

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
JANUARY 23, 2020

The Regular Board Meeting was called to order at 7:33 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located at 292 Torrence Avenue in Calumet City, Illinois.

The Pledge of Allegiance – Led by the students from New Beginnings Learning Academy.

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Castillo and Mr. Tillman. Absent: Ms. Ghani

Also in attendance were: Dr. Shelly Davis-Jones, Twyla Harris, Dr. Brigitte Garth-Young, Cedric Lewis, Akil Khalfani, April Brown, Carmen Canales, Karen Slate, Renata Patterson, Dr. Hester Alfred, Sherry Dority, Gabrielle Herndon, Zarita Beal, Jamie Hayes, Patricia McFall, Benita Parker, Laura Wolf, Stacy Miles, Couren Jackson, Cheryl Lynne Lopez, Carolyn Henton, David Ormsby, Dr. James Cunneen, Tiffany Nelson Jaworski, Board Attorney, Edward Wong, Lakeishe Topps, Paradise Tillis, Keith Tillis, Rose Harvey, LaToya & Marae Wallace, Keyontae Tillis, Valaycia Muhammad, Siddiqy Muhammad and Jason Coleman.

Public Comment on Agenda – No public comments on the agenda were made.

Board Member Comments and Questions – None

Correspondence – None

Bulletins and Reports - None

Cabinet Reports –

Dr. James Cunneen – General Matters of the District

Paraphrasing Dr. Cunneen stated:

We are in the process of trying to update our buildings starting with the boilers at Caroline Sibley School. We worked at Sibley with the old wing, taking it down, reconfiguring the front of the building. We have put a new roof on Berger-Vandenberg and we are going to try to update, the problem is it's all costly. This year we are scheduled to do the following activities:

Above CCA we have the original heating and air conditioning unit, they are about 5 years over their natural life. In October we were afraid they were gone for good but, they were able to fix this and get us through till the summer and how it can't go any longer, so that's the Middle School HVAC.

Diekman is leaking also, we have to do Diekman's roof. Last year we wanted to do the gym floor at the middle school it was all set to go however, they wanted to do it later in the summer,

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we were afraid the fumes would affect our beginning of the year so we postponed it until this year.

I talked to you often about the security cameras. We went back and forth whether we have to bid and we are in the process of bidding. So, new security cameras will be at all schools in the district.

There are two items on your agenda right now; they really don't have to bid because they are below the bidding requirements. We wanted to do them before the winter but October temperature and snow we were not able to do it so we have to do it the spring.

When you drive through Diekman or Berger-Vandenberg's parking lots you need a jeep. Hopefully we will be able to seal coat them over spring break.

We are still looking to maybe replace that window at Diekman School. We have redone the whole Pre-K Center but, as you go in the old administrative center there is a huge window, it's not sealed at all and we want to make sure we get that done.

Twyla Harris - Health Life Safety/Compliance & Early Childhood Systemic Communication

Paraphrasing Twyla Harris stated:

Compliance

Our Compliance and Health Life Safety visit began Thursday, January 16-17, 2020. We had 2 individuals to come out for Health Life Safety and 2 for Compliance.

Overall, the Compliance visit is going quite well. The ROE was very complimentary of our staff personnel files along with our student cumulative records. The preliminary summary report reveals that we need to create a needs assessment for our Pupil Personnel areas of Health, Guidance Services, Psychological services and Social Work services to justify the positions. I will work with the team to create the assessment.

The first meeting for the Crisis Committee took place on yesterday. We are currently reviewing our Code Levels and Lockdown procedures.

The 2nd Parent University of the Year is scheduled for Tuesday, January 28, 2020. Dr. Margaret Policastro will facilitate the workshop entitled "Promoting Literacy in the Home". The goal is to increase parental participation in an effort to improve student learning and to decrease adverse behaviors.

Possible Systemic Complaint

- We were forwarded a communication that one of our teachers sent the State of Illinois with concerns regarding our Early Education Program.
- We would have liked the opportunity to investigate these concerns at the **District level**.
- I never received any **formal** correspondence regarding the concerns that were sent to the State.

