

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE ADMINISTRATIVE CENTER
DECEMBER 20, 2012

The Meeting was called to order at 7:36 P.M. by Mrs. Darlene Gray Everett Board President, at the Middle School located 1650 Pulaski Road in Calumet City, Illinois.

Roll Call: Present: Members: Ms. Ghani, Mrs. Tillman, Mrs. Jolly, Mrs. Crisler-Liggons, and Mrs. Gray Everett. Absent: Mr. Castillo and Mrs. Eldridge (arrived at 7:43 p.m.). Also in attendance were Administrators, Teachers, and Support Staff.

ROLL CALL

The Pledge of Allegiance. Was said by all.

Board President's Agenda

Motion by Mrs. Tillman, seconded by Mrs. Crisler-Liggons to approve the consent grouping of routine items including the minutes from the Regular Meeting and Executive Session held on November 16, 2012; payroll summaries for November 23, 2012 in the amount of \$827,664.34, and December 7, 2012 in the amount of \$902,992.90 and authorize Township Treasurer to pay invoices dates December 20, 2012, consisting of 25 pages and chargeable to the following accounts as read:

APPROVE INVOICE
LISTING 12/20/12

APPROVE PAYROLL
SUMMARIES 11/23/12 &
12/7/12

Education Fund	\$587,439.55
Tort Liability Fund	464,335.01
Building and Maintenance Fund	184,352.86
Transportation Fund	451,376.65
Total	\$1,687,504.07

Roll call vote: Aye: Mrs. Tillman, Mrs. Crisler-Liggons, Ms. Ghani, and Mrs. Jolly.

MOTION CARRIED

Meeting open to the public. Since no one wished to address the Board, regular session resumed.

Special Committee Reports. None

The Board of Education requested the Principals to give their reports.

SOFA

Ms. Slate state during the month of December our staff attended several professional development workshops to gather helpful information on “**Building A Professional Community Part I & II**” for a Successful 21st Century Small School! The workshops were facilitated by Dr. Michael Klonsky and our Middle School Learning Consultants; Dr. Mary Cavey and Mr. Joel Bakrins. We also had the pleasure of having Mrs. Winters, Principal of Berger-Vandenberg School facilitate a workshop on “**Charlotte Danielson’s Framework for Teaching.**” Also, our staff meetings and articulation meetings are connected to this method of teaching. Our SOFA TEAM was eager to attend all workshops and had a great time learning new innovative ideas to incorporate in the classroom. Classroom visits are taking place so that we continue to view the growth in our teachers and students for the 21st Century Learning! We are “**Accepting the Challenges, so that we may feel the Exhilaration of Victory!**” The School Of Fine Arts students are working on **Study Island and Kid’s College.** Our Literacy and Numeracy teams are utilizing our SOFA computer lab to make sure that our students are facing the challenge and making kicking the goal. The 7th grade math team under the direction of Mr. Gardner is having a **Study Island Contest!** The students will be involved with this contest until the first week of April. The goal is to study the content, perform well, and be in the top winner! The top winner will receive a \$50 gift certificate, the top 15 winners will receive medals and gifts, and the 20 winners will receive recognition and a luncheon. Let the contest begin...! A step towards Academic Success! Students are wearing their Blazers daily with the style of Business (shirt and tie)! Looking Good! Thanks to the Board of Education for the School **Of Fine Arts Blazers.** **SOFA Government Leaders** are meeting weekly and making every effort to keep their peers on target with school. They are excited to assist with putting things in place and helping to make them happen for our students. We are continuing to empower our students in a positive direction by **Making a Change and Moving Forward!**” Friday, December 21st our

students will put a on a Holiday production for the students in the SOFA School! Thanks to our wonderful students and teachers for coming together to showcase the student's Fine Artistical talents! **We Believe...** that our school will provide students with the experiences and skills to help them reach their full potential academically and socially while instilling **Excellence, Humanization, and Pride!**

STEM

Mr. Johnson stated we are pleased to announce that our "2012" Empowerment Group went on their annual "Etiquette Dinner" students went to 94 West restaurant in Orland Park IL; The students got to dress up and practice proper dining etiquette and appropriate public behaviors. I would like to take this time to thank Dr. Scott, Jamar Everett, and the school district 149 technical team for helping our teacher's complete the Social Studies I-pad training, our students are eagerly awaiting the opportunity to use this new technology. Congratulations to our middle school girl's cheerleading teams, they have begun and are in full swing. Our 7th & 8th grade middle school boy's basketball teams are off to a great start. We're looking forward to a very positive and productive school year!

Caroline Sibley

Mrs. Graham-Harris stated Caroline Sibley continues moving forward through the process of restructuring the school for next year. The leadership team is meeting once a week and addressing individual areas that we believe will foster a stronger academic environment create a friendlier climate with better parental relationships and identifying strategies that will produce greater student achievement outcomes. Our leadership team conducted a survey among the staff eliciting feedback on the state of our current climate and culture. We are now using the results of the survey to build on and create change within. On December 14th students from grades preschool through 4th grade performed for parents at our annual holiday program. The program was a great success and while all of the students worked very hard and looked great, one kindergarten class brought the audience to their feet with their dance routine to Reuben Studdards rendition of "This Christmas". We concluded the 2012 year with a PBIS gym jam and ice cream social. In anticipation of growth we are gearing up for second quarter assessments in January. The administrative staff at Caroline Sibley thank you for your support and encouragement this year, and we wish each of you a very Merry Christmas and a blessed New Year. On behalf of Caroline Sibley School she would like to wish everyone a happy and safe holiday season.

Carol Moseley Braun

Mrs. Hayes stated it's been a wonderful month of December at CMB. Our fourth grade teachers hosted an in-school Agriculture field trip. Our fourth grade students learned from the original stewards of the land, our farmers, how important our soil, water and other natural resources are to each of us. They also received some important lessons about the agricultural industry including production, processing, manufacturing, and transportation. This was an excellent free in-school field trip experience for the students and it was enjoyed by all. On Monday, December 17, Carol Moseley Braun had the privilege of brightening the spirits of the seniors at the Bernadine Manor. Ms. Bell, our Character Education teacher, organized the classes of Mrs. Watkins and Mrs. Ojermark. She had them rehearse several Christmas Carols and with the permission of their parents, they took a walking field trip to the Manor. They sang beautifully. The residents were very appreciative and each of the students received a nice little goodie bag. The student learned that there are many ways to give during this season of giving. I would like to take this time to express my sincere gratitude to our School Board President, Mrs. Darlene Gray-Everett, our school board members, Superintendent Davis-Jones, and the entire central office administrators for their continued support. To everyone, please have a happy and safe holiday!!!

New Beginnings Learning Academy

Mrs. Franklin stated it has been a month full of activities at New Beginnings Learning Academy. Our School Improvement Leadership Team has continued to meet throughout the month of December. We have completed and submitted the second set of Rising Star indicators to the State. During our next meeting, we will begin to create action plans that improve instructional practices throughout our building. In addition, we have completed the requirements for the School Improvement Plan and have submitted those documents as well. Sandridge Nature Center visited our 4th grade classrooms earlier this month and our students learned about various animals during their visit. In an effort to support our troops, our students wrote cards that were notes of encouragement and praise for our troops serving overseas. Earlier this week, our students earned the privilege of attending a PBIS skating party by earning points for positive school behavior. We will conclude 2012 on Friday with our PBIS sock hop for both primary and intermediate students. Under the direction of Ms. Collins (Asst. Principal), our teachers helped our students in putting on a wonderful holiday program with our Kindergarten through third grade students. Our event was well attended and an enjoyable morning was had by all! The Cook County Sheriff's Department joined

us on Tuesday evening for a 4th, 5th, and 6th grade parent meeting. During this meeting, we discussed school safety and the dangers of drugs and gangs. Ofc. Barksdale and his team put on a wonderful interactive presentation that educated our parents and students about illegal drugs and gang signs. Our parents were appreciative of this program and are looking forward to our next set of parent education workshops. On behalf of the Administration and staff at NBLA, we want to wish everyone a safe and wonderful Holiday!

Berger Vandenberg

Mrs. Winters stated as we secure this year and get ready to embrace the New Year, I would like to recap a number of awesome events that took place in the month of December. We experienced tremendous success with our first Holiday Community Program on December 12th. Over 250 parents, students and even siblings of our students enjoyed a fun filled night making Ginger Bread Houses. Recently, several of our teachers and students took a journey beyond the classroom walls to meet the scientists, engineers and innovators behind one of NASA's most thrilling endeavors – (behind-the-scenes look) at Mars rover. During the month of December, Berger teachers took on the task of sharing what they learned from their previously attended workshops. Berger's teachers spent two days focusing on meaningful Professional Development. It included relative information regarding Smart Board technology, Common Core and Six Traits to writing. Teachers gained insight on how to implement these research based strategies for the upcoming New Year. On behalf of the entire Berger Family, we would like to wish our school board President, Mrs. Darlene Gray Everett and the school board members, Superintendent, Mrs. Shelly A. Davis-Jones and District Office Administration Team a Happy Holiday and a Happy New Year!

Central Office

Dr. Garth-Young stated I am pleased to share my experiences at two national conferences nearing the end of November 2012. The initial endeavor began with a trip to Nashville Tennessee for participation in the 40th Annual National Alliance of Black School Educators Conference (NABSE). The conference was held at the Gaylord Opryland Resort and Convention Center. Key conference strands included Literacy; STEM and Crossing the Digital Divide Through E-Learning; Arts in Education; and, Special Education. These strands were designed to assist educators in meeting State and Common Core Standards, as well as prepare students to be college/career ready. These strands are in direct correlation with the vision/mission of our School Board regarding the paradigm shift towards becoming a 21st Century district of distinction. The second professional development opportunity was the National Council for Teachers of Mathematics (NCTM) Regional Conference. This conference was held in downtown Chicago at the Hyatt Regency Hotel. Mathematical Reasoning and Proof was the focus of the NCTM conference. All breakout sessions examined the role of mathematical reasoning and proof, as it relates to the educational value of student engaged learning. The application of Mathematical Reasoning and Proof may have a profound impact on increasing student academia, especially if it's taught across the curriculum. Embracing the opportunity to travel, fellowship, and bond with my colleagues, Ms. Jamie Hayes, Mrs. April Davis, Mrs. Dellnora Winters, and the Middle Schools' Math Department Chairs has been an enjoyable experience. Spending quality time with the principals/mathematicians has strengthened our professional relations. Participation in a myriad of workshops, visiting the exhibit hall/networking, attending the Aspiring Superintendents' Academy, and gaining membership to both organizations will contribute to intense administrative growth and district-wide student achievement. Association with both conferences has fortified my administrative understanding and skill set. An expression of gratitude is rendered to the School Board and Superintendent Jones for having a vested missionary towards radical change, which equates to victory!

The Superintendent's Agenda.

Motion by Ms. Ghani, seconded by Mrs. Jolly to omit the board from meeting in executive session for the purpose to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body and pending litigation. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Tillman, and Mrs. Crisler-Liggons. **MOTION CARRIED**

OMIT MEETING IN
EXECUTIVE
SESSION

Motion by Mrs. Jolly, seconded by Ms. Ghani to adopt Resolution No. R2012-2 for the closure of the Student Activity Fund Account for the former Dirksen Middle School and the Opening of the New Student Activity Fund Accounts for Creative Communications Academy, School of Fine Arts, and the Science Technology, Engineering, and Math Academy. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Tillman, and Mrs. Crisler-Liggons. **MOTION CARRIED**

ADOPT RESOLUTION NO.
R2012-2

Motion by Mrs. Jolly, seconded by Ms. Ghani to adopt Resolution No. R2012-3 for the establishment of a new bank account for a Flexible Benefit Plan. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Tillman, and Mrs. Crisler-Liggons. **MOTION CARRIED**

ADOPT RESOLUTION NO.
R2012-3

Motion by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to approve the submission of the final Tax Levy for 2012 as presented by Dr. Alicia Geddis, Deputy Superintendent & Chief Financial Officer. Roll call vote: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mrs. Tillman, and Mrs. Eldridge. **MOTION CARRIED**

APPROVE FINAL TAX
LEVY FOR 2012

Motion by Mrs. Tillman, seconded by Mrs. Jolly to authorize Dr. Alicia Geddis, Deputy Superintendent & Chief Financial Officer to enter into a contract agreement with ITR-Systems Intercom to repair the P.A. systems at Berger-Vandenberg and Diekman Elementary School. Roll call vote: Aye: Mrs. Tillman, Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, and Mrs. Eldridge. **MOTION CARRIED**

AUTHORIZE
AGREEMENT WITH IRT-
SYSTEMS INTERCOM

Motion by Ms. Ghani, seconded by Mrs. Eldridge to approve the Title I School Continuous Improvement Plans for Berger-Vandenberg, Diekman, Caroline Sibley, Carol Moseley Braun, and New Beginnings Learning Academy for the 2012-2013 school year. Roll call vote: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Tillman, Mrs. Crisler-Liggons, and Mrs. Jolly. **MOTION CARRIED**

APPROVE TITLE 1
SCHOOL CONTINUOUS
IMPROVEMENT PLANS

Motion by Ms. Ghani, seconded by Mrs. Jolly to approve the intent to retire for the following teacher's Mary Ann L. Bondi-Pearson 2014-2015, Carmine Bilotto 2015-2016, Pamela Cress 2015-2016, Shevawn Mikell 2015-2016, Crystal Pedroni 2015-2016, and Serena Hewitt 2016-2017. Roll call vote: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Tillman, Mrs. Eldridge, and Mrs. Crisler-Liggons. **MOTION CARRIED**

APPROVE THE INTENT
TO RETIRE

Correspondence.

Bulletin Reports. None

New Business.

Motion by Mrs. Tillman, seconded by Mrs. Jolly to accept the recommendations of the Student Disciplinary Committee for the following students 149-1213-004, 149-1213-00, 149-1213-006, 149-1213-006, 149-1213-008, 149-1213-009, 149-1213-010, 149-1213-011, 149-1213-012, 149-1213-013 149-1213-014. Roll call vote: Aye: Mrs. Tillman, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, and Ms. Ghani.

MOTION CARRIED

ACCEPT
RECOMMENDATIONS
FOR STUDENT 149-1213-
004, 005, 006, 007, 008, 009,
010, 011, 012, 013, AND
014

Old Business

Motion by Mrs. Jolly, seconded by Mrs. Eldridge to approve evaluations and contracts approved by attorney for administration staff Shelly Davis-Jones, Alicia Geddis, Twyla Harris, Dr. Scott with position change of Assistant Superintendent, Dr. Alfred Assistant Principal/Executive Director for the Early Childhood Center. Roll call vote: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Tillman, Ms. Ghani, and Mrs. Crisler-Liggons. **MOTION CARRIED**

APPROVE
EVALUATIONS AND
CONTRACTS FOR
ADMINISTRATION
STAFF

Motion by Mrs. Jolly, seconded by Ms. Ghani to accept the School Board Policy Manual as reviewed. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Tillman, Mrs. Eldridge, and Mrs. Crisler-Liggons. **MOTION CARRIED**

ACCEPT SCHOOL
BOARD PLOICY
MANUAL

Motion by Mrs. Jolly, seconded by Mrs. Tillman to amend the motion for evaluations and contracts for the administrators by calling out the names and years Shelly Davis-Jones 2012-2017 with new goals, Alicia Geddis 2012-2017 with new goals, Dr. Scott, Assistant Superintendent 2012-2017 with new goals, Dr. Alfred, Assistant Superintendent/Executive Director for the Early Childhood Center 2012-2017 with new goals, and Twyla Harris 2012-2017 with new goals. Roll call vote: Aye: Mrs. Jolly, Mrs. Tillman, Mrs. Eldridge, Mrs. Crisler-Liggons, and Ms. Ghani. **MOTION CARRIED**

AMEND MOTION FOR
EVALUATIONS AND
CONTRACTS FOR
ADMINISTRATORS

Motion by Mrs. Jolly, seconded by Ms. Ghani to adjourn at 7:55 P.M. Roll call vote: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mrs. Crisler-Liggons, and Mrs. Tillman. **MOTION CARRIED**

ADJOURNMENT

Darlene Gray Everett, President

Bertha Jolly, Secretary