

BOARD OF EDUCATION, SCHOOL DISTRICT 149  
MINUTES OF THE COMMITTEE OF THE WHOLE MEETING AT THE ADMINISTRATIVE CENTER  
FEBRUARY 10, 2016

The Meeting was called to order at 6:26 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room in the Administrative Center at 292 Torrence Avenue in Calumet City, Illinois.

**Roll Call:** Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly and Mrs. Knight-Anderson. Absent: Mr. Tillman and Ms. Ghani. (Mr. Tillman arrived at 7:10pm). Also in attendance were Administrators, Teachers and Support Staff.

ROLL CALL

**The Pledge of Allegiance.** Was said by all.

Public Comment on Agenda - None

Agenda Items

Closed Session

**Motion** by Mrs. Eldridge, seconded by Mrs. Jolly to go into closed session at 8:17pm for collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

CLOSED SESSION

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Roll call vote: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mr. Tillman. **MOTION CARRIED**

**Motion** by Mrs. Jolly, seconded by Mrs. Knight-Anderson to come out of closed session and resume regular session at 8:19p.m. Roll call vote: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mr. Tillman and Mrs. Eldridge. **MOTION CARRIED**

REGULAR SESSION

**Roll Call:** Present: Members: Mrs. Gray Everett, Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mr. Tillman and Mrs. Eldridge. Absent: Ms. Ghani.

ROLL CALL

Open Session

Planera Architects

1. **Status Report:** SPCA Negotiations & the Board of Education

Recommendation from the Committee was to continue the concept of longevity for SPCA members, and we are happy to report that SPCA has agreed to the concept. We now want to report the highlights of the PNA that is before the Board this evening.

FY 15- 0%

FY 16- 8% or approximately- \$170,429

FY 17- 3% or approximately- \$69,024

FY 18- 3% or approximately- \$71,095

An aggregate increase over the 4 years of 3.6% or \$310,548. The attached list is for your review. The concept of longevity was instituted and will remain for the duration of the contract. The Board's attempt to disburse the percentages to help alleviate inequities in the salaries was partially instituted. The SPCA and the Board are committed to establishing a salary schedule for the next negotiation period.

2. **Health insurance:** SPCA will go to the revised health insurance plan that the teachers and administration negotiated last year. A new, unique approach proposed by the Board of Education for premiums was instituted with a sliding scale that means-test premiums for SPCA employees based on their annual salary. A modified 3 year retirement incentive was instituted to avoid future penalties being incurred by the Board of Education, not to exceed 6% per year starting after ratification of the proposed contract before the Board. This modifies existing language which used to place the Board in peril of penalties from IMRF.
3. **Budget/Finance Update:** The administration provided the Committee of the Whole with a fiscal review that highlighted savings/cost avoidance from July 1 to date that had yielded \$1.1 million in savings. As the Superintendent reported, these savings were achieved without a Reduction in Force (RIF). This achievement should be celebrated by the entire community. It also highlighted very slow revenue growth. We are asking the Board to consider a Resolution to the state of Illinois to change the current funding system of Categorical Aid and General State Aid. The proposed resolution is being circulated in the audience this evening, and is attached for your review and Action.
4. **Facilities Assessment Update:** The architectural firm, Planera & Associates, presented the Board with a complete Facilities update. They listed the needed building improvements and categorized them in levels of immediacy. We are sharing tonight the proposed phase in plan of the Facilities Report with the recommendation for the Board of Education to consider Phase I at the next regular meeting of the Board of Education. Phase I through IV of the facilities plan will cost an estimated \$3.9 million. The total Facilities Upgrades will cost \$22 million. Financing of this project will include some borrowing options. The Board should consider directing the administration to consult with Bond Counsel and report back to the Board at its next regular meeting. The administration will answer any and all questions generated from this report.
5. The administration also apprised the Board of the need of a heating unit for the central office. It was the consensus of the Board of Education that the administration proceed in installing a new roof-top heating unit on the Central Office building, and continue its utilization as the central office perpetually. The Board was also in consensus to relocate the Technology Department to a school site and to discontinue utilization of storage facilities throughout the community, and to use the soon to maximize on saving by using the forthcoming empty basement space in the Central Office for storage. The Board directed the administration to compute potential savings associated with consolidating classroom space at Sibley Elementary School.

Adjournment

**Motion** by Mrs. Jolly, seconded by Mrs. Eldridge to adjourn at 8:36 P.M. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mr. Tillman, Mrs. Knight-Anderson and Mrs. Crisler-Liggons. **MOTION CARRIED**

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Darlene Gray Everett, President

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Bertha Jolly, Secretary