

BOARD OF EDUCATION, SCHOOL DISTRICT 149
 MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
 SEPTEMBER 19, 2018

The Regular Board Meeting was called to order at 7:32 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located 292 Torrence in Calumet City, Illinois.

The Pledge of Allegiance

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Knight-Anderson, Mrs. Eldridge, Ms. Ghani, Mrs. Jolly and Mrs. Crisler-Liggons. Absent: Mr. Tillman.

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Denita Scott, Twyla Harris, Cedric Lewis, Vedia Page, Dr. Brigitte Garth-Young, April Brown, Dellnora Winters, Karen Slate, April Davis, Jamie Hayes, Carolyn Franklin, Dr. Nicole Robinson, Renata Patterson, Christal Walker, Dr. Hester Alfred, John Johnson, Christal James-Walker, Gabrielle Herndon, Zarita Beal, Joi Lewis, Sherry Dority, Laura Wolf, Carmen Canales, Kathy Fejes, Sheria Robinson, Janie Crews, Bernadette Madison, Tara Thompson-Rayburn, Jamar Everett, Stacy Miles, Couren Jackson, Jennifer Portwood, Aliyah Perkins, Mrs. Dinnwiddie, Ms. Colone, Ernesta Ransom, Jacqueline James, Tracy Gentile-Kelly, Jorie McCowan, Daniella Hayes, Dr. Kathleen Hickey, Dr. Cunneen and Board Attorney Mr. James Vasselli.

Public Comments on the agenda – There were no public comments made.

Motion by Ms. Ghani, seconded by Mrs. Eldridge to accept the Board President Consent Agenda 1-14. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Crisler-Liggons. MOTION CARRIED	ACCEPT THE BOARD PRESIDENT CONSENT AGENDA 1-14
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Motion by Mrs. Knight-Anderson, seconded by Mrs. Eldridge to approve the Board President Consent Agenda 1-14. ROLL CALL VOTE: Aye: Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani and Mrs. Jolly. MOTION CARRIED	APPROVE THE BOARD PRESIDENT CONSENT AGENDA 1-14
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Board President Consent Agenda

Motion by Mrs. Knight-Anderson, seconded by Mrs. Eldridge to approve the President’s Consent Agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14 .

ROLL CALL VOTE: Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani and Mrs. Jolly. **MOTION CARRIED.**

As part of the Consent Agenda, the following items were approved on the call of the roll:

1. Approval of the minutes of the regular board meeting held August 23, 2018.
2. Approval of payroll summaries for August 10, 2018 in the amount of \$251,814.72.
3. Approval of payroll summaries for August 24, 2018 in the amount of \$948,775.88.
4. Authorize Township Treasurer to pay invoices dated September 19, 2018 consisting of 66 pages and chargeable to the following accounts as read:

Education Fund	\$1,288,929.90
Operations and Maintenance Fund	145,216.25
Transportation Fund	12,173.88
Capital Projects Fund	84,236.77
Tort Immunity Fund	53,487.76

Total \$1,584,044.56

5. Need a motion to approve board and district representatives to attend the 2018-2019 South Cook Fall Division Dinner Meeting held October 30, 2018 at the Double Tree Hotel in Alsip, Illinois.
6. Need a motion to approve the agreement with Illinois Action for Children for the Pre-K Expansion Program for Mental Health Consultation and Family and Community Engagement for \$16,700 paid for by Pre-K Expansion Grant.
7. Need a motion to post and approve compensated after school activities for elementary schools for the 2018-2019 school year.
8. Need a motion to test water fountains at all schools.
9. Need a motion to approve Skyward Training for Administrative Assistants.
10. Need a motion to approve the resolution declaring October as “National Principals Month” and proclaiming October 21st as “Principals Day” in Illinois.
11. Need a motion to purchase safety equipment and services as discussed at the August Board Meeting.
 1. 4 - Rapiscan Metal Detectors
 2. Alice Training for Administrators
12. Need a motion to recognize November 15, 2018 as National School Board Members Day.
13. Need a motion to renew the Frontline Agreement for Teacher Evaluations for the 2018-2019 school year.

14. Need a motion to post for District Wide After School Case Manager for the 2018-2019 school year.

Special Committee Reports –Dr. James Cunneen and Dr. Kathleen Hickey

Paraphrasing Dr. Cunneen stated the following:

Safety Update:

The two items we talked about last month was the metal detectors and the Alice Training. Our business manager said to me can't you get those prices for the metal detectors down a little bit. Therefore, we are going to take off another \$1,750.00 on that and we are going to put them together ourselves. They are modern ones and they should work even better than the old ones so we are going to substitute the Middle School with the newer ones and the old ones in the Elementary. I met with all the principals we had a great meeting and we care about the safety of our kids that is the message number one priority. We will be coming back to you properly next month with the individual school plans on how we are going to move.

Johnson Controls Update:

I can move right on to Johnson Controls the project is almost done, we are in the final phase at that phase is fixing the equipment the needs to be fixed. Especially at New Beginnings Learning Academy we had individual room monitors to make sure everything was working, at Diekman we have a unit that we are going to replace and the good news to you is we are still under budget for the entire project even with fixing this equipment. It is our hope that by the time we need heat we will have it up and running. We would like to give you a demonstration so you can see how modernized our equipment is.

Dr. Hickey's report:

Dr. Kathleen Hickey presented a comparison of the Spring 2017 and Spring 2018 PARCC English Language Arts and mathematics data to the School Board. Dr. Hickey told the Board that District 149 had a very aggressive goal (10%). She reminded the Board that because PARCC was so late in getting the scores to the state, these data did not reflect data which measured the academic progress of a student over a school year. For example, when reviewing 3rd grade data, we must keep in mind that those students tested in 3rd grade, are now 4th graders.

Overall, the District showed no gain in English Language Arts or in mathematics. However, Dr. Hickey showed that in English Language Arts, fourth graders met the goal with a gain of 13% and seventh graders showed a gain of 2%. Some gains in ELA were made by 8th grade students from the School of Fine Arts and 7th grade students at the Science Technology Engineering and Mathematics Academy.

Looking at District Schools revealed students exceeded the 10% goal at

- Berger Vandenberg in 4th and 6th grade;

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- Carol Moseley Braun in 4th grade;
- Diekman in 4th grade;
- New Beginnings Learning Academy in 3rd and in 6th grade.

In English Language Arts, Caroline Sibley, 4th graders exceeded the target and showed the highest gain (25%) throughout the District.

Looking at PARCC data in mathematics, overall, the District showed no growth. However, fourth graders showed a gain of 6%, seventh graders showed a gain of 1%, and 8th graders showed a gain of 7%. Some gains in mathematics were made by 3rd graders at Berger Vandenberg and New Beginnings. Fourth graders at Caroline Moseley Braun and Sibley showed gains. Seventh graders showed some growth in mathematics at Creative Communications Academy and School of Science Technology and Engineering. Eighth graders showed growth at Creative Communications Academy and School of Fine Arts.

In mathematics, data revealed that students exceeded the 10% goal at

- Carol Moseley Braun in 4th grade.

In mathematics Berger Vandenberg 4th graders showed a gain of (25%) and Berger Vandenberg 6th graders showed the highest gain (26%) throughout the District.

Mr. Tillman arrived at 7:50 p.m.

Superintendent's Report - Dr. Shelly Davis Jones

We learned on Institute Day that when teachers come to work and students come to school there's two things were here to do NUMBER 1: GET IT DONE! NUMBER 2: WORK! Our Keynote Speaker Jonathan Edison really lit a fire under the entire staff.

Congratulations to the Administration, Pre-K Teachers and staff at Diekman School. The Pre-School For All Program was awarded an ExceleRate, Gold Circle of Quality based on its Compliance and ECERS-3 Rating.

Educational Consulting Research Analytics, (ECRA) The Every Student Succeeds Act, (ESSA) presents an opportunity for school districts to demonstrate local impact on the student outcomes that matter most to their communities. The Compliant School Report Card that launches on October 31st of every school year will only show the compliant statistics and how poorly Dolton SD 149 is performing as it does every year. IASA has partnered with ECRA Group to provide the strategic dashboard which will provide an infrastructure for local school districts to tell their story and define our school success through our own school report card at the local level. We will define our success by the whole community using the board's strategic goals, the whole school sharing the work we have done to improve school improvement and the whole child showing student growth using our local assessments. ECRA Representatives will guide us

through the process so we can launch on time with every school district in the state of Illinois on October 22, 2018.

My full cabinet and administrative team met on Monday September 10th with 3 more IL-EMPOWER Partners. We attended presentations from Atlantic Research, Cambridge Education and Roosevelt University. The boards plan to have literacy coaches in all 8 schools was communicated and each IL EMPOWER Partner presented their plan of action on how they can support the four comprehensive schools and four targeted schools. Our IL EMPOWER Manager, Mr. William Butler joined us for 5 hours of presentations.

Dr. Cunneen and Mr. Lewis have worked out the numbers and created some options for the Board to consider. My most favorable option to support the Board's recommendations is option three. Option 3 allows us to have more coaches in the schools, focus on all 8 schools in ELA and use the trainor, trainor model to train some of our ELA teachers and retirees to work collaborative with our IL EMPOWER Partners. We would like to use this year as a planning year to train and model coaching. The second and third year we would deploy coaches to all schools from external partners with IL EMPOWER.

PLAN OF ACTION

COMPREHENSIVE AND TARGETED SCHOOLS PRIORITY

- 2018-2019 Planning and Training Year
- Establish Partnerships through IL- Empower
- Work Collaboratively with Assigned IL- EMPOWER Manager
- Principals Conduct Weekly Instructional Walkthroughs
- Literacy Coaches all 8 schools 1X per week tailored for each school
- Focus on Content and Interventions
- Consistent Progress Monitoring
- Professional Development Training throughout the year with School Leadership Teams

Old Business

<p>1. MOTION by Ms. Ghani, seconded by Mrs. Crisler-Liggons to table IL-EMPOWER Partner or Partners for the 2018-2019 school year until the October 25, 2018 School Board Meeting. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>TABLE IL-EMPOWER PARTNER OR PARTNERS FOR THE 2018-2019 SCHOOL YEAR UNTIL THE OCTOBER 25, 2018 SCHOOL BOARD MEETING</p>
<p>2. MOTION by Mrs. Jolly, seconded by Mrs. Knight-Anderson to accept the letter of resignation for Agurann Bates effective July 24, 2018. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani and Mr. Tillman. MOTION CARRIED</p>	<p>ACCEPT THE LETTER OF RESIGNATION FOR AGURANN BATES EFFECTIVE JULY 24, 2018</p>

New Business

<p>1. MOTION by Mrs. Jolly, seconded by Mrs. Knight-Anderson to authorize Mr. Cedric Lewis, Business Manager to solicit for bids for the Transportation Program for the 2018-2019 school year. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Eldridge, Ms. Ghani and Mr. Tillman. MOTION CARRIED</p>	<p>AUTHORIZE MR. CEDRIC LEWIS, BUSINESS MANAGER TO SOLICIT FOR BIDS FOR THE TRANSPORTATION PROGRAM FOR THE 2018-2019 SCHOOL YEAR</p>
<p>2. MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Eldridge to authorize Mr. Cedric Lewis, Business Manager to solicit for bids to replace the carpeting in the Pre-K Center at Diekman Elementary School for the 2018-2019 school year. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Ms. Ghani and Mrs. Jolly. MOTION CARRIED</p>	<p>AUTHORIZE MR. CEDRIC LEWIS, BUSINESS MANAGER TO SOLICIT FOR BIDS TO REPLACE THE CARPETING IN THE PRE-K CENTER AT DEKMAN</p>
<p>3. MOTION by Mrs. Jolly, seconded by Ms. Ghani to establish a partnership with Educational Consulting Research Analytics Group, (ECRA), for assistance in creating the District Strategic Dash Board, part of this cost is offset by the Illinois Association of School Administrators Membership and to appoint Dr. Kathleen Hickey as the District Liaison. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mr. Tillman, Mrs. Eldridge, Mrs. Crisler-Liggons, and Mrs. Knight-Anderson. MOTION CARRIED</p>	<p>ESTABLISH A PARTNERSHIP WITH EDUCATIONAL CONSULTING RESEARCH ANALYTICS GROUP, (ECRA), FOR ASSISTANCE IN CREATING THE DISTRICT STRATEGIC DASH BOARD, PART OF THIS COST IS OFFSET BY THE ILLINOIS ASSOCIATION OF SCHOOL ADMINISTRATORS MEMBERSHIP AND TO APPOINT DR. KATHLEEN HICKEY AS THE DISTRICT LIAISON</p>
<p>4. MOTION by Ms. Ghani, seconded by Mrs. Crisler-Liggons to consider the use of the parking lot at Caroline Sibley School for an event for Calumet City on October 31, 2018. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>CONSIDER THE USE OF THE PARKING LOT AT CAROLINE SIBLEY SCHOOL FOR AN EVENT FOR CALUMET CITY ON OCTOBER 31, 2018</p>
<p>5. MOTION by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve the Illinois Balance Accountability Measure Survey for all 8 schools. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Tillman and Mrs. Jolly. MOTION CARRIED</p>	<p>APPROVE THE ILLINOIS BALANCE ACCOUNTABILITY MEASURE SURVEY FOR ALL 8 SCHOOLS</p>
<p>6. MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve the Title I 1003 (a) Grant for Comprehensive and Targeted Supports. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Eldridge and Ms. Ghani. MOTION CARRIED</p>	<p>APPROVE THE TITLE I 1003 (a) GRANT FOR COMPREHENSIVE AND TARGETED SUPPORTS</p>

<p>7. MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to approve the Title I SIP Design for the following schools:</p> <ul style="list-style-type: none"> • Berger Vandenberg Elementary • Carol Moseley Braun Elementary • Caroline Sibley Elementary School • Diekman Elementary School • New Beginnings Learning Academy • Creative Communications Academy • School of Fine Arts • Science Technology Engineering and Mathematics <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Knight-Anderson and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE TITLE I SIP DESIGN FOR THE FOLLOWING SCHOOLS: BERGER VANDENBERG ELEMENTARY, CAROL MOSELEY BRAUN ELEMENTARY, CAROLINE SIBLEY ELEMENTARY SCHOOL, DIEKMAN ELEMENTARY SCHOOL, NEW BEGINNINGS LEARNING ACADEMY, CREATIVE COMMUNICATIONS ACADEMY, SCHOOL OF FINE ARTS AND SCIENCE TECHNOLOGY ENGINEERING AND MATHEMATICS</p>
<p>8. MOTION by Mrs. Eldridge, seconded by Ms. Ghani to authorize the President and Secretary of the School Board to enter into first year probationary teaching contracts, subject to compliance with the Educational Reform Act of 1985, effective September 19, 2018 for the following:</p> <p style="text-align: center;">Daniella Hayes MA+ 18 – Step 3</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mr. Tillman and Mrs. Jolly</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE THE PRESIDENT AND SECRETARY OF THE SCHOOL BOARD TO ENTER INTO FIRST YEAR PROBATIONARY TEACHING CONTRACTS</p>

Closed Session

<p>Motion by Mrs. Crisler-Liggons, seconded by Ms. Ghani to go into closed session at 9:00 p m the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).</p> <p>Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5ILCS 120/2(c)(8).</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mr. Tillman, Mrs. Eldridge and Mrs. Knight-Anderson.</p> <p>MOTION CARRIED</p>	<p>CLOSED SESSION</p>
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<p>Motion by Mrs. Jolly, seconded by Mrs. Knight-Anderson come out of closed session at 9:35 p.m. and resume regular session. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Ms. Ghani, Mrs. Eldridge and Mr. Tillman. MOTION CARRIED</p>	RESUME REGULAR SESSION
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Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Knight-Anderson, Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Tillman.

Adjournment

<p>MOTION by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to Adjourn at 9:38 p.m. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Ms. Ghani, Mrs. Jolly and Mrs. Crisler-Liggons. MOTION CARRIED</p>	ADJOURNMENT
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Darlene Gray Everett, President

Bertha Jolly, Secretary