

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
NOVEMBER 30, 2017

The Regular Board Meeting was called to order at 7:59 P.M. by Mrs. Darlene Gray Everett, Board President, in the Gymnasium at the Middle School located 1650 Pulaski Road in Calumet City, Illinois.

The Pledge of Allegiance

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge and Mr. Tillman. Absent: Ms. Ghani.

Also in attendance were: Dr. Shelly Davis-Jones, Twyla Harris, Dr. Denita Scott, Cedric Lewis, Vedia Page, Dr. Brigitte Garth-Young, April Brown, Board Attorney Mr. James Vasselli, Dellnora Winters, James Walton Jr., Karen Slate, Carolyn Franklin, Jamie Hayes, Renata Patterson, Christal Walker, Dr. Hester Alfred, Gabrielle Herndon, Zarita Beal, Dr. Tasha Gibson White, Carmen Canales, Bernadette Madison, Kathy Fejes, Sheria Robinson, John Smida, Kenny Cross, Bolden Jones, Stacy Miles, Dr. James Cunneen, Public Information Relations; Mr. David Ormsby and a host of teachers, parents and students.

Public Comment- None

Board President Consent Agenda

Motion by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to accept the President's Consent Agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15 and 16. The following Board Members voted Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Crisler-Liggons Mr. Tillman and Mrs. Jolly.

As part of the Consent Agenda, the following items were approved on the call of the roll:

1. Approval of the minutes of the regular board meeting held October 26, 2017.
2. Approval of the minutes of the special board meeting held November 2, 2017.
3. Approval of payroll summaries for October 10, 2017 in the amount of \$739.20.
4. Approval of payroll summaries for October 20, 2017 in the amount of \$934,722.78.
5. Approval of payroll summaries for November 3, 2017 in the amount of \$937,478.70.
6. Authorize Township Treasurer to pay invoices dated November 30, 2017 consisting of 64 pages and chargeable to the following accounts as read:

Education Fund	\$976,091.31
Operations And Maintenance Fund	181,327.49
Transportation Fund	2,035.47

Capital Projects	33,044.00
Tort Immunity Fund	129,187.43

Total \$1,321,685.70

7. Need a motion to authorize Business Manager, Cedric Lewis to begin preparation of the FY'19 Tentative Budget.
8. Need a motion to approve the holiday hours for Winter break.
9. Need a motion to approve Scholastic Book Fairs for all schools.
10. Need a motion to approve the purchase of library books through Title I Funds for the Media Center at the Middle School.
11. Need a motion to approve the ACA Transitional Reinsurance Program Annual Enrollment Contribution in the amount to remain compliant with the Affordable Care Act for Fiscal Year 2018.
12. Need a motion to approve a 3-year agreement with Skyward for Geo Trust SSL Certificate.
13. Need a motion to authorize the School Board Members to attend the Advocacy Institute Marriott Marquis, Washington D. C. February 4-6, 2018.
14. Need a motion to authorize the School Board Members to attend the National School Board Convention in San Antonio Texas April 7-9, 2018.
15. Need a motion to approve the agreement with Frontline for teacher evaluation.
16. Need a motion to authorize Dr. Shelly Davis Jones, Superintendent to post for kindergarten, second grade, third grade and social worker positions for the remainder of the 2017-2018 school year.

Special Committee Report – November 20, 2017, we had our Board Policy Committee Meeting; we will have action at the end.

Superintendent's Report

Paraphrasing Dr. Shelly Davis-Jones stated the following:

The Board of Education Members for Dolton School District 149 take their positions seriously and view their roles as a way to create opportunities for all students to succeed. You are selfless volunteers who serve without the expectation of a paycheck in a position where you act as guardians of the community's tax dollars and its most precious resource—the children.

1055.

You are advocates who fight on the front-lines for quality education for **ALL** children! You do so much more than just attend meetings. Your job entails attending school functions, reviewing reams of reports, agendas, proposals, and making difficult decisions. Words cannot express how grateful I am to work with people who care as much as I do about children.

Thank you for devoting your own personal time to the district by attending extracurricular events to support schools and participating in professional development opportunities to learn how to become better leaders. I am proud of you and your work as Master Board Members and many of you have earned your Board Fellowship Awards!

Thank you for establishing the District's Mission, Vision, and Commitment Statement ensuring equity for all children! Thank you for leading with the Core Values of Excellence, Humanization and Pride! Helping us walk in your vision! Because of you we work so hard to ensure our children know and understand what is expected of them as citizens and students. Your leadership is invaluable to us!

Thank you for always going above and beyond the call of duty! It is truly an honor and a pleasure to work with such dedicated and caring individuals! I am thankful and grateful to work and serve with you.

Thank you for your great work and service to the children and families of Dolton School District 149! Happy School Board Recognition Day!

Paraphrasing Dr. Cunneen stated the following:

Again, congratulations Board and thank you for all that you do for the community. That's why you are doing it. A perfect example, our fine young men, all of your audience, they all thank you and I will thank you quickly by majority of my presentation to a few words.

One, as you walk out the door you will see a new district truck, a truck that works because the old truck didn't work. It was older than me. This truck, you made sure you got at a reduced rate and saved the tax payers money which you are always concerned about. You will be seeing soon a new sign on Sibley Blvd, an electric sign that will be telling District news and Caroline Sibley news. We are going to enter the modern age and with your permission we are going to search to have a company digitalize our records and if I have your permission we can do that. And my last report, Superintendent was walking down in the basement of our new Tech Center and she saw the carpet buckle and there was asbestos under the carpet so we are asking to remove the asbestos over the Christmas holidays and put new carpeting down. The total cost of the carpet is \$2,000, the asbestos removal cost is \$26,000, but for the safety of our children and the safety of our staff we want to make sure there is no asbestos so with that I am looking for your directive; without that I can't move forward.

Paraphrasing Mr. Lewis stated the following:

Congratulations Board members and thank you for all the work that you have done!!! Before you this evening is the proposed levy for 2017 payable in 2018 for our school district. The levy represents us taking the 2.1% CPI increase which results in a net decrease to property owners in our community. The decrease is a rebuke of the Board's calculated and effective decision in 2016 to refinance its debt. In addition, I have some good news for you. The State of Illinois ranks the school districts on a 4.0 scale. A couple of years ago we were not in good shape financially and we were at a 2.6. I am happy to report to you all that out of a 4.0 we have a 3.6 on the scale.

Old Business

<p>1. MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to authorize the approval of the Final Tax Levy for Calendar Year 2017 payable in Calendar Year 2018, and Filing of the Certificate of Levy with the Cook County Clerk. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, and Mrs. Knight-Anderson. Board Member Mr. Tillman voted Nay. MOTION CARRIED</p>	<p>APPROVE THE FINAL TAX LEVY FOR CALENDAR YEAR 2017 PAYABLE IN CALENDAR YEAR 2018, AND FILING OF THE CERTIFICATE OF LEVY WITH THE COOK COUNTY CLERK</p>
<p>2. MOTION by Mrs. Jolly, seconded by Mrs. Eldridge to approve the Calendar Year 2017 Levy for Special Education, payable in Calendar Year 2018, and Filing of the Certificate of Special Education Levy with the Cook County Clerk. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Knight-Anderson. Board Member Mr. Tillman voted Nay. MOTION CARRIED</p>	<p>APPROVE THE CALENDAR YEAR 2017 LEVY FOR SPECIAL EDUCATION, PAYABLE IN CALENDAR YEAR 2018, AND FILING OF THE CERTIFICATE OF SPECIAL EDUCATION LEVY WITH THE COOK COUNTY CLERK</p>
<p>3. MOTION by Mrs. Jolly, seconded by Mrs. Eldridge to approve the Resolution regarding Truth in Taxation Law. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Knight-Anderson. Board Member Mr. Tillman voted Nay. MOTION CARRIED</p>	<p>APPROVE THE RESOLUTION REGARDING TRUTH IN TAXATION LAW</p>
<p>4. MOTION by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons to adopt the Resolution to instruct Cook County on the final proration of the extension under the Property Tax Extension Limitation Act (PTELL) in the event our Levy exceeds the total amount available for extension. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mrs. Jolly. Board Member Mr. Tillman voted Nay. MOTION CARRIED</p>	<p>ADOPT THE RESOLUTION TO INSTRUCT COOK COUNTY ON THE FINAL PRORATION OF THE EXTENSION UNDER THE PROPERTY TAX EXTENSION LIMITATION ACT (PTELL) IN THE EVENT OUR LEVY EXCEEDS THE TOTAL AMOUNT AVAILABLE FOR EXTENSION</p>
<p>5. MOTION by Mrs. Knight-Anderson , seconded by Mrs. Eldridge to</p>	<p>ADOPT THE RESOLUTION</p>

<p>adopt the Resolution abating the Levy for debt service on the general obligation bond as circulated.</p> <p>ROLL CALL VOTE: Aye: Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Board Member Mr. Tillman voted Nay.</p> <p>MOTION CARRIED</p>	<p>ABATING THE LEVY FOR DEBT SERVICE ON THE GENERAL OBLIGATION BOND AS CIRCULATED</p>
<p>6. MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to amend the intent to retire for Glendora Bell from the end of the 2020-2021 school year to December 22, 2017 under the 2017-2020 Professional Negotiations Agreement.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Jolly and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>AMEND THE INTENT TO RETIRE FOR GLENDORA BELL FROM THE END OF THE 2020-2021 SCHOOL YEAR TO DECEMBER 22, 2017 UNDER THE 2017-2020 PROFESSIONAL NEGOTIATIONS AGREEMENT</p>
<p>7. MOTION authorizing the President and Secretary of the School Board to enter into first year probationary teaching contracts, subject to compliance with the Educational Reform Act of 1985, effective November 30, 2017 for the following:</p> <p style="text-align: center;">Alfredo Ferreira BA-Yr 1</p> <p>Motion died for a lack of motion.</p>	<p>MOTION AUTHORIZING THE PRESIDENT AND SECRETARY OF THE SCHOOL BOARD TO ENTER INTO FIRST YEAR PROBATIONARY TEACHING CONTRACTS, SUBJECT TO COMPLIANCE WITH THE EDUCATIONAL REFORM ACT OF 1985, EFFECTIVE NOVEMBER 30, 2017 FOR THE FOLLOWING: ALFREDO FERREIRA BA-YR 1 MOTION DIED FOR A LACK OF MOTION</p>

New Business

<p>1. MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to table the motion to hire Bernadette Madison as Confidential Payroll Clerk effective December 1, 2017.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons Mrs. Knight-Anderson, Mrs. Eldridge, Mr. Tillman and Mrs. Jolly.</p> <p>MOTION CARRIED</p>	<p>MOTION TABLED TO HIRE BERNADETTE MADISON AS CONFIDENTIAL PAYROLL CLERK EFFECTIVE DECEMBER 1, 2017</p>
<p>2. MOTION by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons to approve and adopt the Second Reading of PRESS Issue 95.</p> <p>2:220- E3Exhibit Closed Meeting Minutes 2:260- Uniform Grievance Procedures 6:80 - Teaching About Controversial Issues 6:210- Instructional Materials 7:80 - Release Time for Religious Observation 7:160- Student Appearance</p>	<p>APPROVE AND ADOPT THE SECOND READING OF PRESS ISSUE 95. 2:220-E3EXHIBIT CLOSED MEETING MINUTES 2:260-UNIFORM GRIEVANCE PROCEDURES 6:80 -TEACHING ABOUT CONTROVERSIAL ISSUES 6:210- INSTRUCTIONAL</p>

<p>8:70 - Accommodating Individuals with Disabilities ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Jolly. MOTION CARRIED</p>	<p>MATERIALS 7:80 -RELEASE TIME FOR RELIGIOUS OBSERVATION 7:160-STUDENT APPEARANCE 8:70 -ACCOMMODATING INDIVIDUALS WITH DISABILITIES</p>
<p>3. MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve the First Reading of Revised PRESS Issue 96. 5:35- Compliance with Fair Labor Standards Act 5:60- Expenses 5:80- Court Duty 5:100- Staff Development Program 5:150- Personnel Records, Maintenance, Access 5:185- Family and Medical Leave 5:200- Terms and Conditions of Employment, Dismissal 5:220- Substitute Teachers 5:230- Maintaining Student Discipline 5:240- Suspension 5:250- Leave of Absence 5:270- Employment At-Will, Compensation, Assignment 5:290- Employment Termination & Suspension 5:300- Schedules and Employment Year 5:310- Compensatory Time-Off 5:320- Evaluation 5:330- Sick Days, Vacation, Holidays, and Leaves 8:30- Exclusive Bargaining Representative Agent ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Eldridge and Mr. Tillman. MOTION CARRIED</p>	<p>APPROVE THE FIRST READING OF REVISED PRESS ISSUE 96. 5:35- Compliance with Fair Labor Standards Act 5:60- Expenses 5:80- Court Duty 5:100- Staff Development Program 5:150- Personnel Records, Maintenance, Access 5:185- Family and Medical Leave 5:200- Terms and Conditions of Employment, Dismissal 5:220- Substitute Teachers 5:230- Maintaining Student Discipline 5:240- Suspension 5:250- Leave of Absence 5:270- Employment At-Will, Compensation, Assignment 5:290- Employment Termination & Suspension 5:300- Schedules and Employment Year 5:310- Compensatory Time-Off 5:320- Evaluation 5:330- Sick Days, Vacation, Holidays, and Leaves 8:30- Exclusive Bargaining Representative Agent</p>
<p>4. MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to authorize the purchase of the used Ford E3DX 2017 vehicle from Enterprise Inc. in the amount of \$31,000. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>AUTHORIZE THE PURCHASE OF THE USED FORD E3DX 2017 VEHICLE FROM ENTERPRISE INC. IN THE AMOUNT OF \$31,000</p>
<p>5. MOTION by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to authorize Cedric Lewis Business Manager to begin applying for the following competitive grants Pre School for All and Pre-K Expansion for the 2018-2019 school year.</p>	<p>AUTHORIZE CEDRIC LEWIS BUSINESS MANAGER TO BEGIN APPLYING FOR THE FOLLOWING COMPETITIVE GRANTS PRE SCHOOL FOR ALL</p>

<p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Jolly and Mrs. Crisler-Liggons. MOTION CARRIED</p>	<p>AND PRE-K EXPANSION FOR THE 2018-2019 SCHOOL YEAR</p>
<p>6. MOTION by Mrs. Jolly, seconded by Mrs Crisler-Liggons to approve the recommendations for Alternate Placement for student number #149-1718-001 for remainder of the 2017-2018 school year. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Eldridge and Mr. Tillman. MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATIONS FOR ALTERNATE PLACEMENT FOR STUDENT NUMBER #149-1718-001 FOR REMAINDER OF THE 2017-2018 SCHOOL YEAR</p>
<p>7. MOTION by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve the recommendations for Alternate Placement for student number #149-1718-002 for the remainder of the 2017-2018 school year. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Jolly and Mrs. Crisler-Liggons. MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATIONS FOR ALTERNATE PLACEMENT FOR STUDENT NUMBER #149-1718-002 FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR</p>
<p>8. MOTION by Mrs. Jolly, seconded by Mrs. Knight-Anderson to accept the letter of resignation for Teacher Monica Fredrick effective November 27, 2017 for health reasons. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mr. Tillman. MOTION CARRIED</p>	<p>ACCEPT THE LETTER OF RESIGNATION FOR TEACHER MONICA FREDRICK EFFECTIVE NOVEMBER 27, 2017 FOR HEALTH REASONS.</p>

Adjournment

<p>MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to adjourn at 8:36 p.m. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary