:31 P.M. Roll call: Mrs. Jolly, Mrs. Knight, Mr. Castillo, Ms. Ghani, Mrs. Crisler-Liggons, and Mrs. Gray Everett. <b>MOTION CARRIED</b></p>	REGULAR SESSION
<p><b>Correspondence.</b> None</p>	
<p><b>Bulletin Reports.</b> None</p>	
<p><b>New Business.</b></p>	
<p><b>Motion</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to accept the recommendations from the disciplinary committee for student 149-1415-001 the ten day suspension stand for time served. Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Knight, Mrs. Eldridge, and Castillo. <b>MOTION CARRIED</b></p>	ACCEPT THE RECOMMENDATIONS FROM THE DISCIPLINARY COMMITTEE FOR STUDENT 149-1415-001
<p><b>Motion</b> by Mr. Castillo, seconded by Mrs. Knights to accept the recommendations from the disciplinary committee for student 149-1415-002 the ten day suspension stand for time served. Roll call vote: Aye: Mr. Castillo, Mrs. Knight, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, and Ms. Ghani. <b>MOTION CARRIED</b></p>	ACCEPT THE RECOMMENDATIONS FROM THE DISCIPLINARY COMMITTEE FOR STUDENT 149-1415-002
<p><b>Motion</b> by Mrs. Eldridge, seconded by Mr. Castillo to authorize the Superintendent to enter into an agreement with Urban Gateway for the after school program at the School of Fine Arts for the 2014-2015 school year. Roll call vote: Aye: Mrs. Eldridge, Mr. Castillo, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Jolly. <b>MOTION CARRIED</b></p>	AUTHORIZE AGREEMENT WITH URBAN GATEWAY FOR THE 2014-2015 SCHOOL YEAR
<p><b>Motion</b> by Ms. Ghani, seconded by Mrs. Eldridge to authorize the Superintendent to enter into an agreement with E2 Management Network Services for the 2014-2015 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Jolly, Mrs. Knight, Mr. Castillo, and Mrs. Mrs. Crisler-Liggons. <b>MOTION CARRIED</b></p>	AUTHORIZE AGREEMENT WITH E2 MANAGEMENT NETWORK SERVICES FOR THE 2014-2015 SCHOOL YEAR
<p><b>Motion</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to enter into an agreement with Pretty Brown Girls for the after school program for the 2014-2015 school year. Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Knight, Mrs. Eldridge, and Mr. Castillo. <b>MOTION CARRIED</b></p>	AUTHORIZE AGREEMENT WITH PRETTY BROWN GIRLS FOR THE 2014-2015 SCHOOL YEAR
<p><b>Motion</b> by Mrs. Eldridge, seconded by Mr. Castillo to authorize an imprest check for the 2014-2015 conference registration in the amount of \$3,645.00. Roll call vote: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Knight, and Ms. Ghani. <b>MOTION CARRIED</b></p>	AUTHORIZE IMPREST CHECK FOR THE 2014-2015 CONFERENCE REGISTRATION
<p><b>Old Business.</b></p>	
<p><b>Motion</b> by Mrs. Eldridge, seconded by Mrs. Jolly to adjourn at 10:36 P.M. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Knight, Ms. Ghani, Mrs. Crisler-Liggons, and Mr. Castillo. <b>MOTION CARRIED</b></p>	ADJOURNMENT

822.

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Darlene Gray Everett, President

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Bertha Jolly, Secretary