

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE ADMINISTRATIVE CENTER
JANUARY 26, 2012

The Meeting was called to order at 7:50 P.M. by Mrs. Gray Everett, Board President, in the Board Room of the Administrative Center at 292 Torrence Avenue, Calumet City, Illinois.

Visitors: Mr. Bill St. John

Pledge of Allegiance

The Pledge of Allegiance was led by Gerald Scott, Assistant Principal Dirksen Middle School.

Roll Call: Present: Members: Mrs. Eldridge, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Gray Everett, Ms. Ghani, and Mrs. Jolly. Absent: Mrs. Tillman. Also in attendance were Administrators: Mrs. S. Jones, Dr. Warner, Dr. Scott, Ms. Geddis, Mrs. Harris, Mrs. Winters, Ms. Herndon, Dr. Alfred, Mr. Steele, Mrs. Franklin, Mrs. D. Jones, Dr. Garth-Young, Mr. Scott, Ms. Slate, Mr. Johnson, support personnel, and community members.

ROLL CALL

Board President's Agenda

Motion by Mrs. Eldridge, seconded by Mr. Castillo to approve the consent grouping of routine items including the minutes from the Regular Meeting held on December 15, 2011; payroll summaries for December 23, 2011 in the amount of \$771,610.12, and January 20, 2012 in the amount of \$773,664.33 and authorize Township Treasurer to pay the invoices dates January 26, 2012, consisting of 16 pages and chargeable to the following accounts as read:

APPROVE MINUTES
REGULAR MEETING
12/15/11

Education Fund	\$858,282.72
Tort Liability Fund	207,239.42
Building and Maintenance Fund	144,671.04
Transportation Fund	426,113.00
Total	\$1,636,306.18

APPROVE INVOICE
LISTING – 1/26/12

Motion by Ms. Ghani, seconded by Mrs. Jolly to ratify authorization to post and fill two positions: 21st Century Learning Director and a Supervisor of Buildings effective the 2011-2012 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Mrs. Crisler-Liggons. **MOTION CARRIED**

RATIFY
AUTHORIZATION TO
POST & FILL TWO
POSITIONS

Meeting Open to the Public.

Mrs. Crayton congratulated the entire district office administrators on their new positions.

Crystal Pedroni, CTA President congratulated Shelly Jones and the entire district on their new positions and she is looking forward in continuing their working relationship.

Beverly Dohman past employee congratulated the district office administrators on their new positions and expressed how much they deserved it.

Special Committee Reports. None

Superintendent's Agenda.

The Superintendent requested the Principals to give their reports.

Dirksen

Dr. Garth-Young stated Reading/Math teachers have been diligent towards working with Dr. Scott concerning the development of the district curriculum via Partners4Results. Curriculum writing sessions have been held consistently at Dirksen to allow teachers across the district to articulate and address students' deficiencies in reading and mathematics. Teachers have expressed that exploring the objectives piloted in the curriculum and the implementation of Differentiated Instructional Strategies have shown to improve student academia. It is hoped that

the newly developed curriculum and the Response to Intervention strategies prepare our students for the upcoming ISAT test, because failure is not an option. We are pleased to announce that Dirksen Middle School 8th Grade Cheerleading Squad took 1st place at the Romeoville High School Cheer Competition, January 22nd. The cheerleaders also placed 2nd in the ICCA Cheerleading Competition at Andrews High School in Tinley Park on January 14th. Kudos to Coaches Mae Brown and Tiffanie Jeffries, for their undying commitment to the holistic development of our young ladies half-day session. The 7th grade Boys Basketball team culminated an outstanding season with a 12 and 4 record. They finished in the second round of the IESA Region 4 playoffs on January 16th. The 8th graded Boys Basketball team will begin the IESA Region 4 Tournament at Bloom Trail High School on this coming Saturday, January 28th at 2:30 p.m. Please mark your calendars and support our Super Senators to a victory! Please note that the student attendance totals are currently at 831 students.

Caroline Sibley

Ms. Herndon stated on behalf of the students, teachers and administrators at Caroline Sibley School we would like to wish everyone a Happy New Year. We now have 803 students enrolled at Caroline Sibley. Our school improvement team has been meeting monthly to continue the development of our plan based on our assessment of the Smart Plan and Smart Core indicators. While analyzing those additional indicators that were added this school year, we have developed some great ideas relative to school climate. We designed a “Happy Gram” that staff members can give to parents, students and each other. Everyone loves receiving a Happy Gram!! We are also excited to report that all of our students have completed their winter Benchmark Assessment in Reading. The teachers will compare the results from the fall and winter to analyze growth trends in their classroom. On Saturday, January 21st we held our Winter Retreat in Lombard, Illinois. Despite the “frightful” weather we had almost 20 staff members attend this fun-filled, yet productive retreat. The purpose of the retreat was to continue to the process of examining the Common Core Learning Standards, as well as, our district curriculum in math. The staff was also exposed to hands-on, engaging math activities that are aligned with the Common Core. Another bonus from attending the retreat was learning how to implement the use of various types of music in the classroom. On Monday morning we had several teachers playing music for their students as they entered the classroom. We are “jazzed” to see this practice continue. Our 5th and 6th grade after school Book Talk sessions were a huge success!! The teachers engaged the students in Reader’s Theater. We have very talented students at Caroline Sibley and everyone is excited about extending this activity through our extra-curricular clubs this spring. Lastly, the Pre-Kindergarten teachers, Ms. Colone and Ms. Khan want to extend a heartfelt thank you to the New Beginnings School Board for the purchase of their Smart Boards. I was so excited when I walked in and observed our 3 and 4 year olds manipulating the Smart Board on their own!! Great things are happening in District 149!!

Diekman

Mrs. Davis reported Diekman’s current enrollment is 341 students. Our students from Mrs. Sargent’s Cross-Categorical classroom completed a service project at the Dorchester. The students made cards, sang carols, and raffled off afghan blankets for the seniors. The children were well received by the residents. As result of our partnership with The Black Mc Donald’s Owners Association, BMOA, and our fifth grade students have been given the challenge of participating in the “Write to Achieve Live Together, Learn Together” Writing Contest. The lucky winner will receive a desktop computer and printer. We are eagerly looking forward to having another winner this school year!! The PTA is “Raising the Bar” in an effort to promote the love of reading. Every student received a book to read over the Holiday break. We will host a book talk session this month. Mrs. Watson is currently conducting workshops for the Pre-K staff on The 6 Protective Factors in conjunction with our partnership with the Strengthening Families Program. Congratulations to **ALL** our Spelling Bee participants. Kudos to 1st place winner, Kennedy Austin and our 2nd place winner, Martez Dixon. Both students are from Mrs. Winbush’s 3rd grade classroom. We are very pleased that our proposal for Special Programs Projects has been approved. We are looking forward to the implementation of this program next year.

New Beginnings Learning Academy

Mrs. Franklin stated enrollment at New Beginnings Learning Academy is 436 students. As part of our school improvement planning efforts, Kindergarten -6th grade teachers recently administered the second reading benchmark test to our students. Based on this data, our students are continuing to make great improvements! This data will also be used to identify deficit skills so that strategies may be applied to increase these skills. In doing so, we keep our students focused and ready for the upcoming ISAT tests in March. At January’s Parent Coffee Club Meeting, our parents had the opportunity to tour our building and visit classrooms during instructional times.

During these visits, parents were able to get an up close and personal view of the day to day operations at New Beginnings Learning Academy. In addition, during our visits to the computer lab (under the direction of Mrs. Tracey Jackson) and our special education resource classroom (with teacher Twila Jones), our parents were wowed by how well our students were able to apply classroom instruction with hands-on learning through the use of computers and SMART Board technology. Our Homework Center and SES Academic Advantage programs continue maintain consistent attendance. Our students are benefiting from this extra assistance with their work, gaining strategies that strengthen their skills and truly enjoy participating in this program. Thank you to Mrs. Donna Jones for all of her hard work and efforts in keeping everything running smoothly.

