

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
NOVEMBER 14, 2019

The Regular Board Meeting was called to order at 7:17 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located at 292 Torrence Avenue in Calumet City, Illinois.

The Pledge of Allegiance – Led by the student’s from Carol Moseley Braun School

Paraphrasing Jamie stated:

I am honored to stand before you as, the Principal of Carol Moseley Braun School, along with my wonderful assistant Mrs. McFall. Tonight we, along with our 2nd grade scholars, teachers and parents would like to say in advance “Happy School Board Member’s Day’!!!!

Your mission to provide the finest possible education for the children of Dolton School District 149 is at the very heart of all that you do!!! I would personally like to thank you all for your governance and continued support. I am very grateful to have a Board that delegates the management of the school to me the way you do.

Tonight the 2nd grade scholars from Mrs. Evans and Mrs. Sherman’s class will lead the pledge and right after that they have a brief, but special presentation for you. So please without further ado, I will turn it over to our 2nd grade scholars.

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Tillman, Mr. Castillo and Ms. Ghani.

Public Comment on Agenda – No public comments on the agenda were made.

Board Member Comments and Questions – Mrs. Crisler-Liggons questioned item 2 under old business. Superintendent Davis-Jones answered with clarity.

Mr. Tillman questioned item 3 on the Board President Consent Agenda. Mr. Lewis answered with clarity.

Mr. Tillman questioned the approval of Personnel items (5) A and B under I new business. Superintendent Davis-Jones answered with clarity.

April Davis read her letter of intent to retire.

Also in attendance were: Dr. Shelly Davis-Jones, Twyla Harris, Dr. Brigitte Garth-Young, Cedric Lewis, Akil Khalfani, April Brown, Carmen Canales, April Davis, Gabrielle Herndon, Zarita Beal, Jamie Hayes, Patricia McFall, Sherry Dority, Dr. Nicole Robinson, Laura Wolf, Dr. Hester Alfred, Joi Lewis, Janie Crews, Kathy Fejes, Sheria Robinson, Deborah Haynes-Shegog, Lila Wilson, Stacy Miles, Couren Jackson, Cheryl Lynne Lopez, Kimberly Crossley, Carrie Williams, Toni Holderbaw, Maritza Avitia, Lyndsey Stevens, Jamelyn Ali, Eric Perez, Lashaun Johnson, Lawanda Johnson, David Ormsby, Dr. James Cunneen and Tiffany Nelson-Jaworski, Board Attorney.

<p>MOTION by Ms. Ghani, seconded by Mrs. Crisler-Liggons to go out of order on the agenda. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Castillo, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>GO OUT OF ORDER ON THE AGENDA</p>
<p>MOTION by Ms. Ghani, seconded by Mrs. Crisler-Liggons to establish the consent agenda. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Castillo, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>ESTABLISH THE CONSENT AGENDA</p>

Board President Consent Agenda

<p>MOTION by Mrs. Eldridge, seconded by Ms. Ghani to approve the Board President Consent Agenda items F 1, 2, 3, 4, 5, 6, 7, 8, H Old Business 1 and 2, I New Business 1, 2, 3, 4, 5, and 6.</p> <ol style="list-style-type: none"> 1. Approval of the minutes of the regular board meeting held October 24, 2019. 2. Approval of the payroll summaries for October 4, 2019 in the amount of \$991,514.48. 3. Approval of the payroll summaries for October 7, 2019 in the amount of \$1,354.07. 4. Approval of the payroll summaries for October 18, 2019 in the amount of \$995,014.77. 5. Authorize Township Treasurer to pay invoices dated November 14, 2019 consisting of 57 pages and chargeable to the following accounts <table data-bbox="324 1470 1006 1732" style="margin-left: 40px;"> <tr> <td>Education Fund</td> <td style="text-align: right;">\$1,253,425.45</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td style="text-align: right;">\$ 99,994.23</td> </tr> <tr> <td>Transportation Fund</td> <td style="text-align: right;">\$ 448,074.37</td> </tr> <tr> <td>Capital Projects</td> <td style="text-align: right;">\$ 13,500.00</td> </tr> <tr> <td>Tort Immunity Fund</td> <td style="text-align: right;">\$ 81,067.80</td> </tr> <tr> <td style="text-align: right;">Total</td> <td style="text-align: right;">\$1,896,061.85</td> </tr> </table> 6. Need a motion to approve the holiday hours for Winter break for Confidential Employees. (Enclosure) 	Education Fund	\$1,253,425.45	Operations and Maintenance Fund	\$ 99,994.23	Transportation Fund	\$ 448,074.37	Capital Projects	\$ 13,500.00	Tort Immunity Fund	\$ 81,067.80	Total	\$1,896,061.85	<p>ACCEPT THE BOARD PRESIDENT CONSENT AGENDA ITEMS F 1, 2, 3, 4, 5, 6, 7, 8, H Old Business 1 and 2, I New Business 1, 2, 3, 4, 5, and 6</p>
Education Fund	\$1,253,425.45												
Operations and Maintenance Fund	\$ 99,994.23												
Transportation Fund	\$ 448,074.37												
Capital Projects	\$ 13,500.00												
Tort Immunity Fund	\$ 81,067.80												
Total	\$1,896,061.85												

