

BOARD OF EDUCATION, SCHOOL DISTRICT 149  
 MINUTES OF THE REGULAR BOARD MEETING AT THE ADMINISTRATIVE CENTER  
 FEBRUARY 29, 2016

The Meeting was called to order at 7:43 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room in the Administrative Center at 292 Torrence Avenue in Calumet City, Illinois.

**Roll Call:** Present: Members: Mrs. Gray Everett, Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Eldridge. Absent: Ms. Ghani and Mrs. Crisler-Liggons. Also in attendance were Administrators, Teachers and Support Staff.

ROLL CALL

**The Pledge of Allegiance.** Was said by all.

**Board President’s Agenda**

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve the Board President Consent agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

APPROVE THE CONSENT AGENDA ITEMS 1,2,3,4,5,6,7,8,9,10,11,12,13 and 14

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve the minutes from the Regular Meeting held on January 28, 2016; payroll summary for February 5, 2016 in the amount of \$865,457.98 and authorizing Township Treasurer to pay the invoices dated February 25, 2016 consisting of 21 pages and chargeable to the following accounts as read:

APPROVE MINUTES 1/28/16

APPROVE PAYROLL SUMMARY 2/5/16

APPROVE INVOICE LISTING 2/25/16

Education Fund	\$1,000.082.80
Tort Liability Fund	49,064.56
Building and Maintenance Fund	140,873.62
Transportation Fund	233,187.68
Total	\$1,423,208.66

Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to amend and accept the letter of intent to retire for Serena Hewitt, teacher at the end of the 2015-2016 school year. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

AMEND AND ACCEPT THE LETTER OF INTENT TO RETIRE FOR SERENA HEWITT

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to amend and accept the letter of intent to retire for Helen Johnson, teacher at the end of the 2019-2020 school year. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

AMEND AND ACCEPT THE LETTER OF INTENT TO RETIRE FOR HELEN JOHNSON

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Kathy Ray, teacher at the end of the 2015-2016 school year. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

ACCEPT THE LETTER OF INTENT TO RETIRE FOR KATHY RAY

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Seena Brodnax-Brown, teacher at the end of the 2018-2019 school year. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

ACCEPT THE LETTER OF INTENT TO RETIRE FOR SEENA BRODNAX-BROWN

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Cynthia Eaves, teacher at the end of the 2019-2020 school year. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

ACCEPT THE LETTER OF INTENT TO RETIRE FOR CYNTHIA EAVES, TEACHER AT THE END OF THE 2019-2020 SCHOOL YEAR.

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to accept the letter of intent to retire for Kathleen Walsh, teacher at the end of the 2020-2021 school year. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

ACCEPT THE LETTER OF INTENT TO RETIRE FOR KATHLEEN WALSH, TEACHER AT THE END OF THE 2020-2021 SCHOOL YEAR

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson accept the letter of intent to retire for Angela Blair, teacher at the end of the 2020-2021 school year. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

ACCEPT THE LETTER OF INTENT TO RETIRE FOR ANGELA BLAIR, TEACHER AT THE END OF THE 2020-2021 SCHOOL YEAR

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve the a Family Medical Leave of Absence for Tamika Jackson, administrative assistant effective January 25, 2016 with an anticipated return date of February 19, 2016 for health reasons. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

APPROVE THE A FAMILY MEDICAL LEAVE OF ABSENCE FOR TAMIKA JACKSON

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve a Family Medical Leave of Absence for Jennifer Walsh, teacher effective February 15, 2016 with an anticipated return date of March 7, 2016 for family health reasons. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

APPROVE A FAMILY MEDICAL LEAVE OF ABSENCE FOR JENNIFER WALSH

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to accept the letter of resignation for Felicia Oliver, paraprofessional effective immediately. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

ACCEPT THE LETTER OF RESIGNATION FOR FELICIA OLIVER

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve the 2015-2016 Donna Gandy Summer School Institute effective June 6, 2016 through June 30, 2016. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Gray Everett. Nay: Mr. Tillman. **MOTION CARRIED**

