

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
DECEMBER 13, 2017

The Regular Board Meeting was called to order at 7:46 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located 292 Torrence Avenue in Calumet City, Illinois.

The Pledge of Allegiance

Roll Call: Present: Members: Mrs. Gray Everett, Mr. Tillman, Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Jolly and Ms. Ghani.

Also in attendance were: Dr. Shelly Davis-Jones, Twyla Harris, Dr. Denita Scott, Cedric Lewis, Vedia Page, Dr. Brigitte Garth-Young, April Brown, Board Attorney Mr. James Vasselli, Dellnora Winters, James Walton Jr., Karen Slate, Carolyn Franklin, Jamie Hayes, Renata Patterson, John Johnson, Christal Walker, Dr. Hester Alfred, Zarita Beal, Dr. Tasha Gibson White, Carmen Canales, Kathy Fejes, Sheria Robinson, John Smida, Jamar Everett, Dion Wiley, Bolden Jones, Stacy Miles, Dr. James Cunneen, Public Information Relations, Mr. David Ormsby, Steven Siegel, U.S Security, Joseph Giambrone, Del Galdo Law, and John Kasperek Jr. CPA.

<p>Motion by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to amend the agenda to address item L. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Tillman and Ms. Ghani. MOTION CARRIED</p>	<p>AMEND THE AGENDA TO ADDRESS ITEM L</p>
<p>1. Motion by Mrs. Eldridge, seconded by Ms. Ghani to go into closed session at 7:49 p.m. for litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).</p> <p>2. For the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).</p> <p>3. For Student Disciplinary Cases. 5 ILCS 120/2(c)(9). ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Jolly, Mrs. Crisler-Liggons, Mr. Tillman and Mrs. Knight-Anderson. MOTION CARRIED</p>	<p>CLOSED SESSION</p>

<p>Motion by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to come out of closed session and resume regular session at 8:29 p.m. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Jolly, Ms. Ghani, Mr. Tillman and Mrs. Eldridge. MOTION CARRIED</p>	<p>RESUME REGULAR SESSION</p>
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Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Knight-Anderson, Ms. Ghani and Mr. Tillman.

Public Comment- None

Board President Consent Agenda

Motion by Mrs. Eldridge, seconded by Ms. Ghani to accept the President's Consent Agenda items 1, 2, 3, 4, and 5, **striking #6**. The following Board Members voted Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mr. Tillman.

As part of the Consent Agenda, the following items were approved on the call of the roll:

1. Approval of the minutes of the regular board meeting held November 30, 2017.
2. Approval of the minutes of the special board meeting held November 30, 2017.
3. Approval of payroll summaries for November 17, 2017 in the amount of \$938,326.73.
4. Approval of payroll summaries for December 1, 2017 in the amount of \$930,533.95.
5. Authorize Township Treasurer to pay invoices dated December 13, 2017 consisting of 48 pages and chargeable to the following accounts as read:

Education Fund	\$ 873,113.26
Operational and Maintenance Fund	\$ 112,673.63
Transportation Fund	\$ 511,828.98
Tort Immunity Fund	\$24,517.45

Total \$1,522,133.32

6. Need a motion to authorize Dr. Shelly Davis Jones to enter into a cost sharing agreement with School District 148 for Homeless Transportation for the 2017-2018 school year.

Special Committee & Consulting Reports

1. District Health Life Safety Update - Paraphrasing Dr. Shelly Davis-Jones stated the following:

We had our Health/Life Safety visit on December 5, 2017. The Superintendent then read a letter from the South Cook Intermediate Service Center.

1062.

“On behalf of the South Cook Intermediate Service Center Region 7, I wish to thank you and your staff for your assistance and cordial hospitality during our recent Health/Life Safety visit. The pride taken in maintaining your facilities was well-evident. Dr. Scott, Mr. Ken Cross, and their staff are to be commended on their extraordinary daily efforts.

Attached you will find a copy of the FY 18 South Cook Intermediate Service Center’s Health/Life Safety Visitation Report, which is the follow-up to our exit conference.

Although several of the items mentioned in this report may have been corrected immediately during the on-site visit, these items are included so that you may share the findings with your Board and staff.

The pride in your facilities, the staff care, and the great work you are doing for the student of your community were clearly evident. We hope to provide even more support and assistance in these endeavors.”

The report revealed that there were no violations cited and to keep up the good work!

Superintendent’s Report

Paraphrasing Dr. Shelly Davis-Jones stated the following:

I would like to share some good news!!! Dr. Scott, myself and Dr. Cunneen have worked with the custodial team to devise a schedule for the winter break we will be closed for a couple of days. We will have JMS in doing the abatement work at Diekman, Frank Gordetti and Johnson Controls at the Middle School putting the controls in for the HVAC System at the Middle School. We will have the shades done at Caroline Sibley and the plaque that was presented to the Board last month at Board Recognition on the wall at Caroline Sibley School. I want to thank the Board for choosing the sign for Caroline Sibley School. We are looking forward to lighting up Sibley Boulevard with our new sign and we are going to work on being compliant with the bathroom at Creative Communications Academy.

Paraphrasing Dr. Cunneen stated the following:

Happy Holiday’s everyone!! Last board meeting you asked me to look into Great America and right now the cost of group tickets at Great America will be \$40.00, the cost of transportation will be \$20.00. It will be a \$60.00 fee if you decide to go to Great America.

Secondly, the truck is now parked here and we need to get rid of the old truck. If you give me authorization, I would start to find out the best way of disposal with getting some return for the District. It still has a good gate on the back of it, so we might be able to take that off the lift and sell that and salvage the rest of the truck.

The project in the basement at Diekman is going very well. The asbestos that I talked about in November has to be abated over the holiday. We will lay tile in the other two rooms that do not have tile.

The hundreds of boxes of paper that is stored in the basement, with your support of the motion, will be digitalized so that we can move ahead into the 21st Century. Then the basement will be cleared so that you can use it for the purpose in which it was used for.

Paraphrasing Mr. John Kasperek, District Auditor, stated the following:

Thank you Dr. Davis-Jones, Board Members, teachers and public. Before you today I have sets of reports, the Annual Audit Financial Statement for the year ending June 30th and you also have the Annual Financial Report. I'm going to highlight on a couple of things, the Audit Financial Statement that is the one that we give our audit opinion on and the two sets of Financial Statements, an unmodified opinion that is the language we use in our profession. The opinion was unmodified which is the highest opinion level an auditor can give on the financial statements.

The school district is on an accrual basis that puts us having our financial statements being prepared according to the Generally Accepted Accounting Principles.

You also have the AFR that goes to ISBE, once you approve it I will get it to ISBE by Friday. Just like the Annual Audit Financial Statement, the AFR was given an unmodified opinion. The school district received "Recognition" status in the AFR.

Old Business

<p>1. MOTION by Ms. Ghani, seconded by Mrs. Eldridge to adopt the revised Board Policies from PRESS Issue 94. 2:100 - Board Member Conflict of Interest 3:70 - Succession of Authority (the District should determine whether or not they want to revise this policy- please see memo) 4:15 - Identity Protection 4:130- E - Free and Reduced-Price Food Services; Meal Charge Notifications (if District wants to adopt- please see memo) 5:120 - Employee Ethics; Conduct; and Conflict of Interest 5:230 - Maintaining Student Discipline 5:285 - Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers 5:300 - Schedules and Employment Year 6:70 - Teaching About Religions 7:100 - Health, Eye, and Dental Examinations; Immunization; and Exclusion of Students ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>Adopt the revised Board Policies from PRESS Issue 94. 2:100 - Board Member Conflict of Interest 3:70 - Succession of Authority (the District should determine whether or not they want to revise this policy-please see memo) 4:15 - Identity Protection 4:130- E - Free and Reduced-Price Food Services; Meal Charge Notifications (if District wants to adopt- please see memo) 5:120 - Employee Ethics; Conduct; and Conflict of Interest 5:230 - Maintaining Student Discipline 5:285 - Drug and Alcohol</p>
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	<p>Testing for School Bus and Commercial Vehicle Drivers 5:300 - Schedules and Employment Year 6:70 - Teaching About Religions 7:100 - Health, Eye, and Dental Examinations; Immunization; and Exclusion of Students</p>
<p>2. MOTION by Mrs. Jolly, seconded by Ms. Ghani to adopt the revised Board Policies from PRESS Issue 96. 2:260- Uniform Grievance Procedure 4:10- Fiscal and Business Management 4:15- Identity Protection 4:80- Accounting and Audits 4:110- Transportation 4:150- Facility Management and Building Programs 4:170- Safety 5:10- Equal Employment Opportunity and Minority Recruitment 5:20- Workplace Harassment Prohibited 5:90- Abused and Neglected Child Reporting 5:100- Staff Development Program 5:200- Terms and Conditions of Employment, Dismissal 5:220- Substitute Teachers 5:240- Suspension 5:250- Leave of Absence 5:290- Employment Termination & Suspension 5:330- Sick Days, Vacation, Holidays, and Leaves 6:20- School Year Calendar Day 6:50- School Wellness 6:60- Curriculum Content 6:150- Home and Hospital Instruction 6:340- Student Testing and Assessment Program 7:10- Equal Educational Opportunities 7:15- Student and Family Privacy Rights 7:20- Harassment of Students Prohibited 7:70- Attendance and Truancy 7:180- Preventing of and Response to Bullying, Intimidation, and Harassment 7:190- Student Behavior 7:250- Student Support Services 7:260- Exemption from Physical Education 7:270- Administering Medicines to Students 7:275- Orders to Forgo Life Sustaining Treatment 7:305- Student Athlete Concussions and Head Injuries</p>	<p>Adopt the revised Board Policies from PRESS Issue 96. 2:260- Uniform Grievance Procedure 4:10- Fiscal and Business Management 4:15- Identity Protection 4:80- Accounting and Audits 4:110- Transportation 4:150- Facility Management and Building Programs 4:170- Safety 5:10- Equal Employment Opportunity and Minority Recruitment 5:20- Workplace Harassment Prohibited 5:90- Abused and Neglected Child Reporting 5:100- Staff Development Program 5:200- Terms and Conditions of Employment, Dismissal 5:220- Substitute Teachers 5:240- Suspension 5:250- Leave of Absence 5:290- Employment Termination & Suspension</p>

<p>7:340- Student Records ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mr. Tillman, Mrs. Crisler-Liggons, Mrs. Eldridge and Mrs. Knight-Anderson. MOTION CARRIED</p>	<p>5:330- Sick Days, Vacation, Holidays, and Leaves 6:20- School Year Calendar Day 6:50- School Wellness 6:60- Curriculum Content 6:150- Home and Hospital Instruction 6:340- Student Testing and Assessment Program 7:10- Equal Educational Opportunities 7:15- Student and Family Privacy Rights 7:20- Harassment of Students Prohibited 7:70- Attendance and Truancy 7:180- Preventing of and Response to Bullying, Intimidation, and Harassment 7:190- Student Behavior 7:250- Student Support Services 7:260- Exemption from Physical Education 7:270- Administering Medicines to Students 7:275- Orders to Forgo Life Sustaining Treatment 7:305- Student Athlete Concussions and Head Injuries 7:340- Student Records</p>
<p>3. MOTION by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to waive the First Reading and Approval of Revised Board Policy 5:20 and 2:260. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman, Ms. Ghani Mrs. Crisler-Liggons and Mrs. Jolly. MOTION CARRIED</p>	<p>WAIVE THE FIRST READING AND APPROVAL OF REVISED BOARD POLICY 5:20 AND 2:260</p>
<p>4. MOTION by Mrs. Crisler-Liggons, seconded by Ms. Ghani to approve the Resolution No.1 Establishing A Policy to Prohibit Sexual Harassment. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Knight-Anderson, Mrs. Jolly, Mrs. Eldridge and Mr. Tillman. MOTION CARRIED</p>	<p>APPROVE THE RESOLUTION NO.1 ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARASSMENT</p>

<p>5. MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to ratify Abatement Agreement with JMS Environmental (District Environmental Engineer) as presented by Dr. James Cunneen at the November 30th Board Meeting. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Knight-Anderson, Ms. Ghani and Mr. Tillman. MOTION CARRIED</p>	<p>RATIFY ABATEMENT AGREEMENT WITH JMS ENVIRONMENTAL (DISTRICT ENVIRONMENTAL ENGINEER) AS PRESENTED BY DR. JAMES CUNNEEN AT THE NOVEMBER 30TH BOARD MEETING</p>
<p>6. MOTION by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to amend the the letter of intent to retire for Debra Beverly making the effective retirement date January 9, 2018, instead of the last day of the 2017-2018 school year. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>REVISE THE LETTER OF INTENT TO RETIRE FOR DEBRA BEVERLY MAKING THE EFFECTIVE RETIREMENT DATE JANUARY 9, 2018 INSTEAD OF THE LAST DAY OF THE 2017-2018 SCHOOL YEAR</p>

New Business

<p>1. MOTION by Mrs. Jolly, seconded by Ms. Ghani to accept the District's Auditors Financial Report for the fiscal year ending June 30, 2017 and to approve the AFR and Audit. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mrs. Crisler-Liggons Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>ACCEPT THE DISTRICT'S AUDITORS FINANCIAL REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2017 AND TO APPROVE THE AFR AND AUDIT</p>
<p>2. MOTION by Mrs. Crisler-Liggons, seconded by Ms. Ghani to enter into an agreement with Datamation Imaging Service to digitalize School District records. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mrs. Eldridge, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>ENTER INTO AN AGREEMENT WITH DATAMATION IMAGING SERVICE TO DIGITALIZE SCHOOL DISTRICT RECORDS</p>
<p>3. MOTION by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to authorize the District Architect to provide venting, water, and drainage for the washer and dryer purchased by District Administrators. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>AUTHORIZE THE DISTRICT ARCHITECT TO PROVIDE VENTING, WATER, AND DRAINAGE FOR THE WASHER AND DRYER PURCHASED BY DISTRICT ADMINISTRATORS</p>
<p>4. MOTION by Mr. Tillman, seconded by Ms. Ghani to accept the purchase of the washer and dryer from District Administrators for the School District. ROLL CALL VOTE: Aye: Mr. Tillman, Ms. Ghani, Mrs. Knight-Anderson, Mrs. Jolly, Mrs. Crisler-Liggons and Mrs. Eldridge. MOTION CARRIED</p>	<p>ACCEPT THE PURCHASE OF THE WASHER AND DRYER FROM DISTRICT ADMINISTRATORS FOR THE SCHOOL DISTRICT</p>

<p>5. MOTION by Mrs. Jolly, seconded by Ms. Ghani to authorize the architect to provide tile for the Abated work at Diekman School. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mr. Tillman, Mrs. Eldridge, Mrs. Crisler-Liggons and Mrs. Knight-Anderson. MOTION CARRIED</p>	<p>AUTHORIZE THE ARCHITECT TO PROVIDE TILE FOR THE ABATED WORK AT DIEKMAN SCHOOL</p>
<p>6. MOTION by Ms. Ghani, seconded by Mrs Jolly to authorize the renovation in the South West Corner of the Middle School from a Faculty Men’s Washroom to a Handicapped Unisex Washroom. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman, Mrs. Eldridge and Mrs. Crisler-Liggons. MOTION CARRIED</p>	<p>AUTHORIZE THE RENOVATION IN THE SOUTH WEST CORNER OF THE MIDDLE SCHOOL FROM A FACULTY MEN’S WASHROOM TO A HANDICAPPED UNISEX WASHROOM</p>
<p>7. MOTION by Mrs. Knight-Anderson seconded by Mrs. Crisler-Liggons to authorize the Business Manager, Cedric Lewis, to contract to replace all drinking fountains in all schools. ROLL CALL VOTE: Aye: Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mr. Tillman and Mrs. Eldridge. MOTION CARRIED</p>	<p>AUTHORIZE THE BUSINESS MANAGER, CEDRIC LEWIS TO CONTRACT TO REPLACE ALL DRINKING FOUNTAINS IN ALL SCHOOLS</p>
<p>8. MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to authorize the Superintendent to enter into an agreement with The Proper Perception, LLC for the Middle School Students After School Restorative Justice Program paid for by Title I Funds. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>AUTHORIZE THE SUPERINTENDENT TO ENTER INTO AN AGREEMENT WITH THE PROPER PERCEPTION, LLC FOR THE MIDDLE SCHOOL STUDENTS AFTER SCHOOL RESTORATIVE JUSTICE PROGRAM PAID FOR BY TITLE I FUNDS</p>
<p>9. MOTION by Ms. Ghani, seconded by Mrs. Knight-Anderson to award the Security Bid to U.S. Security Associates. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>AWARD THE SECURITY BID TO U.S. SECURITY ASSOCIATES</p>
<p>10. MOTION by Mrs. Jolly, seconded by Mrs. Knight-Anderson to approve the Memorandums of Understanding for the PreK Expansion Program with the following:</p> <ul style="list-style-type: none"> • The Heart that Smiles Dentist • Aunt Marthas- Mental Health, Dental, Health, Child Welfare Family Services, Benefits & Homeless • Christian Community Health Center- Mental Health, Dental, Health. Homeless (South Holland) • Dolton Medical Center- Health and Pediatrics • Pass Network for Life – Mental Health and Teen Parent Services • Dolton Dental- Dental • Christian Community Health Center (Calumet City) • The Link & Option Center Mental Health, Child Welfare, Teen 	<p>Approve the Memorandums of Understanding for the PreK Expansion Program with the following: The Heart that Smiles Dentist Aunt Marthas- Mental Health, Dental, Health, Child Welfare Family Services, Benefits & Homeless Christian Community Health Center- Mental Health, Dental, Health. Homeless (South Holland) Dolton Medical Center- Health and</p>

<p>Parent Services & Homeless Case Management</p> <ul style="list-style-type: none"> • Family Christian Health Center – Mental Health, Dental, Health Child Welfare, Family Services, Children with Developmental Delays & Homeless (Calumet City) • Advance Family Dental-Dental <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Eldridge, Ms. Ghani, Mrs. Crisler-Liggons and Mr. Tillman. MOTION CARRIED</p>	<p>Pediatrics Pass Network for Life – Mental Health and Teen Parent Services Dolton Dental- Dental Christian Community Health Center (Calumet City) The Link & Option Center Mental Health, Child Welfare, Teen Parent Services & Homeless Case Management Family Christian Health Center – Mental Health, Dental, Health Child Welfare, Family Services, Children with Developmental Delays & Homeless (Calumet City) Advance Family Dental-Dental</p>
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Additional Action Items

<p>MOTION by Mrs. Eldridge, seconded by Ms. Ghani to approve the recommendations for Alternate Placement for student number #149-1718-003 for the remainder of the 2017-2018 school year. ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mr. Tillman, Mrs. Crisler-Liggons and Mrs. Knight-Anderson. MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATIONS FOR ALTERNATE PLACEMENT FOR STUDENT NUMBER #149-1718-003 FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR</p>
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Before the next motion was read Mrs. Gray Everett wished everyone a Merry Christmas and a Happy New Year!!!!

Adjournment

<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Mrs. Jolly to Adjourn at 9:02 p.m. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mrs. Knight-Anderson, Ms. Ghani and Mr. Tillman. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary