

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE ADMINISTRATIVE CENTER
JANUARY 23, 2014

The Meeting was called to order at 7:50 P.M. by Mrs. Lolita Crisler-Liggons, Board Vice-President, in the Board Room of the Administrative Center at 292 Torrence Avenue, Calumet City, Illinois.

Pledge of Allegiance was said by all.

Roll Call: Present: Members: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mr. Castillo, and Mrs. Eldridge Absent: Mrs. Gray Everett. Also in attendance were Administrators and support personnel.

ROLL CALL

Board President's Agenda

Motion by Mrs. Eldridge, seconded by Mr. Castillo to approve the consent grouping of routine items including the minutes from the Regular Meeting and executive session held on December 19, 2013; payroll summaries for December 20, 2013 in the amount of \$816,384.83, January 3, 2014 in the amount of \$792,043.68, and January 17, 2014 in the amount of \$769,938.97 and authorize Township Treasurer to pay the invoices dated January 23, 2014, consisting of 17 pages and chargeable to the following accounts as read:

APPROVE INVOICE LISTING 1/23/2014

APPROVE PAYROLL SUMMARY 12/20/2013, 1/3/2014, AND 1/17/2014

Education Fund	\$733,209.75
Tort Liability Fund	11,012.27
Building and Maintenance Fund	416,110.03
Transportation Fund	192,535.79
Total	\$1,352,867.84

Motion by Ms. Ghani, seconded by Mrs. Jolly to approve the Superintendent to work with PRESS to create a policy to address self-closing devices in older schools that open into non-sprinkler corridors must remain closed at all times. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Eldridge and Mr. Castillo. **MOTION CARRIED**

APPROVE PRESS TO CREATE A POLICY

Motion by Mrs. Eldridge, seconded by Ms. Ms. Ghani to appoint delegates of its School Board to attend the Illinois Association of School Boards Winter Division Meeting on Saturday, February 1, 2014. Roll call vote: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, and Mr. Castillo. **MOTION CARRIED**

APPOINT DELEGATES FOR THE WINTER DIVISION MEETING FOR SCHOOL BOARD MEMBERS

Motion by Mrs. Jolly, second by Mrs. Crisler-Liggons to appoint delegates of its School Board to attend the Illinois Association of School Boards Legislative Update Breakfast on Saturday, February 2, 2013. Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

APPOINT DELEGATES FOR THE LEGISLATIVE UPDATE BREAKFAST FOR SCHOOL BOARD MEMBERS

Motion by Mrs. Jolly, seconded by Mr. Castillo to approve all certified teachers and support staff to attend the Superintendent's Commission for the Study of Demographics and Diversity Conference during District-Wide Institute Day on March 20, 2014 from 8:30 a.m. – 3:00 p.m. at the Holiday Inn Convention Center in Tinley Park, Illinois. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Ms. Ghani, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE DISTRICT-WIDE INSTITUTE DAY

Motion by Mrs. Jolly, seconded by Ms. Ghani to extend the consulting agreement for Dr. Michael Klonsky as the principal consultant for district schools restructuring February 3, 2014 through February 4, 2015. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

APPROVAL TO EXTEND CONSULTING AGREEMENT

Motion by Mrs. Jolly, seconded by Mr. Castillo to approve the Superintendent to accept the Amended Supplemental Educational Support Contracts with the enclosed SES Providers for the 2013-2014 school year. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Ms. Ghani, Mrs. Eldridge. **MOTION CARRIED**

APPROVE THE AMENDED
CONTRACTS

Meeting Open to the Public.

Special Committee Reports. None

Superintendent's Agenda.

The Superintendent requested the Principals to give their reports.

School of Fine Arts

Mr. Love stated he is pleased to announce that Parent-Teacher conferences went well. We had positive feedback from parents and teachers. Our 8th graders that made the honor roll increased from the 1st quarter. Quarterly assessments have been completed and submitted. We are looking forward to using that data to drive instruction in the 3rd Quarter. We will continue to strive to improve student learning for all of the SOFA scholars. We are also pleased to announce that the WIN Learning Program would like to pilot a WIN Math program in the School of Fine Arts during the 2013-2014 school year. This program will take place **at no cost** to the school and participating teachers will receive training on February 7, 2014. Also our after school program is up and running and going strong. This year we have the AIM High afterschool program as well as the LUV Institute. Upcoming events: The Boys basketball team play-off series will begin soon. We will honor our scholars who made the honor roll, perfect attendance, and met and exceeded in the 2012-2013 ISAT exam Monday at 10:45am. All are invited to attend.

Science Technology Engineering Math Academy

Mr. Johnson stated he is pleased to announce that Parent Teacher conferences went well. We had a nice turnout at the S.T.E.M. academy and both parents and teachers were pleased with the positive feedback. We are also pleased to announce that the WIN Learning would like to pilot a WIN Math program at the S.T.E.M. Academy for the 2014-2015 upcoming school years. This program will take place **at no cost** to the school and participating teachers will receive training on February 7, 2014. The annual Math I Algebra assessment has been completed and sent back to District 205. Students, who successfully pass the first part of the Algebra test, are eligible to take the second assessment, and if they pass part 2 they automatically receive a math credit for high school. We are anticipating that the STEM students will receive math credit for high school.

Carol Moseley Braun

Mrs. Hayes stated Carol Moseley Braun's Restructuring Retreat, *Bringing out the Best in Each Other* was momentous to say the least. Our sports-oriented theme, *GAME ON* was inspired by the contribution and energy undertaken by each member of a sports team to achieve the common goal of transforming our learning community by *bringing out the best in each other*. The workshop provided vital information through discussion and video presentations. This data has equipped the CMB TEAM members to recognize qualities, which enhance the development of an effective team, gain the necessary confidence to become team players, and focus on building a cohesive leadership team, which will enable us to enhance student learning and engagement. I am pleased to say that the CMB TEAM walked away from the workshop with a renewed perspective on the concept of leadership as a necessary component to improve student engagement. We are committed as a team to transform Carol Moseley Braun to a data driven school that will engage students and enhance learning. Thank you so much President Gray-Everett, school board members, Dr. Davis-Jones, and the central office staff for your continued support!

Diekman

Mrs. Davis stated Happy New School Year!!!! All students have returned to school anxious and eager to see their teachers and friends. Students, staff, & parents were **WOWED** by our new gym and office floors! Thank you so much for the wonderful gift. Parents are excited about the after school programs offered for the children, Aim HIGH and A+. We began the new year getting re-acquainted and reviewing our PBIS goals and expectations to enhance student learning and engagement. Parent-Teacher Conferences were well attended. Students in intermediate grades (3rd thru 6th) completed their science projects just in time to be displayed throughout the

building for Parent-Teacher conferences. All students participated in this school wide project. On January, 31st judging will take place. Congratulations to ALL for a job well done!! WE will continue to encourage and support all students to do their very best. So far this month the staff has received 2 in-services. The first Topic was Technology 101 provided by Ms. Herndon. Staff received great tips and strategies that will keep them abreast of the latest trends. Our computer teacher, Ms. Doreen Jones conducted the 2nd in-service meeting with teachers on utilizing Stride Academy. The staff was re-introduced and given effective ways to best motivate and encourage increased student usage at home and during school. Grade level articulation meetings reveal that teachers are sharing best practices, differentiated instructional strategies, and the effective use of guided reading. As a result, teachers are committed to nurturing their students' potential to meet high standards.

Caroline Sibley

Mrs. Franklin stated Our School Improvement Planning Team met earlier this month to discuss our upcoming staff retreat. As part of our planning to address the needs of our staff, we will be creating a needs assessment survey that will be completed by our staff to properly assess which professional development will need to be provided to assist with improving instruction. We are also excited about the consistent use that our special education students are receiving through the District provided IPADS. Mrs. Fredericks recently attended an IPAD professional development workshop and will be providing additional training to other staff members on effectively using this technology with our students. We believe that the use of technology for all students is engaging and promotes student learning. The students at Caroline Sibley School participated in a review of school rules and PBIS building wide expectations at our quarterly Discipline Assembly that was held on January 13th. As part of our student incentives, three PBIS social incentive events have been hosted this month. Our students are looking forward to our PBIS school store which will be hosted next week. Tomorrow, students will be honored at the 2nd Quarter student recognition assemblies. Students will be recognized for academic excellence, great citizenship and/or perfect attendance! We are proud of our students for their strong efforts in making academic progress and taking school seriously by attending daily. We look forward to recognizing even more students next quarter.

District Office

Twyla Harris stated the district held the 2nd Parent University of the school year on January 14, 2014, entitled "Creating Resilient African American males". The facilitator was Superintendent Dr. Johnnie Thomas from School District 155, Crystal Lake. It was a very profound workshop that has caused a lot of our parents to reassess their personal structure. We believe that the presentation will catapult our parents, teachers, and administrators to purposefully engage our students, which will improve and enhance student learning. The Special Education Department is continuing to submit Progress Reports to the Illinois State Board of Education as we monitor and track special education students' movement throughout the educational environment. We have placed more IPads at each school for the use of special education students in an effort to mainstream their approach to 21st Century learning. I am anticipating a marked improvement for the 2013-2014 ISAT exams. I am working with the district consultants to implement the co-collaborative teaching model across the district, which is one of the goals for our Focused Monitoring Review. During the 3rd quarter, we will begin with NBLA and CMB to receive professional development in the co-collaborative model. We will provide the support to ensure success for the students as well as the teachers.

Motion by Mrs. Eldridge, seconded by Mrs. Jolly approval to extend the Family Medical Leave of Absence Request with compensation for Carmine Bilotto, teacher with an anticipated return date of March 14, 2014 for family health reasons. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Ms. Ghani, and Mr. Castillo.

MOTION CARRIED

APPROVAL TO EXTEND A FAMILY MEDICAL LEAVE OF ABSENCE FOR CARMINE BILOTTO

Motion by Mrs. Eldridge, seconded by Mrs. Jolly approval for a Family Medical Leave of Absence Request for Kathy Ray, teacher effective November 14, 2014 with an anticipated return date of February 3, 2014 for health reasons. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Ms. Ghani, and Mr. Castillo. **MOTION CARRIED**

APPROVAL FOR A FAMILY MEDICAL LEAVE OF ABSENCE FOR KATHY RAY

Motion by Mrs. Jolly, seconded by Ms. Ghani approval for a Family Medical Leave of Absence Request for Willie Sutton, custodian effective January 13, 2014 with an anticipated return date of February 10, 2014 for health reasons. Roll call vote: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

APPROVAL FOR A FAMILY MEDICAL LEAVE OF ABSENCE FOR WILLIE SUTTON

Motion by Mrs. Eldridge, seconded by Mr. Castillo approval for a Family Medical Leave of Absence Request for Patricia Andrews, paraprofessional effective January 6, 2014 with an anticipated return date of March 3, 2014 for health reasons. Roll call vote: Aye: Mrs. Eldridge, Mr. Castillo, Ms. Ghani, and Mrs. Jolly. **MOTION CARRIED**

APPROVAL FOR A
FAMILY MEDICAL
LEAVE OF ABSENCE
FOR PATRICIA
ANDREWS

Motion by Ms. Ghani, seconded by Mrs. Jolly to approve extra-curricular programs for all schools effective March, 2014 through May, 2014. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

APPROVE EXTRA
CURRICULAR
PROGRAMS FOR ALL
SCHOOLS

Motion by Mr. Castillo, seconded by Mrs. Jolly to approve early registration for the 2014-2015 school year effective Thursday, May 1, 2014 through Friday, May 30, 2014 with no fee increase. Roll call vote: Aye: Mr. Castillo, Mrs. Jolly, Mrs. Eldridge, and Ms. Ghani. **MOTION CARRIED**

APPROVE THE 2014-
2015 EARLY
REGISTRATION DRIVE

Motion by Mrs. Jolly, seconded by Mr. Castillo to approve the Amended Public School Calendar for the 2013-2014 school year. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Ms. Ghani, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE THE
AMENDED PUBLIC
SCHOOL CALENDAR

Motion by Mrs. Eldridge, seconded by Mrs. Jolly to authorize Dr. Alicia Geddis Deputy Superintendent and CFO to accept option two as presented by General Adjusting Services for the textbooks lost in the Middle School Fire. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Ms. Ghani, and Mr. Castillo. **MOTION CARRIED**

AUTHORIZE OPTION
TWO FOR THE
TEXTBOOKS LOST

Motion by Mr. Castillo, seconded by Ms. Ghani to authorize Dr. Alicia Geddis Deputy Superintendent and CFO to approve the Administration Services Agreement through TSA Consulting Group, Inc. February 1, 2014 through February 1, 2015. Roll call vote: Aye: Mr. Castillo, Ms. Ghani, Mrs. Eldridge, and Mrs. Jolly. **MOTION CARRIED**

AUTHORIZE THE
AGREEMENT WITH
TSA CONSULTING
GROUP, INC.

Motion by Mrs. Jolly, seconded by Ms. Ghani to meet in executive session at 8:05 P.M. for the purpose to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

EXECUTIVE SESSION

Motion by Mrs. Jolly, seconded by Mrs. Eldridge to resume regular session at 9:03 P.M. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Ms. Ghani, and Mr. Castillo. **MOTION CARRIED**

REGULAR SESSION

Correspondence. None

Bulletin Reports. None

New Business.

Motion by Mrs. Eldridge, seconded by Mr. Castillo to accept the recommendations of the Student Disciplinary Committee for alternative placement for the remainder of the 2013-2014 school year for student number 149-1314-010 as discussed in executive session. Roll call vote: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Jolly, and Ms. Ghani. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-
1314-010

Motion by Mrs. Jolly, seconded by Mr. Castillo to accept the recommendations of the Student Disciplinary Committee and allow the five day suspension stand as timed

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-
1314-011

789.

served for student number 149-1314-011 as discussed in executive session. Roll call vote:
Aye: Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Ms. Ghani. **MOTION CARRIED**

Old Business.

Motion by Mrs. Jolly, seconded by Ms. Ghani to announce a special board meeting for Monday, January 27, 2014 at 5:45 P.M. for the sole purpose of filling the vacancy created by the resignation submitted by Sheryl E. Tillman. No other action will be taken. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

ANNOUNCE SPECIAL
BOARD MEETING

Motion by Mrs. Jolly, seconded by Ms. Ghani to adjourn at 9:06 P.M. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

ADJOURNMENT

Darlene Gray Everett, President

Bertha Jolly, Secretary