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- We believe that communication between the District and Employee is the best way to assist our pre-k students.
- Immediately after receiving this communication I convened a meeting with the Director of the Early Childhood Programs, the Assistant Director of Special Education and Dr. Cunneen.
- The essence of the Special Education program is the **individualized** component of that process.
- The Teacher cited 6 students that she had concerns about relative to their services.
 - 2 of the students were already scheduled for IEP meetings prior to this communication
 - 2 of the students we will reconvene their IEPs to discuss progress
 - 1 student is in the Multi-Tiered System of Support (MTSS)
 - The other student is fine (no issues)
- We have not received any communication from the State and are not acting under their direction.
- If the teacher had come to me **informally** to address her concerns, I would have taken the same actions that I am taking now.
- It is only through open communication that we can address the needs of our babies.
- I would like to end by emphasizing the **intent** of our Pre-k program is not to rush to classify students but is the ideal intervention for students entering the school system.
- Students come into the program for us to remedy issues. Special Education is not the first line of defense. Early Intervention and Least Restrictive Environments is essential

Dr. Shelly Davis Jones – Balanced Literacy

Paraphrasing Dr. Davis-Jones stated:

On January 27, 2020 our cabinet will meet with the district's new IL EMPOWER Manager Camilla Stewart from the Illinois State Board of Education to complete our first round of quarterly reports.

The core of the December 2019 Half Day consisted of the work the District Leadership Team is doing and informing all teachers and staff about our new SMART Goals as it relates to Balanced Literacy. The team met on January 13th with Dr. Policastro to review slides of where we stand: with Love, Joy and Passion for Reading. The schools are making great progress in demonstrating a culture that values literacy.

Our next Parent University will be held facilitated by Dr. Policastro at Caroline Sibley on Tuesday January 28th at 6:30 pm. The theme will consist of bedtime story, book club and book talks. Parents and students will break out by grade bands and six tips for reading aloud and book talks will be modeled for all.

The new Balanced Literacy Walk Through Template has been designed with the support of Dr. Policastro, Principals and the Balanced Literacy Coaches. This new instructional walk through tool will roll out by the first week in February.

We are excited that our teachers will begin using the Calkins Model as they roll out the overview of a Day’s Reading and Writing Workshop.

In my reflection from the first site visits held last March I am proud about where we going and what lies ahead in creating a culture that supports literacy for our students and families in the communities we serve! All of our schools have been transformed and the work that teachers are doing to support Balanced Literacy is amazing.

I want to encourage our teaching and support staff to continue giving their best to improving teaching and learning in the classrooms. We see the amazing transformation taking place and we are pleased with the commitment and dedication everyone has put into their schools and classrooms.

Board President Consent Agenda

<p>MOTION by Mrs. Eldridge, seconded by Mr. Castillo to establish the Board President Consent Agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9 10, and 11.</p> <ol style="list-style-type: none"> 1. Approval of the minutes of the regular board meeting held December 18, 2019. 2. Approval of the payroll summaries for December 13, 2019 in the amount of \$996,989.56. 3. Approval of the payroll summaries for December 27, 2019 in the amount of \$1,042,572.55. 4. Authorize Township Treasurer to pay invoices dated January 23, 2020 consisting of 90 pages and chargeable to the following accounts: <table style="margin-left: 40px; border: none;"> <tr> <td>Education Fund</td> <td style="text-align: right;">\$772,000.03</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td style="text-align: right;">\$186,096.72</td> </tr> <tr> <td>Transportation Fund</td> <td style="text-align: right;">\$301,148.94</td> </tr> <tr> <td>Capital Projects</td> <td style="text-align: right;">\$ 13,364.00</td> </tr> <tr> <td>Tort Immunity Fund</td> <td style="text-align: right;">\$122,363.56</td> </tr> <tr> <td style="text-align: right;">Total</td> <td style="text-align: right;">\$1,394,973.25</td> </tr> </table> 5. Enter into an agreement with Sheri Crawley of Pretty Brown Girls for the after school program for girls in 6th- 8th grade paid for out of Title I Funds. (ENCLOSURE) 6. Renew the agreement with E-Scrap Technologies for the purpose of recycling and disposal of electronic waste. (ENCLOSURE) 	Education Fund	\$772,000.03	Operations and Maintenance Fund	\$186,096.72	Transportation Fund	\$301,148.94	Capital Projects	\$ 13,364.00	Tort Immunity Fund	\$122,363.56	Total	\$1,394,973.25	<p>ESTABLISH THE BOARD PRESIDENT CONSENT AGENDA ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, and 11</p>
Education Fund	\$772,000.03												
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Total	\$1,394,973.25												

<p>7. Approve Board of Education Members to attend the South Cook Legislative Division Breakfast meeting February 1, 2020.</p> <p>8. Post for Summer Reading Clinic Teachers, Summer Boost Program teachers, para professionals and secretaries from June 8, 2020 to June 30, 2020.</p> <p>9. Approve E-2 Solutions for Fortinet Renewal for Fortigate-400 D Network Firewall Protection.</p> <p>10. Approve E-2 solutions for Trend Micro License Renewal for District Wide Computer Coverage.</p> <p>11. Renew with School Messenger and Cyber Bullying Anonymous Hotline.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Castillo, Mr. Tillman, Mrs. Crisler-Liggons and Mrs. Jolly.</p> <p>MOTION CARRIED</p>	
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<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to accept the Board President Consent Agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9 10, and 11.</p> <p>1. Approval of the minutes of the regular board meeting held December 18, 2019.</p> <p>2. Approval of the payroll summaries for December 13, 2019 in the amount of \$996,989.56.</p> <p>3. Approval of the payroll summaries for December 27, 2019 in the amount of \$1,042,572.55.</p> <p>4. Authorize Township Treasurer to pay invoices dated January 23, 2020 consisting of 90 pages and chargeable to the following accounts:</p> <table data-bbox="211 1543 893 1806"> <tr> <td>Education Fund</td> <td>\$772,000.03</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td>\$186,096.72</td> </tr> <tr> <td>Transportation Fund</td> <td>\$301,148.94</td> </tr> <tr> <td>Capital Projects</td> <td>\$ 13,364.00</td> </tr> <tr> <td>Tort Immunity Fund</td> <td>\$122,363.56</td> </tr> <tr> <td style="text-align: right;">Total</td> <td>\$1,394,973.25</td> </tr> </table>	Education Fund	\$772,000.03	Operations and Maintenance Fund	\$186,096.72	Transportation Fund	\$301,148.94	Capital Projects	\$ 13,364.00	Tort Immunity Fund	\$122,363.56	Total	\$1,394,973.25	<p>ACCEPT THE BOARD PRESIDENT CONSENT AGENDA ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, and 11</p>
Education Fund	\$772,000.03												
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<p>5. Enter into an agreement with Sheri Crawley of Pretty Brown Girls for the after school program for girls in 6th- 8th grade paid for out of Title I Funds. (ENCLOSURE)</p> <p>6. Renew the agreement with E-Scrap Technologies for the purpose of recycling and disposal of electronic waste. (ENCLOSURE)</p> <p>7. Approve Board of Education Members to attend the South Cook Legislative Division Breakfast meeting February 1, 2020.</p> <p>8. Post for Summer Reading Clinic Teachers, Summer Boost Program teachers, para professionals and secretaries from June 8, 2020 to June 30, 2020.</p> <p>9. Approve E-2 Solutions for Fortinet Renewal for Fortigate-400 D Network Firewall Protection.</p> <p>10. Approve E-2 solutions for Trend Micro License Renewal for District Wide Computer Coverage.</p> <p>11. Renew with School Messenger and Cyber Bullying Anonymous Hotline.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	
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I. Old Business - None