Carol Moseley Braun

Dr. Alfred stated January has been a very dynamic month at Carol Moseley Braun. The current enrollment is 298. On Wednesday, January 11th, all students participated in a PBIS booster program. Students performed skits and facilitated question and answer sessions about the correct behavior to be exhibited at the school. Teachers are also collaborating with each other through grade level articulation meetings. At these meetings teachers discuss the strategies, techniques and best practices which will improve student achievement, close gaps, and prepare students for the next grades. This past Tuesday evening many of our parents attended the Parent University/Town Hall meeting. Parents enjoyed dinner as they listened to the presentation while students participated in a variety of activities throughout the school. This afternoon the entire school body participated in the Carol Moseley Braun quarterly sock hop. Students had a blast while they listened and danced to music provided by Mr. Jerome Drakeford of F. R. Productions. Lastly, we look forward once again to meeting with parents tomorrow at our Parent Teacher Conferences.

Berger-Vandenberg

Mrs. Winter's stated Berger Vandenberg's current enrollment is 345 students. On January 13th in honor of Dr. Martin Luther King, Jr. we celebrated his legacy by taking the opportunity school-wide to listen Dr. King's "I have a Dream speech". Keeping in line with continuous school improvement; Rising Star has been instrumental in imploding change. We examined our climate at Berger Vandenberg School and wanted to meet the safety needs of our students physical, social, emotional and behavioral. Berger Vandenberg School implemented a safety patrol program. We selected a group of fifth grade students that exhibits leadership skills, maturity, have good/attendance/behavior, and at least a "C" average in all subject areas. Their responsibility is to monitor the PBIS expectations while assuring that our climate is welcoming and conducive to learning. In addition, Berger Vandenberg is sponsoring and providing a unique and educational learning experience for our academic achievers. We are taking our 2nd -5th grade top and most improved students on a tour of Oberweis Dairy Factory. I would like to thank friends of Berger Vandenberg School for donating funds towards the school-wide academic incentive trip. This week during Articulation Meetings the intermediate teachers and I spent a significant amount of time discussing data as it relates to Item Analysis Trends. We were able to plan and streamline academic strands for upcoming ISAT.

Motion by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons that the Board of Education meet in executive session for the purpose to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. Roll call vote: Aye: Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Castillo, and Mrs. Jolly. **MOTION CARRIED**

EXECUTIVE SESSION

Motion by Mrs. Jolly, seconded by Ms. Ghani to resume regular session at 9:18 P.M. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED.**

REGULAR SESSION

Motion by Mrs. Jolly, seconded by Ms. Ghani to authorize the President and Secretary of the School Board to enter into first year probationary teaching contracts, subject to compliance with the Educational Reform Act of 1985, effective January 18, 2012 for the following. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

APPROVE EMPLOYMENT
FOR BERNICE BROWN

Motion by Ms. Ghani, seconded by Mrs. Jolly to approve the hiring of Gerald Scott as the Assistant Principal and authorizes the Board Attorney to prepare a contract effective January 9, 2012 to June 30, 2012 at the salary as discussed in executive session. Roll call

APPROVE GERALD
SCOTT AS THE
ASSISTANT PREINCPAL

vote: Aye: Ms. Ghani, Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Mrs. Crisler-Liggon. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Jolly to approve Cathy Mancine for the District Wide Special Education Case Manager position effective January 23, 2012. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Mrs. Crisler-Liggon. **MOTION CARRIED**

APPROVE CATHY MANCINE
AS DIST.-WIDE CASE
MANAGER

Motion by Mrs. Crisler-Liggon, seconded by Mrs. Ghani to approve the extra-curricular programs for all schools effective March – June, 2012. Roll call vote: Aye Mrs. Crisler-Liggon, Ms. Ghani, Mrs. Jolly, Mr. Castillo, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE EXTRA
CURRICULAR PROGRAMS
FOR ALL SCHOOLS

Motion by Mrs. Jolly, seconded by Ms. Ghani to appoint delegates of its School Board to attend the Illinois Association of School Boards Legislative Update Breakfast on Saturday, February 4, 2012. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggon, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

