

BOARD OF EDUCATION, SCHOOL DISTRICT 149  
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE  
MAY 18, 2017

The Regular Board Meeting was called to order at 7:42 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located 292 Torrence in Calumet City, Illinois.

**The Pledge of Allegiance**

**Roll Call:** Present: Members: Mrs. Gary Everett, Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggins, Mrs. Knight-Anderson and Mr. Tillman. Absent: Mrs. Eldridge.

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Denita Scott, Twyla Harris, Cedric Lewis, Dellnora Winters, Karen Slate, Carolyn Franklin, Dr. Renata Patterson, Dr. Christal Walker, John Johnson, Michael Steele, Dr. Hester Alfred, Gabrielle Herndon, Jamie Hayes, April Brown, Carmen Canales, Sheria Robinson, Sue Dykas, Jamar Everett, Board Attorney Mr. James Vasselli, Dr. James Cunneen, Bolden Jones, Stacy Miles and Dr. Tasha White.

Meeting was opened up to the public

Paraphrasing Superintendent's Intern, Dr. Tasha Gibson White stated the following:

"It is a pleasure to take this opportunity to thank the Board of Education of Dolton School District 149 for granting me the opportunity to complete my Superintendent's Internship during the 2016-2017 Academic School Year.

I began this internship in August 2016 with Open House, and have shared in many more district events, such as Breakfast with Santa, the Male Youth Summit, Parent University, the Women's History Month Celebration, and the 8<sup>th</sup> Grade Dance. Additionally, I sat at the table every Monday evening for your Administrative Cabinet Meetings, listening to technology updates, discussing textbook adoption, reviewing reading and math walk-through data, as well as discussing other operational matters. Additionally, I was granted the opportunity to collaborate with your District Leadership Team during the Illinois Center for School Improvement Meetings and Workshops to help this school district identify the current needs of the students, pursue and analyze the data, and formulate the current District Improvement Plan.

In this experience, I met community stakeholders, who were eager to meet the needs of their beautiful and talented School District 149 students. Additionally, I worked alongside your school leadership team and district leadership team, who demonstrated an infectious warmth. Not only did your leadership always make me feel welcome, but they all revealed a passion and commitment to ensuring academic success for the students of this community. Furthermore, your district's Central Office staff, Associate and Assistant Superintendent, Business Manager,

21<sup>st</sup> Century Learning Director, and Director of Special Education always displayed the utmost professionalism.

Finally, School Board members of Dolton School District 149, you shared your dynamic School Superintendent with me. Dr. Shelly A. Davis-Jones provided guidance and encouragement, which helped navigate me to remain committed to my initial vision. During this internship experience, I completed my Doctorate in Educational Leadership on December 17, 2016, and though obstacles confronted me, Dr. Shelly A. Davis-Jones served as a mentor and reassured me to remain steadfast. Moreover, Dr. Shelly A. Davis-Jones has been an outstanding trainer that leads with fervor, poise, and ethics. Thank you once again for opening your doors and contributing to my educational and professional journey.”

Before the Board President Consent Agenda was read, Board member Mr. Tillman asked if item #6 could be called separately.

**Board President Consent Agenda**

Motion by Mrs. Crisler-Liggons, seconded by Ms. Ghani to accept the President’s Consent Agenda items 1,2,3,4,5,7,8,9,10,11,12 and 13. The following Board Members voted Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson and Mr. Tillman. **MOTION CARRIED.**

As part of the Consent Agenda, the following items were approved on the call of the roll:

1. **Approve the minutes of the special board meeting held April 27, 2017.**
2. **Approve the minutes of the regular board meeting held April 27, 2017.**
3. **Approve the minutes of the special employee hearing held May 4, 2017.**
4. **Payroll summaries for April 21, 2017 in the amount of \$798,577.71.**
5. **Payroll summaries for May 5, 2017 in the amount of \$788,747.52.**
7. **Accept the letter of intent to retire for Patricia Boyd effective June 30, 2019.**
8. **Accept the letter of intent to retire for Pamela Waddell effective June 30, 2020.**
9. **Accept the letter of intent to retire for Kimberly Crossley effective June 30, 2020.**
10. **Authorize agreement with Industrial Appraisal Company.**
11. **Approve summer hours of operation for the District’s 11 and 12-month employees.**
12. **Enter into a Homeless Transportation Plan Cost Sharing Agreement for a student in School District 146 Oak Forest and School District 162 Matteson.**
13. **Accept the letter of resignation for Annette Nickerson effective June 5, 2017.**

<p><b>6. MOTION</b> by Mrs. Jolly, seconded by Ms. Ghani Authorize Township Treasurer to pay invoices dated May 18, 2017 consisting of 18 pages and chargeable to the following accounts as read:</p>	<p>Authorize Township Treasurer to pay invoices dated May 18, 2017</p>										
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Education Fund</td> <td style="text-align: right;">\$688,561.65</td> </tr> <tr> <td>Tort Liability Fund</td> <td style="text-align: right;">117,320.66</td> </tr> <tr> <td>Building and Maintenance Fund</td> <td style="text-align: right;">106,229.23</td> </tr> <tr> <td>Transportation Fund</td> <td style="text-align: right;">302,528.11</td> </tr> <tr> <td style="text-align: right;">Total</td> <td style="text-align: right;">\$1,214,639.65</td> </tr> </table>	Education Fund	\$688,561.65	Tort Liability Fund	117,320.66	Building and Maintenance Fund	106,229.23	Transportation Fund	302,528.11	Total	\$1,214,639.65	
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<b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons and Mrs. Knight-Anderson. Board Member voted Nay: Mr. Tillman. <b>MOTION CARRIED</b>	
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<b>MOTION</b> by Ms. Ghani, seconded by Mrs. Crisler-Liggons to amend the agenda to address item I in closed session. <b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Tillman. <b>MOTION CARRIED</b>	AMEND THE AGENDA TO ADDRESS ITEM I IN CLOSED SESSION
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### Closed Session

<p><b>1. MOTION</b> by Mrs. Jolly, seconded by Mrs. Knight-Anderson to go into closed session at 7:55 p.m. for litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.</p> <p><b>2.</b> The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. <b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Ms. Ghani and Mr. Tillman. <b>MOTION CARRIED</b></p>	CLOSED SESSION
<b>MOTION</b> by Ms. Ghani, seconded by Mrs. Knight-Anderson to come out of closed session and resume regular session at 8:55 p.m. <b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Tillman. <b>MOTION CARRIED</b>	REGULAR SESSION

**Roll Call:** Present: Members: Mrs. Gary Everett, Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mr. Tillman. Absent: Mrs. Eldridge.

### New Business

<p><b>1. MOTION</b> by Mrs. Crisler-Liggons, seconded by Ms. Ghani to authorize the District Attorney to draft an employment contract with Erin Byrne for position of Director of Building and Grounds for 13 months effective June 1, 2017 through June 30, 2018. <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mr. Tillman and Mrs. Knight-Anderson. <b>MOTION CARRIED</b></p>	AUTHORIZE THE DISTRICT ATTORNEY TO DRAFT AN EMPLOYMENT CONTRACT WITH ERIN BYRNE FOR POSITION OF DIRECTOR OF BUILDING AND GROUNDS
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<p><b>2. MOTION</b> by Ms. Ghani, seconded by Mrs. Jolly to authorize the District Attorney to draft an employment contract with ZaRita Beal for position of 12 month principal at the Creative Communications Academy effective July 1, 2017 through June 30, 2018.</p> <p><b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	<p>DISTRICT ATTORNEY TO DRAFT AN EMPLOYMENT CONTRACT WITH ZARITA BEAL FOR POSITION OF 12 MONTH PRINCIPAL AT THE CREATIVE COMMUNICATIONS ACADEMY</p>
<p><b>3. MOTION</b> by Ms. Ghani, seconded by Mrs. Jolly to consider the proposal from First Student for transportation for district students.</p> <p><b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>CONSIDER THE PROPOSAL FROM FIRST STUDENT FOR TRANSPORTATION FOR DISTRICT STUDENTS</p>
<p><b>4. MOTION</b> by Ms. Ghani, seconded by Mrs. Knight-Anderson to hire summer workers from June 5, 2017- July 31, 2017.</p> <p><b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Jolly and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>HIRE SUMMER WORKERS FROM JUNE 5, 2017- JULY 31, 2017</p>
<p><b>5. MOTION</b> by Mrs. Jolly, seconded by Ms. Ghani to enter into a reading agreement with myON Reader paid for with Title I Funds for summer enrichment and tutorial program May 19, 2017 to August 31, 2017.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons Mrs. Knight-Anderson and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>ENTER INTO A READING AGREEMENT WITH MYON READER MAY 19, 2017 TO AUGUST 31, 2017</p>
<p><b>6. MOTION</b> by Ms. Ghani, seconded by Mrs. Jolly to enter into a one year agreement with NWEA for District-Wide Testing for students in K-8 Grades from August 18, 2017 to August 18, 2018.</p> <p><b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Crisler-Liggons and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>TO ENTER INTO A ONE YEAR AGREEMENT WITH NWEA FOR DISTRICT-WIDE TESTING FOR STUDENTS IN K-8 GRADES FROM AUGUST 18, 2017 TO AUGUST 18, 2018</p>
<p><b>7. MOTION</b> by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Jamie Hayes effective June 30, 2021.</p> <p><b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Crisler-Liggons and Mrs. Jolly.</p> <p><b>MOTION CARRIED</b></p>	<p>ACCEPT THE LETTER OF INTENT TO RETIRE FOR JAMIE HAYES EFFECTIVE JUNE 30, 2021</p>
<p><b>8. MOTION</b> by Ms. Ghani, seconded by Mrs. Knight-Anderson to draft a retirement contract for Jamie Hayes to retire effective June 30, 2021.</p> <p><b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>DRAFT A RETIREMENT CONTRACT FOR JAMIE HAYES TO RETIRE EFFECTIVE JUNE 30, 2021</p>
<p><b>9. MOTION</b> by Ms. Ghani, seconded by Mrs. Jolly to accept the letter of intent to retire for Kathleen F. Fejes effective June 30, 2020.</p>	<p>ACCEPT THE LETTER OF INTENT TO RETIRE FOR</p>

<p><b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Crisler-Liggons.  <b>MOTION CARRIED</b></p>	<p>KATHLEEN F. FEJES  EFFECTIVE JUNE 30, 2020</p>
<p><b>10. MOTION</b> by Mrs. Crisler-Liggons, seconded by Ms. Ghani to accept the Insurance Renewal for one year per enclosure provided by Louis Pullano, Inc.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>ACCEPT THE INSURANCE RENEWAL FOR ONE YEAR PER ENCLOSURE PROVIDED BY LOUIS PULLANO, INC.</p>
<p><b>11. MOTION</b> by Mrs. Jolly, seconded by Ms. Ghani to accept the recommendation of the District Architect Mario Planera on the Demolition of the North Wing of Caroline Sibley School per bid specifications.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons Mrs. Knight-Anderson and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>ACCEPT THE RECOMMENDATION OF THE DISTRICT ARCHITECT MARIO PLANERA ON THE DEMOLITION OF THE NORTH WING OF CAROLINE SIBLEY SCHOOL PER BID SPECIFICATIONS</p>
<p><b>12. MOTION</b> by Mrs. Jolly, seconded by Ms. Ghani to table the motion to accept the recommendation of JMS Environmental to award the bid for Asbestos Removal at Caroline Sibley School until May 22, 2017 at 7:00 pm.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>TABLE THE MOTION TO ACCEPT THE RECOMMENDATION OF JMS ENVIRONMENTAL TO AWARD THE BID FOR ASBESTOS REMOVAL AT CAROLINE SIBLEY SCHOOL UNTIL MAY 22, 2017 AT 7:00 PM.</p>
<p><b>13. MOTION</b> by Mrs. Crisler-Liggons, Seconded by Mrs. Knight-Anderson to purchase the New K-8 Reading Series with Houghton Mifflin Harcourt through Title I Funding that includes a six year commitment by Houghton Mifflin Harcourt that will provide consumables for all primary grades.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Ms. Ghani, Mrs. Jolly and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>PURCHASE THE NEW K-8 READING SERIES WITH HOUGHTON MIFFLIN HARCOURT</p>
<p><b>14. MOTION</b> by Mrs. Crisler-Liggons, Mrs. Knight-Anderson to accept the transportation plan for students transported in accordance with section 6312 of the Elementary and Secondary Education Act.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Ms. Ghani, Mrs. Jolly and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>ACCEPT THE TRANSPORTATION PLAN FOR STUDENTS TRANSPORTED IN ACCORDANCE WITH SECTION 6312 OF THE ELEMENTARY AND SECONDARY EDUCATION ACT</p>

### Old Business

<p><b>1. MOTION</b> by Ms. Ghani, seconded by Mrs. Crisler-Liggons to conditionally reject the proper and submitted retirement agreement by Dr. Hester Alfred on its verbatim terms and invite Dr. Hester Alfred to submit a counter proposal in writing on the same matter.</p>	<p>CONDITIONALLY REJECT THE PROPER AND SUBMITTED RETIREMENT AGREEMENT BY DR. HESTER ALFRED ON ITS</p>
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<p><b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Crisler-Liggons Mrs. Knight-Anderson, Mrs. Jolly and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>VERBATIM TERMS AND INVITE DR. HESTER ALFRED TO SUBMIT A COUNTER PROPOSAL IN WRITING ON THE SAME MATTER</p>
<p><b>2. MOTION</b> by Mrs. Jolly, seconded by Mrs. Knight-Anderson to enter into an agreement with Urban Gateways paid for by Title I Funds for the summer school tutorial June 6, 2017 through June 30, 2017.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Knight-Anderson, Ms. Ghani, Mrs. Crisler-Liggons and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>ENTER INTO AN AGREEMENT WITH URBAN GATEWAYS FOR THE SUMMER SCHOOL TUTORIAL JUNE 6, 2017 THROUGH JUNE 30, 2017</p>

### Possible action after executive session

<p><b>1. MOTION</b> by Ms. Ghani, seconded by Mrs. Jolly to accept to employee discipline #05-18-2017 based on recommendations as discussed in closed session.  <b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>ACCEPT EMPLOYEE DISCIPLINE #05-18-2017 BASED ON RECOMMENDATIONS AS DISCUSSED IN CLOSED SESSION</p>
<p><b>2. MOTION</b> by Ms. Ghani, seconded by Mrs. Crisler-Liggons post for Confidential HR Manager Position for the Central Office.  <b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Jolly and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>POST FOR CONFIDENTIAL HR MANAGER POSITION FOR THE CENTRAL OFFICE</p>

### Bulletins and Report – None

### Public Comment – None

### Sine Die

<p><b>MOTION</b> by Ms. Ghani, seconded by Mrs. Crisler-Liggons to sine die until May 22, 2017 at 7:00 p.m.  <b>ROLL CALL VOTE:</b> Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Jolly and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>SINE DIE UNTIL MAY 22, 2017 AT 7:00 P.M</p>
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Darlene Gray Everett, President

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Bertha Jolly, Secretary