APPROVE THE 2015-2016 DONNA GANDY SUMMER SCHOOL INSTITUTE

**Motion** by Mrs. Eldridge, seconded by Mrs. Jolly to approve all out of state professional development, programs, and/or projects, and conferences are supported and funded in whole or part with Federal Grant funds under the **Steven Amendment**. Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Gray Everett. **MOTION CARRIED**

APPROVE ALL OUT OF STATE PROFESSIONAL DEVELOPMENT, PROGRAMS, AND/OR PROJECTS, AND CONFERENCES

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve AT&T for Mobility/Cellular Services for the 2016-2017 school year, and direct the Business Manager to make all the appropriate filings with the E-Rate program for appropriate reimbursement from USAC. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Jolly and Mrs. Gray Everett. **MOTION CARRIED**

APPROVE AT&T FOR MOBILITY/CELLULAR SERVICES FOR THE 2016-2017 SCHOOL YEAR

905.

**Motion** by Mrs. Jolly, seconded by Mrs. Knight-Anderson to approve AT&T for Managed Internet Services for the 2016-2017 school year, and direct the Business Manager to make all the appropriate filings with the E-Rate program for appropriate reimbursement from USAC. Roll call vote: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Eldridge and Mrs. Gray Everett. **MOTION CARRIED**

APPROVE AT&T FOR MANAGED INTERNET SERVICES FOR THE 2016-2017 SCHOOL YEAR

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to approve AT&T for Local and Long Distance phone service for the 2016-2017 school year, and direct the Business Manager to file the necessary filings with the E-Rate program for appropriate reimbursement from USAC. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Jolly and Mrs. Gray Everett. **MOTION CARRIED**

APPROVE AT&T FOR LOCAL AND LONG DISTANCE PHONE SERVICE FOR THE 2016-2017 SCHOOL YEAR

**Motion** by Mrs. Jolly, seconded by Mrs. Knight-Anderson to accept the recommendation from Planera Architects, LLC for the WIFI Project Number 15-149-04, and award a contract to Advanced Wiring Solutions in Alsip, IL for an amount not to exceed \$698,274.00. Roll call vote: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Eldridge and Mrs. Gray Everett. **MOTION CARRIED**

ACCEPT THE RECOMMENDATION FROM PLANERA ARCHITECTS, LLC FOR THE WIFI PROJECT NUMBER 15-149-04

Special Committee Reports.

Negotiation - Recommendation from the Committee was to continue the concept of longevity for SPCA members, and we are happy to report that SPCA has agreed to the concept.

Health insurance: SPCA will go to the revised health insurance plan that the teachers and administration negotiated last year.

Retirement Incentive - A modified 3 year retirement incentive was instituted to avoid future penalties being incurred by the Board of Education, not to exceed 6% per year starting after ratification of the proposed contract before the Board.

Superintendent's Report

- CSI Co-Interpretation Update – March 3, 2016 I will unveil all the testing data in the district.
- There will be no Reduction in Force for Certified Teacher's this year.

New Business

Correspondence – The students did such an outstanding job at the Calumet City African American Student Performance at the Sandridge Community Center on Saturday, February 20, 2016. They want Dolton School District 149 to participate in more acts next year.

Closed Session

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to go into closed session at 8:34pm for collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;

CLOSED SESSION

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Jolly. **MOTION CARRIED**

**Motion** by Mrs. Jolly, seconded by Mrs. Knight-Anderson to come out of closed session and resume regular session at 9:30p.m. Roll call vote: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Eldridge. **MOTION CARRIED**

REGULAR SESSION

**Roll Call:** Present: Members: Mrs. Gray Everett, Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Eldridge. Absent: Ms. Ghani and Mrs. Crisler-Liggons.

ROLL CALL

Bulletins and Report - NONE

Old Business – A Resolution for Fair and Equitable Funding was read by School Board Attorney Steve Avalos.

The Ratification of the SPCA Contract will be announced at the March Board Meeting so that we are in compliance under the laws, regulations and the Open Meetings Act.

Public Comment - NONE

Adjournment

**Motion** by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to adjourn at 9:41 P.M. Roll call vote: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Jolly. **MOTION CARRIED**

ADJOURNMENT

---

Darlene Gray Everett, President

---

Bertha Jolly, Secretary