J. New Business

<p>MOTION by Mrs. Jolly, seconded by Mrs. Eldridge to authorize the application of the School Maintenance Project Grant.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE THE APPLICATION OF THE SCHOOL MAINTENANCE PROJECT GRANT</p>
<p>MOTION by Mr. Castillo, seconded by Mrs. Jolly to authorize Planera Architects to repair the gym floor at the Middle School. (ENCLOSURE)</p> <p>ROLL CALL VOTE: Aye: Mr. Castillo, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE PLANERA ARCHITECTS TO REPAIR THE GYM FLOOR AT THE MIDDLE SCHOOL. (ENCLOSURE)</p>

<p>MOTION by Mrs. Eldridge, seconded by Mr. Castillo to authorize Planera Architects to seal coat and stripe asphalt at Berger and Diekman Parking lot.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Castillo, Mr. Tillman, Mrs. Crisler-Liggons and Mrs. Jolly.</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE PLANERA ARCHITECTS TO SEAL COAT AND STRIPE ASPHALT AT BERGER AND DIEKMAN PARKING LOT</p>
<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to authorize the posting for Assistant Principal positions.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE THE POSTING FOR ASSISTANT PRINCIPAL POSITIONS</p>
<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to authorize Parent University Workshop on Social Emotional Learning paid for out of Title I Funds.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE PARENT UNIVERSITY WORKSHOP ON SOCIAL EMOTIONAL LEARNING PAID FOR OUT OF TITLE I FUNDS</p>
<p>MOTION by Mrs. Jolly, seconded by Mr. Castillo to authorize the intent to retire for Danielle Gunn-Thomas effective June 30, 2024.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, Mrs. Crisler-Liggons and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE THE INTENT TO RETIRE FOR DANIELLE GUNN-THOMAS EFFECTIVE JUNE 30, 2024</p>
<p>MOTION by Mrs. Eldridge, seconded by Mr. Castillo to amend the initial intent to retire for Irma Jeffries from June 2020 to May 29, 2020.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Jolly, Mr. Tillman and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	<p>AMEND THE INITIAL INTENT TO RETIRE FOR IRMA JEFFRIES FROM JUNE 2020 TO MAY 29, 2020</p>
<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to approve the new hire of Carolyn Henton, school nurse.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE NEW HIRE OF CAROLYN HENTON, SCHOOL NURSE</p>
<p>MOTION by Mrs. Eldridge, seconded by Mr. Castillo to approve the Resignation of Salawna Walker-Jones, Paraprofessional.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Jolly and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RESIGNATION OF SALAWNA WALKER-JONES, PARAPROFESSIONAL</p>
<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to approve the Resignation of Jennifer Page, 4th Grade Teacher.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RESIGNATION OF JENNIFER PAGE, 4TH GRADE TEACHER</p>

<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to waive the Middle School graduation fees for the 2020 graduation. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>WAIVE THE MIDDLE SCHOOL GRADUATION FEES FOR THE 2020 GRADUATION</p>
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Public Comments –

Mr. Siddiqu Muhammad addresses the board regarding a fitness class at the Melanie Fitness Center located at 14900 Ring Road in Dolton on Friday’s from 6:00pm – 6:45pm.

<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to adjourn to Closed Session at 8:17 pm pursuant to Section 2 (c) (1)(2)(5) of the Open Meetings Act, matters, related for the purposes of consideration of appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149 and student discipline 5 ILCS 120/2. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Mrs. Eldridge, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>CLOSED SESSION</p>
<p>MOTION by Mrs. Jolly, seconded by Mrs. Eldridge to come out of closed session at 8:35 pm and resume regular session. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>REGULAR SESSION</p>

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman. Absent: Ms. Ghani

M. Final Action on Closed Session Items

<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to approve the recommendation from the Disciplinary Hearing Team for student #149-1920-006. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>RECOMMENDATION FROM THE DISCIPLINARY HEARING TEAM FOR STUDENT #149-1920-006</p>
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Adjournment

<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly, to adjourn at 8:37 p.m. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary