

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE ADMINISTRATIVE CENTER
March 27, 2014

The Meeting was called to order at 7:47 P.M. by Mrs. Gray Everett, Board President, in the Board Room of the Administrative Center at 292 Torrence Avenue, Calumet City, Illinois.

The Pledge of Allegiance was said by all.

Roll Call: Present: Members: Mrs. Eldridge, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Gray Everett, Mrs. Knight, and Mrs. Jolly. (Ms. Ghani arrived at 7:55 p.m.) Also in attendance were Administrators, and support personnel.

ROLL CALL

Board President's Agenda

Need a motion to approve and ratify the consent grouping and routine items including minutes from the Regular Board Meeting and Executive Session held Thursday, January 23, 2014; payroll summaries for January 31, 2014, 2014 in the amount of \$780,750.70 and February 14, 2014 in the amount of \$781,443.17 and authorize Township Treasurer to pay invoices dated February 27, 2014, consisting of 23 pages and chargeable to the following accounts as read:

APPROVE MINUTES -
REGULAR & EXEC.
SESSION – 1/23/14

APPROVE INVOICE
LISTING – 2/27/14

Education Fund	\$929,973.17
Tort Liability Fund	10,003.00
Building and Maintenance Fund	299,719.78
Transportation Fund	256,723.92
Total	\$1,496,419.87

APPROVE PAYROLL
SUMMARIES – 1/31/14,
& 2/14/14

Roll call vote: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Jolly. **MOTION CARRIED**

Need a motion to approve the consent grouping and routine items including; payroll summaries for February 28, 2014, in the amount of \$788,511.42 and March 14, 2014 in the amount of \$819,874.80 and authorize Township Treasurer to pay invoices dated March 27, 2014, consisting of 23 pages and chargeable to the following accounts as read:

APPROVE INVOICE
LISTING – 3/27/14

Education Fund	\$984,092.48
Tort Liability Fund	4,720.66
Building and Maintenance Fund	151,171.73
Transportation Fund	276,334.17
Total	\$1,416,319.04

APPROVE PAYROLL
SUMMARIES – 2/28/14
& 3/14/14

Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Jolly to consider the appointment of an auditor for the 2014-2015 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Knight, Mrs. Crisler-Liggons, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

CONSIDER THE
APPOINTMENT FOR AN
AUDITOR FOR THE
2014-2015 SCHOOL
YEAR

Motion by Mrs. Jolly, seconded by Ms. Ghani to rescind the 8th Grade Graduation Date and Activities for the 2013-2014 school year due to inclement weather and emergency school closings. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Knight, Mrs. Crisler-Liggon, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

RESCIND THE 8TH GRADE GRADUATION DATES & ACTIVITIES FOR 2013-2014

Motion by Mrs. Eldridge, seconded by Mrs. Knight to approve the new dates new dates for 8th Grade Graduation and Activities for the 2013-2014 school year. Friday, May 16, 2014 – Dance, Tuesday, May 27 2014 – Class Trip, Wednesday, May 28, 2014 – Luncheon, and Monday, June 2, 2014 – Graduation. Roll call vote: Mrs. Eldridge, Mrs. Knight, Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggon, and Mr. Castillo. **MOTION CARRIED**

APPROVE NEW 8TH GRADE GRADUATION DATES & ACTIVITIES FOR 2013-2014

Motion by Ms. Ghani, seconded by Mrs. Jolly to approve a resolution for the Non-renewal of first year probationary teachers pursuant to Section 5/24-11 of the School Code (105 ILCS 5/24-11). Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Knight, Mrs. Crisler-Liggon, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE RESOLUTION FOR NON-RENEWAL OF FIRST YEAR PROBATIONARY TEACHERS

Meeting open to the public

Ms. Banks who resides at 428 Madison is the President of Windy City Basketball Team asked permission for flyers to be approved in the district.

The Superintendent requested the Principals to give their reports.

Special Committee Reports. None

Diekman

Mrs. Davis stated March Classroom instructional walk-through data reveal students are actively engaged during instruction. Students are also conscious of the learning objectives/expectations. PBIS is being utilized throughout the building to encourage and motivate student learning. Diekman teachers have been utilizing Stride Academy to assess math and reading growth. Our March statistics show 260 students are active, 25,563 Questions Answered, 11,657 Total Minutes Worked, and 14% After School Usage. Students came to school prepared and ready to do their very best. **Thank you!** School District 149 School Board for providing snacks during the week of ISAT!!! Diekman teachers were present and ready to proctor this high stakes test. Congratulations to ALL. Family Reading Night at Diekman was Tuesday March 18th from 6:00p.m. until 8:00 p.m. Parent, students, and staff came out share their love of reading and listen to a Captivating Storyteller, Mr. Oba King. Refreshments and prizes were provided courtesy of the PTA. The fourth and fifth graders of Mrs. Nichole Brown and Mrs. LaTawnya Brown's classrooms participated in an "In School Field Trip" presented by the Cook County Farm Bureau. Our students learned agriculture's importance and the vital role it plays in their lives and society.

School of Fine Arts

Mr. Love stated Terra Nova assessment data from the 2012 – 2013 school year and comparing it to the 2013 -2014 school year, the School of Fine Arts saw a dramatic increase in the number of students who scored in area of advanced and proficient areas, and a decrease in the step 1 or low performing students. School of Fine Arts is excited to announce our **WIN Math Pilot program** partnership. Our 7th grade math class has implemented the core objectives into School District 149's math curriculum. The 7th and 8th grade scholars in Social Studies created beautiful presentations that are showcased in our hallways. Our 8th grade Math class created posters to School of Fine Arts is proud to announce the start of our Urban Gateway partnership. Through this partnership, we have 2 resident teachers who will bring an Arts Infused element into our classrooms. The response has been outstanding. Our music resident teacher began March 25, 2014 and our spoken word teacher will begin April 1st. School of Fine Arts scholars enjoyed the All Male Youth Summit presented by the Board of Education and the Superintendent.

The scholars were able to interact with professionals from various backgrounds and learn about the professional world. Referrals and suspensions saw a 7% decrease. This can be attributed to the teachers, social workers, and counselors working together to bring positive reinforcements to behaviorally challenged scholars. Our counselors and social workers are utilizing the PBIS activities to change the culture and climate of the school.

Creative Communications Academy

Mr. Scott stated our seventh grade class traveled to Columbia College to advance our career and college readiness mandate. Students were exposed to creative writing, interviewing skills, animation, editing, sound and film. As creative communications continue to grow this will become an integral part our curriculum. Our 8th grade took their Federal Constitution on Wednesday and 97% our students past on the first exam. Special thanks to our social studies teacher Ms. Grimes and our 8th grade staff. We are looking for even better results for the State Exam in April. Grades from 1st quarter to 3rd quarter improved in all areas with the number of “C’s and B’s” increasing while the number of “F’s and D’s” decreased. The Number of students on the honor roll increased in 8th grade from 14 to 33. The number of Principal Scholars increased from 4 to 9. 7th grade increased from 11 to 25. We are hoping that this increase will also translate on our ISAT and Terra Nova Testing. Our 7th Grade Team attended the Adler Planetarium to follow up their study of Gravitational Rotational and Its Effects on the Planets and document the advanced thoughts of the scholars such as Haley and Newton throughout the years. We also held our Male Youth Summit which was attended by 75% of our male population.

Mrs. Harris stated we are in the beginning phases of implementing the Co-Collaborative model at NBLA. Both the special education teacher and the general education teacher have attended professional development and have been paired together to address planning. I believe that the Co-Collaborative will further catapult us to become more attuned to 21st Century education. The district held its 2nd Parent University of the school year on January 14, 2014, entitled “Creating Resilient African American males”. The facilitator was Superintendent Dr. Johnnie Thomas from School District 155, Crystal Lake. Upon reviewing the parent evaluations, they asked for more information such as what was given to them. In answering the parents request for our 3rd and Final Parent University on April 15th we will have Mr. Omar Yamini presenting the topic, “What’s wrong with you?” a based upon his book and life’s experience. He will cover topics relevant to human dignity and make right choices. We are anticipating a powerful experience to help to encourage positive behavior and to curtail adverse behaviors from our youth.

Superintendent’s Agenda.

Motion by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve and ratify the 2013-2014 Donna Gandy Summer School Institute effective June 9, 2014 through June 30, 2014. Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight, Ms. Ghani, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE AND RATIFY
THE 2013-2014 DONNA
GANDY SUMMER
SCHOOL INSTITUTE

Motion by Ms. Ghani, seconded by Mr. Castillo to approve and ratify Dr. Alicia Geddis Deputy Superintendent and CFO to apply for the School Safety Grant for all schools within the District. Roll call vote: Aye: Ms. Ghani, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Knight, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE AND RATIFY
THE SCHOOL SAFETY
GRANT

Motion by Ms. Ghani, seconded by Mrs. Eldridge to approve and ratify Dr. Alicia Geddis Deputy Superintendent and CFO to enter into a Partnership with Urban Gateways for the School Fine Arts for remainder of the 2013-2014 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Eldridge, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Jolly. **MOTION CARRIED**

APPROVE AND RATIFY
THE PARTNERSHIP WITH
URBAN GATEWAYS

Motion by Mrs. Jolly, seconded by Ms. Ghani to approve and ratify Dr. Alicia Geddis Deputy Superintendent and CFO to prepare and distribute an RFP for an Energy Performance Contract for the remainder of the 2013-2014 school year. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Knight, Mrs. Crisler-Liggons, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE AND RATIFY
THE AN RFP FOR AN
ENERGY PERFORMANCE
CONTRACT

Motion by Ms. Ghani, seconded by Mr. Castillo to approve and ratify payment to United Airlines for the 2013-2014 Illinois Association of School Board Conference. Roll call vote: Aye: Ms. Ghani, Mr. Castillo, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Jolly. **MOTION CARRIED**

APPROVE AND RATIFY
PAYMENT TO UNITED
AIRLINES

Motion by Mr. Castillo, seconded by Mrs. Jolly to approve and ratify payment to Convention Management Resources Housing for the 2013-2014 Illinois Association of School Board Conference. Roll call vote: Aye: Mr. Castillo, Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE AND RATIFY
PAYMENT TO
CONVENTION
MANAGEMENT
RESOURCES HOUSING

Motion by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to approve a Family Medical Leave of Absence Request for Dr. Brigitte Garth-Young, Numeracy Coordinator effective January 27, 2014 through January 31, 2014 with a return date of February 3, 2014. Roll call vote: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mrs. Knight, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE A FMLA
REQUEST FOR DR.
BRIGITTE GARTH-YOUNG

Motion by Mrs. Eldridge, seconded by Mr. Castillo to approve a Family Medical Leave of Absence Request for Suzy Brath, teacher effective February 20, 2014 through March 19, 2014 with a return date of March 20, 2014. Roll call vote: Aye: Mrs. Eldridge, Mr. Castillo, Ms. Ghani, Mrs. Jolly, Mrs. Knight, and Mrs. Crisler-Liggons. **MOTION CARRIED**

APPROVE A FMLA
REQUEST FOR SUSZY
BRATH

Motion by Mrs. Jolly, seconded by Ms. Ghani to approve extending the Family Medical Leave of Absence Request for Monica Fredrick, teacher effective January 24, 2014 through March 21, 2014 with a return date of March 24, 2014. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Knight, Mrs. Crisler-Liggons, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE A FMLA
REQUEST FOR MONICA
FREDRICK

Motion by Mrs. Eldridge, seconded by Mrs. Jolly to approve extending the Family Medical Leave of Absence Request for Patricia Andrews, paraprofessional effective March 4, 2014 through June 5, 2014. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Ms. Ghani, Mrs. Knight, Mrs. Crisler-Liggons, and Mr. Castillo. **MOTION CARRIED**

APPROVE A FMLA
REQUEST FOR PATRICIA
ANDREWS

Motion by Mr. Castillo, seconded by Mrs. Jolly to renew the lease agreement for two classrooms with ECHO for the 2014-2015 school year. Roll call vote: Aye: Mr. Castillo, Mrs. Jolly, Mrs. Knight, Ms. Ghani, Mrs. Crisler-Liggons, and Mrs. Eldridge. **MOTION CARRIED**

RENEW LEASE
AGREEMENT WITH ECHO

Motion by Ms. Ghani, seconded by Mr. Castillo to approve the Enrollment and Staffing Projections for the 2014-2015 school year. Roll call vote: Aye: Ms. Ghani, Mr. Castillo, Mrs. Knight, Mrs. Jolly, Mrs. Crisler-Liggons, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE ENROLLMENT
AND STAFFING
PROJECTIONS

Motion by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve the purchase of two Adfinity X20R scrubbers for Caroline Sibley and Diekman schools. Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight, Mrs. Jolly, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE THE PURCHASE
OF TWO ADFINITY X20R
SCRUBBERS

Motion by Ms. Ghani, seconded by Mr. Castillo to approve Dr. Alicia Geddis, Deputy Superintendent and CFO to prepare a tentative budget for the 2014-2015 school year. Roll call vote: Aye: Ms. Ghani, Mr. Castillo, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Eldridge. **MOTION CARRIED**

PREPARE TENTATIVE
BUDGET FOR THE 2014-
2015 SCHOOL YEAR

Motion by Mrs. Jolly, seconded by Ms. Ghani to approve Dr. Alicia Geddis, Deputy Superintendent and CFO to apply for E-rate funding for the 2014-2015 school year. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Knight, Mrs. Crisler-Liggons, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE E-RATE
FUNDING

Motion by Mrs. Eldridge, seconded by Ms. Ghani to approve Dr. Alicia Geddis Deputy Superintendent and CFO to prepare and distribute an RFP for Auditing Services for the 2014-2015 school year. Roll call vote: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Knight, Mrs. Crisler-Liggons, Mrs. Jolly, and Mr. Castillo. **MOTION CARRIED**

APPROVE AN RFP FOR
AUDITING SERVICES

Motion by Ms. Ghani, seconded by Mr. Castillo to approve Dr. Alicia Geddis Deputy Superintendent and CFO to prepare and distribute an RFP for Food Services for the 2014-2015 school year. Roll call vote: Aye: Ms. Ghani, Mr. Castillo, Mrs. Knight, Mrs. Jolly, Mrs. Crisler-Liggons, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE AN RFP FOR
FOOD SERVICE

Motion by Ms. Ghani, seconded by Mrs. Jolly to approve Dr. Alicia Geddis Deputy Superintendent and CFO to prepare and distribute an RFP for Transportation for the 2014-2015 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Knight, Mrs. Crisler-Liggons, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE AN RFP FOR
TRANSPORTATION

Motion by Ms. Ghani, seconded by Mrs. Eldridge to approve Dr. Alicia Geddis Deputy Superintendent and CFO to enter into an Addendum Agreement for Consulting Services with PAP Consulting, Inc. Roll call vote: Aye: Ms. Ghani, Mrs. Eldridge, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Jolly. **MOTION CARRIED**

APPROVE AN
ADDENDUM
AGREEMENT FOR
CONSULTING
SERVICES WITH PAP
CONSULTING, INC.

Motion by Mrs. Eldridge, seconded by Mr. Castillo to Education meet in executive session AT 8:51 P.M. to consider student disciplinary matters, the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. Roll call vote: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Knight, Mrs. Crisler-Liggons, Ms. Ghani, and Mrs. Jolly. **MOTION CARRIED**

EXECUTIVE SESSION

Correspondence. None

Bulletin Reports. None

New Business.

Motion by Mrs. Crisler-Liggons, seconded by Ms. Ghani to authorize the Superintendent to pay American Express as it comes. Roll call vote: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mr. Castillo, Mrs. Knight, and Mrs. Eldridge. **MOTION CARRIED**

AUTHORIZE PAYMENT
FOR AMERICAN
EXPRESS

Motion by Mrs. Crisler-Liggons, seconded by Mrs. Knight to authorize Township Treasurer Office to write off the reverse all checks currently listed as outstanding against the health and dental accounts at BMO Harris and close the account and transfer the balance to the new account. Roll call vote: Aye: Mrs. Crisler-Liggons, Mrs. Knight, Mrs. Eldridge, Mrs. Jolly, Mr. Castillo and, Ms. Ghani. **MOTION CARRIED**

AUTHORIZE TOWNSHIP
TREASURER OFFICE TO
HANDLE BANK
ACCOUNT BUSINESS

795.

Motion Mr. Castillo, seconded by Mrs. Jolly to approve the purchase of flooring and paint at the fitness center in the middle school over spring break. Roll call vote: Aye: Mr. Castillo, Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Knight, and Ms. Ghani. **MOTION CARRIED**

APPROVE FLOORING
AND PAINT

Motion by Mrs. Jolly, seconded by Ms. Ghani to approve the pupil service staff out of state conference as per the Stevenson Amendment Act. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE OUT OF
STATE CONFERENCE

Motion by Mrs. Eldridge, seconded by Ms. Ghani to accept the traditional calendar for the 2014-2015 school year. Roll call vote: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Crisler-Liggons, Mr. Castillo, Mrs. Knight, and Mrs. Jolly. **MOTION CARRIED**

ACCEPT TRIDITIONAL
CALENDAR FOR 2014-
2015

Motion by Mrs. Jolly, seconded by Mrs. Knight to authorize Ms. Herndon to complete the Smartboard Grant. Roll call vote: Aye: Mrs. Jolly, Mrs. Knight, Mrs. Eldridge, Mrs. Crisler-Liggons, Mr. Castillo, and Ms. Ghani. **MOTION CARRIED**

AUTHORIZE
SMARTBOARD GRANT

Motion by Mrs. Jolly, seconded by Ms. Ghani to accept the recommendations of the Student Disciplinary Committee for alternative placement for the remainder of the 2013-2014 school year for student number 149-1314-013 as discussed in executive session. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Knight, and Mrs. Eldridge. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1314-
013

Motion by Mrs. Jolly, seconded by Mrs. Knight to accept the recommendations of the Student Disciplinary Committee and allow the ten day suspension stand as timed served for student number 149-1314-012 as discussed in executive session. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Ms. Ghani. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1314-
012

Motion by Mrs. Jolly, seconded by Mrs. Knight to accept the recommendations of the Student Disciplinary Committee and allow the ten day suspension stand as timed served for student number 149-1314-014 as discussed in executive session. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Ms. Ghani. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1314-
014

Old Business. None

Motion by Ms. Ghani, seconded by Mrs. Jolly to adjourn at 12:56 A.M. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Mrs. Crisler-Liggons. **MOTION CARRIED**

ADJOURNMENT

Darlene Gray Everett, President

Bertha Jolly, Secretary