7. Need a motion to approve the holiday hours for Winter break for Custodians. **(Enclosure)**

8. Need a motion to approve Scholastic Book Fairs for all schools at no cost to the district.

H. Old Business

1. Need a motion to approve the Organizational Chart for the 2019- 2020 school year. **(Enclosure)**

2. Need a motion to rescind the letter of intent to retire for LaJoya Washington June 30, 2021 and accept the revised letter of intent to retire effective June 30, 2020.

I. New Business

1. Need a motion to authorize to bid the following:

A. Heating and Air Conditioning at the Middle School

B. Roof Repair at the Middle School

C. Gym Floor if applicable at the Middle School

D. Roof Repair and South stairwell at Diekman Elementary School

2. Need a motion to authorize the Architect Mario Planera to solicit for bids for electronic door entrances for all buildings utilizing swipe cards.

3. Need a motion to authorize Superintendent Dr. Shelly Davis Jones to submit the Property Tax Relief Grant Application.

4. Need a motion to accept the 2019 Tentative Levy and to accept the Resolution that a Truth and Taxation Hearing is not needed due to said Levy does not exceed 5% of last year's extension. **(Enclosure)**

5. **Approval of Personnel**

A. Mentor Coordinator

B. Carrie Williams Special Education Teacher

C. Intermittent FMLA for Mrs. Angela McLaurin-Pruitt for the 2019-2020 school year

D. Letter of Intent to Retire for April Davis June 30, 2022 **(Enclosure)**

<p>6. Approval of Agreements</p> <ul style="list-style-type: none"> A. Blue Streak Math License Subscription for the purpose to improve student learning in all schools. (Enclosure) B. ISCORP – Private Secure Cloud (Enclosure) C. Skyward Platinum Secure Cloud Computing Migration (Enclosure) D. Unique School Photography – Breakfast with Santa (Enclosure) <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	
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G. Special Committee & Consultant Reports

1. Dr. Cunneen - Bids
2. Superintendent Report – Property Tax Relief Grant
3. Dr. Brigitte Garth Young – Technology

Paraphrasing Dr. Cunneen stated:

We have buildings that need to be repaired and the big problem is trying to figure out which project becomes the neediest. I was in the middle school in September and it was really hot, we received word that the units at Creative Communications Academy were down. We been praying and hoping that the units would keep going but, it has gone as far as it can go. The lifespan is 20 years and it has been 30 years since we had it.

Last summer we were going to do the gym floor, it has been waxed so many times that it now needs to be stripped and retreated. The floor was last done about 15 years ago.

We need to finish up the work we did at Diekman and fix the stairway so we are going out to bid on this one. I hope you all heard the accolades you have been given for the Pre-K Center so these are the projects we will be working on. All you did tonight is authorize us to go out for bid. We will be coming back to you properly in January, which is a great time to award bids so the work can begin in the summer. The middle school might be closed over the summer because we are going to have a great deal of work to do.

Lastly, I have one more thing to share with you and it's our Food Service Contract. I am passing around two pieces of paper that came from our vendor. We do not control our food service and we have to go out for bid. We did a bid last year and the State said we did not have enough number of qualified bidders so they said we have to go out for bid again. We just did this and it's a big job, we thought we had enough qualified bidders. In fact, our bid had 4 qualified bidders and 39 others bids in the state also had 4 qualified bidders and we don't know why we have to go out for bid. But, if the state say we have to then we just do. I am asking you when we get the final confirmation and we have to go out for bid or not, we start the process

1200.

again. This is just starting the process, it's not awarding or doing anything it's just starting the process. We would rather not have to go out for bid again because it's a lot of work involved.

We are 100% free lunch, which means that the State and Federal pays for all our lunches. So, we are really subject to what they say, they say bid then we bid, they say award then we award. What this will do is eliminate any funds coming from local school districts to the lunch program. So, all this is saying is if the state is making us go out to bid then that is what we will do.

Paraphrasing Superintendent stated:

The Property Tax Relief Grant was established by Public Act 100-0465 and revised by Public Act 100-0582 and Public Act 101 – 0017.

The PTRG Provides school districts with high tax rates relative to other school districts with an opportunity to lower the property tax burden on local taxpayers with the state replacing a portion of foregone tax revenue with state funds.

\$53.65 million in grant money will be distributed to districts in the order of eligibility.

What this means is instead property tax payers paying the total bill the new State Grant The Property Tax Relief Grant will give the district a check in the amount of 1,424,343.00 to reduce the tax bill lowering the tax payers taxes by 5.22%.

If we apply for this grant we are required to do this for two years. The state should be required to give us this additional funds for two years.

Exempt from the Grant Accountability and Transparency Act.

Per statute, \$50 million of EBF Appropriations is reserved for PTRG when appropriations increase by \$50 million or more.

I would like to write a letter of Gratitude on behalf of our Board of Education to our Governor, The Honorable JB. Pritzler, our Lobbyist, Al Ronan and other legislators who supported the bill to make this possible.

MOTION by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons to authorize Superintendent Dr. Shelly Davis-Jones to send a letter to the Governor.

ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mr. Tillman and Mr. Castillo.

MOTION CARRIED

**AUTHORIZE
SUPERINTENDENT DR.
SHELLY DAVIS-JONES
TO SEND A LETTER TO
THE GOVERNOR**

1201.

Paraphrasing Dr. Brigitte Garth Young stated:

The Technology Department in collaboration with the custodial team, and our partners E2 Solutions and COTG have been working diligently to optimize our network and e-learning environments for all staff and students by accomplishing the following:

1. Memory has been added our existing Dell R730 Hyper-V Server to increase storage capacity.
2. Redundancy was added to our Hyper-V Virtual Server Environment for failover concerning our file shares, printers, SKYWARD, and email, as a means of Disaster Recovery.
3. DKM's New Computer Lab-The installation of the data has been completed by E2 Solutions as of October 24, 2019.
4. District-Wide Compute Lab Refresh-In collaboration with COTG was completed on October 30, 2019.
5. Spiceworks Electronic Tech Request Link is ready for use.
6. All staff have transitioned into the new Frontline Single-Sign On Insights platform and are utilizing the link via our district's website.
7. Many leaning management platforms have been setup and ready for use including but not limited to Frontline Professional Growth for teacher evaluations, Pearson's EasyBridge Platform, Schoology, NWEA-MAP, Think Central, Raptor6, and PBIS Rewards for CMB.
8. Student Interest Survey Data for FY19 has been submitted to the Superintendent. The Student Interest Survey FY20 and Sex Equity Staff Survey Instruments have been created in Survey Monkey and ready to be administered.
9. Our SKYWARD server will be end of support as of January 1, 2020. It was recommended by E2 Solutions that we either get a new sever or migrate to the cloud via ISCorp. ISCorp stands for the Integrated Systems Corporation. Currently, we pay ISCorp an annual subscription fee for SKYWARD Disaster Recovery services. This means that we send backups, via an agent installed on our server, on a periodic basis. Should we have an outage, then ISCorp can restore us and host us until we return to a normal state. Right now, we have to maintain our server on-site and take care of all maintenance and updates with support from E2 Services. If we migrate to the cloud, then we would be eliminating a server from management. Therefore, reducing our monthly bill with E2 Services.

I am suggesting that instead of purchasing/building another server for SKYWARD, we should migrate to the cloud via ISCorp. Another server would not provide us the level of redundancy, availability, & backup as the Platinum offering. This compares to our switch from hosting our own exchange server and transitioning to cloud-based service via Office 365.

Please be aware that we will need to do this migration prior to January 1, 2020. If we don't take action, then we will be operating SKYWARD without any support on a 2008 server. We also need to make this change to support all the updated requirements that integrate with SKYWARD via API (Schoology), Clever (NWEA, AIMSWEB, PBIS, and RAPTOR) and GG4IL (Crisis Go), EasyBridge, Think Central, 1:1 Device Deployments/Enrollments and other learning management systems. We need to enhance our security posture by transitioning SKYWARD from a server to the cloud, immediately. Thank you for your consideration.

Correspondence – Mrs. Eldridge sent a card thanking the School Board and Superintendent for being so thoughtful during a very difficult time.

Bulletins and Report—None

Public Comments – Maritza Avitia from SEIU Local 1 wanted to speak on behalf of the union. However, she was re-directed because currently they do not have a union established.

<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly to go into closed session at 8:10 pm for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).</p> <p>Student Discipline Case 5 ILCS 120/2(c)(9).</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>CLOSED SESSION</p>
<p>MOTION by Mrs. Crisler-Liggons, seconded by Mr. Castillo to come out of closed session at 8:30 pm and resume regular session.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mr. Castillo, Mr. Tillman and Mrs. Gray Everett.</p> <p>MOTION CARRIED</p>	<p>REGULAR SESSION</p>

Roll Call: Present: Members: All members were present after closed session.

M. Final Action on Closed Session Items

<p>MOTION by Mrs. Jolly, seconded by Ms. Ghani, to approve the recommendation from the Disciplinary Hearing Team for student #149-1920-002.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATION FROM THE DISCIPLINARY HEARING TEAM FOR STUDENT #149-1920-002</p>
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Adjournment

<p>MOTION by Mrs. Eldridge, seconded by Ms. Ghani, to adjourn at 8:34 p.m. ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary