

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE ADMINISTRATIVE CENTER
MARCH 22, 2016

The Meeting was called to order at 8:39 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room in the Administrative Center at 292 Torrence Avenue in Calumet City, Illinois.

Roll Call: Present: Members: Mt. Tillman, Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly and Ms. Ghani. Also in attendance were Administrators, Teachers and Support Staff.

ROLL CALL

The Pledge of Allegiance. Was said by all.

Board President's Agenda

Motion by Ms. Ghani, seconded by Mrs. Eldridge to group the Board President Consent agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24 and 25. Roll call vote: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Crisler-Liggons and Mrs. Jolly.

GROUP THE CONSENT AGENDA ITEMS
1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,
19,20,21,22,23,24 and 25

MOTION CARRIED

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the Board President Consent agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24 and 25. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

ACCEPT THE CONSENT AGENDA ITEMS
1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,
19,20,21,22,23,24 and 25

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve the minutes from Committee of the Whole held February 10, 2016 and minutes from the Regular Meeting held on February 29, 2016; payroll summary for February 22, 2016 in the amount of \$870,198.91 and March 9, 2016 in the amount of \$895,695.83 and authorizing Township Treasurer to pay the invoices dated March 22, 2016 consisting of 24 pages and chargeable to the following accounts as read:

APPROVE MINUTES 2/10/16 and 2/29/2016

APPROVE PAYROLL SUMMARY 2/22/16
AND MARCH 9, 2016

APPROVE INVOICE LISTING 3/22/16

Education Fund	\$905,143.43
Tort Liability Fund	31,792.70
Building and Maintenance Fund	167,067.11
Transportation Fund	50,377.38
Total	\$1,154,380.62

Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to ratify the Public School Calendar for the 2016-2017 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

RATIFY THE PUBLIC SCHOOL
CALENDAR FOR THE 2016-2017 SCHOOL
YEAR

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve Board and District Representatives to attend the 2015-2016 South Cook Division Spring Dinner Meeting held April 14, 2016. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

APPROVE BOARD AND DISTRICT
REPRESENTATIVES TO ATTEND THE
2015-2016 SOUTH COOK DIVISION
SPRING DINNER MEETING

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to ratify the purchase of the HVAC roof top unit located at the central office in the amount of \$9,026. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to authorize the President and Secretary of the School Board to enter into first year probationary teaching contracts, subject to compliance with the Educational Reform Act of 1985, effective March 23, 2016 for the following: Anna Karrison at MA -Yr-1 – District-Wide ESL Teacher and Chrishello McClendon BA+18-Yr-1 – Math Teacher. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Marilyn Jernigan, teacher at the end of the 2015-2016 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Monica E. Fredrick, teacher at the end of the 2019-2020 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Toni Ivy, teacher at the end of the 2019-2020 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Doreen Jones, teacher at the end of the 2020-2021 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Karen Carter, teacher at the end of the 2020-2021 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Lelia Ann Benford, teacher at the end of the 2020-2021 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Mae Brown, teacher at the end of the 2020-2021 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of resignation for Tamia Pickett, custodian effective March 28, 2016. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

RATIFY THE PURCHASE OF THE HVAC ROOF TOP UNIT LOCATED AT THE CENTRAL OFFICE

AUTHORIZE THE PRESIDENT AND SECRETARY OF THE SCHOOL BOARD TO ENTER INTO FIRST YEAR PROBATIONARY TEACHING CONTRACTS

ACCEPT THE LETTER OF INTENT TO RETIRE FOR MARILYN JERNIGAN, TEACHER AT THE END OF THE 2015-2016 SCHOOL YEAR

ACCEPT THE LETTER OF INTENT TO RETIRE FOR MONICA E. FREDRICK, TEACHER AT THE END OF THE 2019-2020 SCHOOL YEAR

ACCEPT THE LETTER OF INTENT TO RETIRE FOR TONI IVY, TEACHER AT THE END OF THE 2019-2020 SCHOOL YEAR

ACCEPT THE LETTER OF INTENT TO RETIRE FOR DOREEN JONES, TEACHER AT THE END OF THE 2020-2021 SCHOOL YEAR

ACCEPT THE LETTER OF INTENT TO RETIRE FOR KAREN CARTER, TEACHER AT THE END OF THE 2020-2021 SCHOOL YEAR

ACCEPT THE LETTER OF INTENT TO RETIRE FOR LELIA ANN BENFORD, TEACHER AT THE END OF THE 2020-2021 SCHOOL YEAR

ACCEPT THE LETTER OF INTENT TO RETIRE FOR MAE BROWN, TEACHER AT THE END OF THE 2020-2021 SCHOOL YEAR

ACCEPT THE LETTER OF RESIGNATION FOR TIMIA PICKETT

909.

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve the request for an intermittingly Family Medical Leave of Absence for teacher for the 2015-2016 school year for family health reasons. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

APPROVE THE REQUEST FOR AN INTERMITTINGLY FAMILY MEDICAL LEAVE OF ABSENCE FOR TEACHER FOR THE 2015-2016 SCHOOL YEAR FOR FAMILY HEALTH REASONS.

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve all out of state professional development, programs, and/or projects, and conferences are supported and funded in whole or part with Federal Grant funds under the **Steven Amendment**. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

APPROVE ALL OUT OF STATE PROFESSIONAL DEVELOPMENT, PROGRAMS, AND/OR PROJECTS, AND CONFERENCES

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve the Retreats for the five Elementary and the three Middle Schools that are supported by Title I funds for the 2015-2016 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

APPROVE THE RETREATS FOR THE FIVE ELEMENTARY AND THE THREE MIDDLE SCHOOLS

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve Spring Break hours of operation for the District's 12-month employees effective Monday, March 28, 2016 through Friday, April 1, 2016 from 9am - 3pm. Regular business will resume on Monday, April 4, 2016 from 8:30 am - 4:30 pm. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

APPROVE SPRING BREAK HOURS OF OPERATION FOR THE DISTRICT'S 12-MONTH EMPLOYEES

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve the Back to School Carnival for Saturday, August 27, 2016 from 11:00am – 3:00pm at Caroline Sibley School. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

APPROVE THE BACK TO SCHOOL CARNIVAL FOR SATURDAY, AUGUST 27, 2016

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve the agreement with Nite Lite Signs & Balloons, Inc. for the annual Back to School Carnival. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

APPROVE THE AGREEMENT WITH NITE LITE SIGNS & BALLOONS, INC. FOR THE ANNUAL BACK TO SCHOOL CARNIVAL.

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to authorize the Business Manager to prepare bid specifications for landscaping, maintenance and snow removal for the 2016-2017 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

AUTHORIZE THE BUSINESS MANAGER TO PREPARE BID SPECIFICATIONS FOR LANDSCAPING, MAINTENANCE AND SNOW REMOVAL FOR THE 2016-2017 SCHOOL YEAR

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to approve the Resolution for Renewal of Certain First, Seconded, and Third Year Probationary Teachers. Roll call vote: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Jolly. Na: Mr. Tillman. **MOTION CARRIED**

APPROVE THE RESOLUTION FOR RENEWAL OF CERTAIN FIRST, SECONDED, AND THIRD YEAR PROBATIONARY TEACHERS.

Special Committee Reports.

Review documents produced and presented to the Board of Education from the Committee of the Whole Meeting on February 10, 2016.

In continuing the discussion from the Committee of Whole and the last regular Board of Education meeting (February 29, 2016) about the state of the facilities for Dolton School District 149, we would like to recommend to the Board that we pursue creative financing to remedy some of what's embedded in the report. We same some because we would like the Board to adopt Phases 1 through 3 this evening, and direct the administration to bring to the Board the financing options to cover the first 3 phases, which are estimated to cost approximately \$4 million.

We also want the Board fully in the know that there are potential cost avoidance opportunities with a few of the projects in Phase 1. By installing temperature controls at CMB and NB, the Board will eventually see reduced utility costs for natural gas and electricity. An additional savings to the Board will be realized by relocating the Technology Team to Deikman. We will be poised to repurpose the basement space for storage, which will allow us to discontinue renting space within the community.

We recommend creative financing because the cash reserves of the district are needed for;

1. Continued uncertainty in state funding.
2. Cyclical influxes of both local property taxes and categorical aid from the state make it difficult to accurately predict cash flow to cover payroll, utilities and other recurring operations.
3. Emergency maintenance and other repairs.

The Board has borrowing capacity to generate approximately \$1.5 million in Working Cash bonds. The administration recommends that the Board utilize this capacity to partially fund the first 2 phases of the 2016 10 Year Facilities Plan. In addition, we are asking the Board to consider alternate funding methods to generate enough money to cover the remaining cost of phase I and II. This alternate funding would require the Board to allocate General State Aid to retire the debt.

We have the capacity to generate approximately \$4 million in cash to remedy the facility issues. In order to start this process a facilitator must be selected to provide counsel on the issuances of any bonds. We are asking the Boards directive concerning this matter.

Motion by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson for the Board of Education to adopt phase I of the district's 2016 Ten-Year Facilities Plan. Roll call vote: Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Ms. Ghani, Mrs. Eldridge, Mr. Tillman and Mrs. Jolly.

ADOPT PHASE I OF THE
DISTRICT'S 2016 TEN-YEAR
FACILITIES PLAN

MOTION CARRIED

Superintendent's Report

- FOIA: Illinois Policy Institute will send a request for some information sometime in April or May. They wanted to know who they should send the request to.
- Congratulation to Caroline Sibley School they won the Winter Food Drive for the Thornton Township.

New Business

Motion by Mrs. Eldridge, seconded by Mrs. Jolly to authorize the District Architectural firm Plenara to prepare specifications for the solicitation of bids for Roof Replacement at the Central Office located at 292 Torrence Avenue, Calumet City, IL 60409. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Ms. Ghani, Mr. Tillman, Mrs. Crisler-Liggons and Mrs. Knight-Anderson. **MOTION CARRIED**

AUTHORIZE THE DISTRICT ARCHITECTURAL FIRM PLENARA TO PREPARE SPECIFICATIONS

Motion by Mrs. Crisler-Liggons, seconded by Ms. Ghani to approve a contract with Quantum Learning to provide Professional Development to staff district-wide for an amount not to exceed \$8,700, funded by the Title I grant. Roll call vote: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mr. Tillman, Mrs. Eldridge, and Mrs. Knight-Anderson. **MOTION CARRIED.**

APPROVE A CONTRACT WITH QUANTUM LEARNING TO PROVIDE PROFESSIONAL DEVELOPMENT

Motion by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve the Resolution for Non-Renewal of Certain First, Seconded and Third Year Probationary Teachers. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly, Ms. Ghani, Mr. Tillman and Mrs. Crisler-Liggons. **MOTION CARRIED.**

APPROVE THE RESOLUTION FOR NON-RENEWAL OF CERTAIN FIRST, SECONDED AND THIRD YEAR PROBATIONARY TEACHERS

Old Business

Motion by Mrs. Crisler-Liggons, seconded by Ms. Ghani to ratify the Collective Bargaining Agreement Between Dolton School District 149 and the Support Personnel Cooperative Association (SPCA) excluding the paragraph under the placement of new employees for the 2014-2018 school years and to authorize the distribution of divide salaries pending the signature of the agreement. Roll call vote: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Eldridge and Mr. Tillman. **MOTION CARRIED.**

RATIFY THE COLLECTIVE BARGAINING AGREEMENT BETWEEN DOLTON SCHOOL DISTRICT 149 AND THE SUPPORT PERSONNEL COOPERATIVE ASSOCIATION (SPCA) EXCLUDING THE PARAGRAPH UNDER THE PLACEMENT OF NEW EMPLOYEES FOR THE 2014-2018 SCHOOL YEARS AND TO AUTHORIZE THE DISTRIBUTION OF DIVIDE SALARIES PENDING THE SIGNATURE OF THE AGREEMENT

Correspondence - None

Closed Session

Motion by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to go into closed session at 8:40 pm for litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

CLOSED SESSION

The appointment, employment, compensation, discipline, performance, or dismissal of Specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Crisler-Liggons, Mrs. Jolly and Ms. Ghani. **MOTION CARRIED**

Motion by Mrs. Jolly, seconded by Mrs. Knight-Anderson to come out of closed session and resume regular session at 8:56p.m. Roll call vote: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Gray Everett, Mrs. Liggons, Mr. Tillman and Ms. Ghani. **MOTION CARRIED**

REGULAR SESSION

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons, Mr. Tillman, Ms. Ghani and Mrs. Jolly.

ROLL CALL

Motion by Mrs. Crisler-Liggons, seconded by Mrs. Eldridge to terminate employment of Geraldine Adams due to failure to produce proper certification as a paraprofessional. Roll call vote: Aye: Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Tillman, Mrs. Knight-anderson, Mrs. Jolly and Ms. Ghani. **MOTION CARRIED.**

TERMINATE EMPLOYMENT OF
GERALDINE ADAMS

Bulletins and Report - NONE

Public Comment - NONE

Adjournment

Motion by Mrs. Jolly, seconded by Mrs. Knight-Anderson to adjourn at 9:21 p.m. Roll call vote: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Eldridge, Mr. Tillman, Ms. Ghani and Mrs. Crisler-Liggons. **MOTION CARRIED**

ADJOURNMENT

Darlene Gray Everett, President

Bertha Jolly, Secretary