APPOINT DELEGATES TO
ATTEND THE IASB
LEGISLATIVE UPDATE
BREAKFAST

Motion by Mrs. Eldridge, seconded by Mrs. Jolly to approve the School Board Retreat on Friday, February 17, 2012 from 7:00 p.m. – 10:00 p.m. & Saturday, February 18, 2012 from 9:00 a.m. – 3:00 p.m. for the purpose of completing professional development activities, developing strategies, and preparing to move to the 21st century. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Mr. Castillo, Ms. Ghani, and Mrs. Crisler-Liggon. **MOTION CARRIED**

APPROVE SCHOOL BOARD
RETREAT

Motion by Mrs. Eldridge, seconded by Ms. Ghani to authorize the Board Attorney to enter into an agreement with Mr. & Mrs. Jerry Hodges allowing them to connect to the district's water main system. Roll call vote: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Crisler-Liggon, Mr. Castillo, and Mrs. Jolly. **MOTION CARRIED**

AUTHORIZE AGREEMENT
WITH MR. & MRS. JERRY
HODGES TO CONNECT TO
THE DISTRICT'S WATER
MAIN SYSTEM

Motion by Mrs. Jolly, seconded by Mrs. Crisler-Liggon to approve the 2011-2012 Donna Gandy Summer School Institute effective Monday, June 4, thru Friday, June 29, 2012. Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggon, Mr. Castillo, Mrs. Eldridge, and Ms. Ghani. **MOTION CARRIED**

APPROVE THE 2011-2012
DONNA GANDY SUMMER
SCHOOL INSTITUTE

Motion by Mrs. Jolly, seconded by Mr. Castillo to approve the district's 2012-2013 early registration drive effective Tuesday, May 1, thru Friday, June 1, 2012. Roll call vote: Aye: Mrs. Jolly, Mr. Castillo, Ms. Ghani, Mrs. Crisler-Liggon, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE THE 2012-2013
EARLY REGISTRATION
DRIVE

Motion by Mrs. Crisler-Liggon, seconded by Mrs. Jolly to authorize services for an intervention program for all administrators effective immediately. Roll call vote: Aye: Mrs. Crisler-Liggon, Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Ms. Ghani. **MOTION CARRIED**

AUTHORIZE AN
INTERVENTION PROGRAM
FOR ALL ADMINISTRATORS

Motion by Ms. Ghani, seconded by Mrs. Jolly to accept the retirement letter of James Washausen, Supervisor of Buildings and Grounds effective June 30, 2013. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Mrs. Crisler-Liggon. **MOTION CARRIED**

ACCEPT THE RETIREMENT
LETTER OF JAMES
WASHUA SEN, SUPERVISOR
OF BUILDINGS & GROUNDS
EFFECTIVE JUNE 30, 2013

Correspondence. None

Bulletin Reports. None

New Business.

Motion by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons to appoint Shelly Davis-Jones as Superintendent and direct the Board President and Board Attorney to prepare the appropriate revisions to her current contract retroactive to July 1, 2011. Roll call vote: Aye: Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, and Mr. Castillo.

APPOINT SHELLY DAVIS-JONES AS SUPERINTENDENT

MOTION CARRIED

Motion by Mrs. Jolly, seconded by Mr. Castillo to appoint Alicia Geddis as Deputy Superintendent & Chief Financial Officer and direct the Board President and Board Attorney to prepare the appropriate revisions to her current contract retroactive to July 1, 2011. Roll call vote: Aye: Mrs. Jolly, Mrs. Castillo, Mrs. Eldridge, Mrs. Crisler-Liggons, and Ms. Ghani. **MOTION CARRIED**

APPOINT ALICIA GEDDIS AS DEPUTY SUPERINTENDENT & CHIEF FIANACIAL OFFICER

Motion by Mrs. Eldridge, seconded by Ms. Ghani to appoint Twyla Harris as Associate Superintendent and direct the Board President and Board Attorney to prepare the appropriate revisions to her current contract retroactive to July 1, 2011. Roll call vote: Aye: Mrs. Eldridge, Ms. Ghani, Mr. Castillo, Mrs. Crisler-Liggons, and Mrs. Jolly.

APPOINT TWYLA HARRIS AS ASSOCIATE SUPERINTENDENT

MOTION CARRIED

Motion by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to appoint Dr. Ray Warner as Assistant Superintendent and direct the Board President and Board Attorney to prepare the appropriate revisions to his current contract retroactive to July 1, 2011. Roll call vote: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, and Ms. Ghani.

APPOINT DR. RAY WARNER AS ASSISTANT SUPERINTENDENT

MOTION CARRIED

Motion by Mrs. Jolly, seconded by Ms. Ghani to appoint Dr. Denita Scott as Director of Student Learning & Programs and direct the Board President and Board Attorney to prepare the appropriate revisions to her current contract retroactive to July 1, 2011. Roll call vote: Aye: Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, and Mr. Castillo. **MOTION CARRIED**

APPOINT DR. DENITA SCOTT AS DIRECTOR OF STUDENT LEARNING & PROGRAMS APPROVE THE

Motion by Mrs. Eldridge, seconded by Ms. Ghani to approve the organizational Chart as discussed in executive session. Roll call vote: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Crisler-Liggons, Mr. Castillo, and Mrs. Jolly. **MOTION CARRIED**

ORGANIZATIONAL CHART

Motion by Ms. Ghani, seconded by Mr. Castillo to approve the adjustment of salaries for the central office administrative assistant staff effective February 2, 2012 payroll as discussed in executive session. Roll call vote: Aye: Ms. Ghani, Mr. Castillo, Mrs. Eldridge, Mrs. Crisler-Liggons, and Mrs. Jolly. **MOTION CARRIED**

APPROVE THE ADJUSTMENT OF SALARIES ACCEPT

Motion by Mrs. Jolly, seconded by Crisler-Liggons to approve the district and student's participation in the ECHO Media CBS filming of the commercial NICOR Gas for saving energy at Dirksen Middle School. Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Castillo, and Ms. Ghani. **MOTION CARRIED**

APPROVE THE ECHO MEDIA CBS FILIMING

Motion by Mrs. Jolly, seconded by Ms. Ghani to prepare a letter to the Classroom Teachers Association as it relates to future negotiation dates. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

PREPARE A LETTER TO THE CLASSROOM TEACHERS ASSOCIATION FOR FUTURE NEGOTIATION DATES

Old Business.

Motion by Mrs. Eldridge, seconded by Mrs. Jolly to accept the recommendations of the Student Disciplinary Committee and allow the three day suspension stand as timed served for student number 149-1112-014 as discussed in executive session. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Mr. Castillo, Ms. Ghani, and Mrs. Crisler-Liggons. **MOTION CARRIED**

ACCEPT RECOMMENDATIONS FOR STUDENT 149-1112-014

675.

Motion by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to accept the recommendations of the Student Disciplinary Committee and allow the ten day suspension stand as timed served for student number 149-1112-015 as discussed in executive session. Roll call vote: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mr. Castillo, Ms. Ghani, and Mrs. Eldridge. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1112-
015

Motion by Mrs. Jolly, second by Mr. Castillo to accept the recommendations of the Student Disciplinary Committee for alternative placement for student number 149-1011-016 as discussed in executive session. Roll call vote: Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, Mrs. Crisler-Liggons, and Ms. Ghani. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1112-
016

Motion by Mrs. Jolly, seconded by Mrs. Eldridge to accept the recommendations of the Student Disciplinary Committee and allow the ten day suspension stand as timed served for student number 149-1112-017 as discussed in executive session. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani, and Mr. Castillo. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1112-
017

Motion by Mrs. Jolly, seconded by Ms. Ghani to accept the recommendations of the Student Disciplinary Committee and allow the ten day suspension stand as timed served for student number 149-1112-018 as discussed in executive session. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, and Mr. Castillo. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1112-
018

Motion by Mrs. Eldridge, seconded by Mrs. Jolly to accept the recommendations of the Student Disciplinary Committee and allow the ten day suspension stand as timed served for student number 149-1112-019 as discussed in executive session. Roll call vote: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo, Mrs. Eldridge, and Ms. Ghani. **MOTION CARRIED**

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1112-
019

Motion by Mrs. Jolly, seconded by Ms. Ghani to adjourn at 10:12 P.M. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mr. Castillo, Mrs. Crisler-Liggons, and Mrs. Eldridge. **MOTION CARRIED**

ADJOURNMENT

Darlene Gray Everett, President

Bertha Jolly, Secretary