

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
DECEMBER 18, 2019

The Regular Board Meeting was called to order at 7:35 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located at 292 Torrence Avenue in Calumet City, Illinois.

The Pledge of Allegiance – Led by the student’s from Caroline Sibley School

Paraphrasing Principal Benita Parker stated:

Good evening, tonight along with my two wonderful Assistant Principal’s Dr. Alfred and Sheri Dority, we are proud to present our Caroline Sibley Superstar Student’s Liaison. They will say the pledge followed by our Caroline Sibley Creed they would like to share with you.

“Who are we, we are Caroline Sibley Superstars, why are we here, to achieve greatness, how will we do that, we will work hard and never ever give up. Will we be successful? YES! Because we are intelligent, we are leaders, we are unique and we are superstars”.

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani Mrs. Eldridge, Mr. Castillo and Mr. Tillman.

Also in attendance were: Dr. Shelly Davis-Jones, Twyla Harris, Dr. Brigitte Garth-Young, Cedric Lewis, Akil Khalfani, Carolyn Franklin, Dellnora Winters, April Brown, Carmen Canales, Gabrielle Herndon, Zarita Beal, Jamie Hayes, Patricia McFall, Dr. Nicole Robinson, Benita Parker, Christal Walker, John Johnson, Laura Wolf, Joi Lewis, Janie Crews, Kathy Fejes, Stacy Miles, Couren Jackson, Tonia Leonhard, Laura Anderson, Jennifer Page, Shalonda Dodd, Lila Wilson, Stephanie Blanco, Carmelle Goss, Michael Anderson, Bonita Johnson, David Ormsby, Dr. James Cunneen and James Vasselli, Board Attorney.

Public Comment on Agenda – No public comments on the agenda were made.

Paraphrasing Dr. Cunneen stated:

Every year the Board of Education has a private independent firm to conduct an audit to look at all of our financials. The auditor came presented and told us that it was a clean audit. That means we are complying with all of the requirements we need to comply. They also said, if you turn to page 58 of your audit which is the most important to you will find that the district had revenue of \$39,435,505 and expenditures of \$37,196,723. This is wonderful, it says that we have a balance revenue to expenditure that counts for 35% of the financial profile. Basically, it means we are living within our means and that’s wonderful. You will also see that this is a positive report!

There is one area that I want to address specifically, what I said before the auditor is a third set of eyes, we have them come in to make sure that we have not missed anything. They found something here, what they found is in our Title 1 Grant Program is a reimbursement grant, spend it and then you get reimbursed. It’s about 1.8 million annually and we submit quarterly for these

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reimbursements and then it comes back to us. This district is one of the few in the south suburbs that uses accrual financing which is much more accurate.

Board Member Comments and Questions –

Correspondence –

A thank you card was sent to the Board of Education from Mr. Lewis for their many acts of kindness.

Dr. Cunneen informed everyone that the longest serving principal at Dirksen Middle School Mr. Ray Wielgos passed away last month.

We also have our monthly meetings from SEIU and I am going to read the letter they gave me.

“To the Dolton School District 149 Board,

We the undersigned, work hard every day keeping students healthy and fed. However, we’re struggling with issues like short-staffing that makes it more difficult to do our jobs. We were excited to meet with the District and OrganicLife earlier this year to address such problems; please urge OrganicLife to do the right thing for food service workers and the Dolton Community by ensuring we have a voice on the job.”

We also had our open meeting a week ago Tuesday and we had only one person to show up. They were told by Zetta about the concerns meetings. We sat there waited and waited so the one person was asked about her concerns and she stated I have no concerns I was told to come here. We will continue our open meetings once a month on Tuesday at 3:00pm. We will report back the attendance to you. This is the notice that was given to you as a board.

G. Special Committee & Consultant Reports

2. Dr. Davis Jones- IL-EMPOWER Report

Paraphrasing Dr. Jones stated:

On December 2, 2019 April Davis and I met with the district’s new IL EMPOWER Manager Camilla Stewart from the Illinois State Board of Education. We presented the work the district is doing with Balanced Literacy and Mrs. Stewart was impressed and pleased that our district is ahead of many others in the work that needs to be done based on the evidence from our Illinois Assessment of Reading results.

Mrs. Stewart shared with us about making sure school improvement plan goals are focused on the targeted populations for example: Children with Disabilities. ISBE has open the window for schools in status during FY 19 to complete the Illinois Quality Framework Rubric by December 30th for Caroline Sibley, STEM and Berger Vandenberg and June 30th FY 20 for Diekman Elementary School and the School of Fine Arts. I have met with all principals in status and the IQF Rubric will be completed in a timely manner.

She also spoke in depth about establishing a Social Emotional Learning Partner to support mental health and students who have experienced trauma. In the new year we must evidence that we have partnered with an IL-EMPOWER organization to bring Behavioral Specialist in the district. Mrs. Stewart had a representative from the Council of Exceptional Children reach out to set up a meeting with the district.

Mrs. Stewart requested the district’s schedule for meeting with Roosevelt University and the District Leadership Team dates. We have submitted via email all dates and times and look forward to her coming out to attend some of our meetings and speak with the staff at designated schools.

I would like to wish the entire Board of Education a Merry Christmas and Happy, Safe and Prosperous New Year.

Mrs. Gray Everett also wished everyone a Merry Christmas and Happy, Safe and Prosperous New Year.

Board President Consent Agenda

<p>MOTION by Ms. Ghani, seconded by Mr. Castillo to accept the Board President Consent Agenda items 1, 2, 3, 4, 5, 6, 7, and 8.</p> <ol style="list-style-type: none"> 1. Approval of the minutes of the regular board meeting held November 14, 2019. 2. Approval of the payroll summaries for November 1, 2019 in the amount of \$983,995.56. 3. Approval of the payroll summaries for November 8, 2019 in the amount of \$0.01. 4. Approval of the payroll summaries for November 15, 2019 in the amount of \$996,577.95. 5. Approval of the payroll summaries for November 26, 2019 in the amount of \$994,719.95. 6. Authorize Township Treasurer to pay invoices dated December 18, 2019 consisting of 80 pages and chargeable to the following accounts <table style="margin-left: 40px;"> <tr> <td>Education Fund</td> <td style="text-align: right;">\$1,807,018.15</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td style="text-align: right;">\$ 159,015.82</td> </tr> <tr> <td>Transportation Fund</td> <td style="text-align: right;">\$ 344,903.65</td> </tr> <tr> <td>Capital Projects</td> <td style="text-align: right;">\$ 28,722.87</td> </tr> <tr> <td>Tort Immunity Fund</td> <td style="text-align: right;">\$ 144,343.85</td> </tr> </table>	Education Fund	\$1,807,018.15	Operations and Maintenance Fund	\$ 159,015.82	Transportation Fund	\$ 344,903.65	Capital Projects	\$ 28,722.87	Tort Immunity Fund	\$ 144,343.85	<p>ACCEPT THE BOARD PRESIDENT CONSENT AGENDA ITEMS 1, 2, 3, 4, 5, 6, 7, and 8</p>
Education Fund	\$1,807,018.15										
Operations and Maintenance Fund	\$ 159,015.82										
Transportation Fund	\$ 344,903.65										
Capital Projects	\$ 28,722.87										
Tort Immunity Fund	\$ 144,343.85										

Total	\$2,484,004.34	
<p>7. Renewal insurance rates for AD&D and Long Term Disability insurance for employees with Sun Life Financial.</p> <p>8. Renewal of National Junior Honor Society and National Junior Beta Club 30 hours for each club sponsor.</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mr. Castillo, Mrs. Crisler-Liggons, Mr. Tillman, Mrs. Eldridge and Mrs. Jolly.</p> <p>MOTION CARRIED</p>		

I. Old Business - None

J. New Business

<p>MOTION by Ms. Ghani, seconded by Mrs. Crisler-Liggons to approve the Final Tax Levy for Calendar year 2019 payable in Calendar Year 2020 and Filing of the Certificate of Levy with the Cook County Clerk. (ENCLOSURE)</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly and Mr. Castillo. Mr. Tillman voted NO.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE FINAL TAX LEVY FOR CALENDAR YEAR 2019 PAYABLE IN CALENDAR YEAR 2020 AND FILING OF THE CERTIFICATE OF LEVY WITH THE COOK COUNTY CLERK</p>
<p>MOTION by Ms. Ghani, seconded by Mrs. Crisler-Liggons to approve the Resolution regarding Truth in Taxation Law (ENCLOSURE)</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RESOLUTION REGARDING TRUTH IN TAXATION LAW</p>
<p>MOTION by Mrs. Jolly, seconded by Ms. Ghani to approve the Resolution to instruct Cook County on the final proration of the extension under the Property Tax Extension Limitation Act (PTELL) in the event our Levy exceeds the total amount available for extension. (ENCLOSURE)</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RESOLUTION TO INSTRUCT COOK COUNTY ON THE FINAL PRORATION OF THE EXTENSION UNDER THE PROPERTY TAX EXTENSION LIMITATION ACT (PTELL) IN THE EVENT OUR LEVY EXCEEDS THE TOTAL AMOUNT AVAILABLE FOR EXTENSION</p>

<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly to approve the Resolution abating the Levy for debt service on the general obligation bond as circulated. (ENCLOSURE)</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mr. Tillman, Mrs. Eldridge, Mrs. Crisler-Liggons and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RESOLUTION ABATING THE LEVY FOR DEBT SERVICE ON THE GENERAL OBLIGATION BOND AS CIRCULATED</p>
<p>MOTION by Ms. Ghani, seconded by Mr. Tillman to approve the Personnel (New hires and FMLA)</p> <ul style="list-style-type: none"> A. Intermittent FMLA for Jennifer Walsh for family member for the 2019-2020 school year B. FMLA for Vedia Page for medical reasons from November 20, 2019 through January 15, 2020 C. FMLA for Jamie Hayes for medical reasons from February 10, 2020 through April 6, 2020 D. Laura Anderson – English as a Second Language (ESL) E. Jennifer Page – 4th Grade Teacher F. Shalonda Dodd- Permanent Guest Teacher G. Bonita Johnson - Custodian <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mr. Tillman, Mrs. Eldridge, Mr. Castillo, Mrs. Jolly and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE PERSONNEL (NEW HIRES AND FMLA)</p>
<p>MOTION by Ms. Ghani, seconded by Mrs. Crisler-Liggons to approve the agreement renewal for David Ormsby Board Public Relations Officer. (ENCLOSURE)</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE AGREEMENT RENEWAL FOR DAVID ORMSBY BOARD PUBLIC RELATIONS OFFICER</p>
<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly to approve the approve agreement renewal for Al Ronan Lobbyist. (ENCLOSURE)</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mr. Tillman, Mr. Castillo, Mrs. Eldridge and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE APPROVE AGREEMENT RENEWAL FOR AL RONAN LOBBYIST</p>
<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly to approve the Fiscal Year 2019 Audit (ENCLOSURE)</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE FISCAL YEAR 2019 AUDIT</p>

Bulletins and Report—None
Public Comments – None

<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly to adjourn to Closed Session at 8:08 pm pursuant to Section 2 (c) (1)(2)(5) of the Open Meetings Act, matters, related for the purposes of consideration of appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149 and student discipline 5 ILCS 120/2.</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	CLOSED SESSION
<p>MOTION by Mrs. Jolly, seconded by Ms. Ghani to come out of closed session at 9:30 pm and resume regular session.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo,</p> <p>MOTION CARRIED</p>	REGULAR SESSION

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mr. Castillo and Mr. Tillman.

M. Final Action on Closed Session Items

<p>MOTION by Ms. Ghani, seconded by Mr. Castillo, to approve the Resignations and Termination of Employees.</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mr. Castillo, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge. Mr. Tillman voted NO.</p> <p>MOTION CARRIED</p>	APPROVE THE RESIGNATIONS AND TERMINATION OF EMPLOYEES
<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to approve the recommendation from the Disciplinary Hearing Team for student #149-1920-003. In Lieu of Expulsion student will be placed at an Alternative School for the remainder of the 2019-2020 school year. The student will return from the Alternative Program contingent upon acceptable behavioral and academic performance for the 2020-2021 school year.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	RECOMMENDATION FROM THE DISCIPLINARY HEARING TEAM FOR STUDENT #149-1920-003 In Lieu of Expulsion Student will be placed at an Alternative School for the remainder of the 2019-2020 school year. The student will return from the Alternative Program contingent upon acceptable behavioral and academic performance for the 2020-2021 school year
<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to approve the recommendation from the Disciplinary Hearing Team for student #149-1920-004. In Lieu of Expulsion student will be placed at an Alternative School for the remainder of the 2019-2020 school year. The student will graduate from the Alternative Program contingent upon acceptable behavioral and academic performance.</p>	RECOMMENDATION FROM THE DISCIPLINARY HEARING TEAM FOR STUDENT #149-1920-004. In Lieu of Expulsion student will be placed at an Alternative School for the

<p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>remainder of the 2019-2020 school year. The student will graduate from the Alternative Program contingent upon acceptable behavioral and academic performance</p>
<p>MOTION by Mrs. Eldridge, seconded by Mr. Castillo to approve the recommendation from the Disciplinary Hearing Team for student #149-1920-005. In Lieu of Expulsion student will be placed at an Alternative School for the remainder of the 2019-2020 school year. The student will graduate from the Alternative Program contingent upon acceptable behavioral and academic performance. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Castillo, Mr. Tillman, Ms. Ghani, Mrs. Crisler-Liggons and Mrs. Jolly. MOTION CARRIED</p>	<p>RECOMMENDATION FROM THE DISCIPLINARY HEARING TEAM FOR STUDENT #149-1920-005 In Lieu of Expulsion student will be placed at an Alternative School for the remainder of the 2019-2020 school year. The student will graduate from the Alternative Program contingent upon acceptable behavioral and academic performance</p>

Adjournment

<p>MOTION by Mr. Castillo, seconded by Ms. Ghani, to adjourn at 9:40 p.m. ROLL CALL VOTE: Aye: Mr. Castillo, Ms. Ghani, Mrs. Eldridge, Mr. Tillman, Mrs. Crisler-Liggons, and Mrs. Gray Everett. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary