

BOARD OF EDUCATION, SCHOOL DISTRICT 149
 MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
 AUGUST 23, 2018

The Regular Board Meeting was called to order at 7:35 P.M. by Mrs. Lolita Crisler-Liggons, Board President Pro Tem, in the Board Room at the Central Office located 292 Torrence in Calumet City, Illinois.

In the absence of Board President Darlene Gray Everett, Board attorney James Vasselli appointed Lolita Crisler-Liggons Vice-President as President Pro Tem.

The Pledge of Allegiance

Roll Call: Present: Members: Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Jolly, Ms. Ghani and Mr. Tillman. Absent: Mrs. Gray Everett.

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Denita Scott, Twyla Harris, Cedric Lewis, Vedia Page, Dr. Brigitte Garth-Young, April Brown, Dellnora Winters, Karen Slate, April Davis, Jamie Hayes, Carolyn Franklin, Dr. Nicole Robinson, Renata Patterson, Christal Walker, Dr. Hester Alfred, John Johnson, Christal James-Walker, Gabrielle Herndon, Zarita Beal, Joi Lewis, Carmen Canales, Kathy Fejes, Janie Crews, Bernadette Madison, Tara Thompson-Rayburn, Jamar Everett, Stacy Miles, Couren Jackson, Audrey Sherman, Rhonda Lay, Cardelia Horn, Jennifer Portwood, Dominique Whitlock, Shelby Adams-Olorunyomi, Melissa Skiff, Sherry Dority, Melissa Mingo, Rhonda Russell-Henderson, Jandi Warren, Michelle Dixon, Laura Wolf, Lamont Goggins, Cheryl Lynne Lopez, Dr. Cunneen, David Ormsby and Board Attorney Mr. James Vasselli.

On behalf of Board President Mrs. Gray Everett Superintendent Davis-Jones welcomed everyone back and wished them all a happy and successful new school year.

Motion by Mrs. Eldridge, seconded by Ms. Ghani to excuse the absence of the Board President. ROLL CALL VOTE: Aye: All in favor. MOTION CARRIED	EXCUSE THE ABSENCE OF THE BOARD PRESIDENT
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Public Comments on the agenda – There were no public comments made.

Motion by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to rescind the motion of the Tentative Fiscal Year 2019 Budget and Proposed Public Hearing. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly and Mr. Tillman. There was no debate on this motion. MOTION CARRIED	RESCIND THE MOTION OF THE TENTATIVE FISCAL YEAR 2019 BUDGET AND PROPOSED PUBLIC HEARING
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Board President Consent Agenda

Motion by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the President's Consent Agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23 and 24 .

ROLL CALL VOTE: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Jolly, Mrs. Eldridge and Mr. Tillman. There was no debate on this motion. **MOTION CARRIED.**

As part of the Consent Agenda, the following items were approved on the call of the roll:

1. Approval of the minutes of the regular board meeting held June 21, 2018.
2. Approval of payroll summaries for June 29, 2018 in the amount of \$2,868,882.80.
3. Approval of payroll summaries for July 13, 2018 in the amount of \$295,752.24.
4. Approval of payroll summaries for July 27, 2018 in the amount of \$251,367.67.
5. Authorize Township Treasurer to pay invoices dated August 23, 2018 consisting of 54 pages and chargeable to the following accounts as read:

Education Fund	\$834,067.52
Operations and Maintenance Fund	147,163.86
Transportation Fund	157,892.79
Capital Projects	61,681.95
Tort Immunity Fund	13,262.67

Total \$1,214,068.79

6. Need a motion to appoint Dr. Shelly Davis-Jones Superintendent to serve as the IMRF Authorized Agent for Dolton School District 149.
7. Need a motion to renew the annual account with Crisis Go, Inc. effective September 1, 2018 through August 31, 2019.
8. Need a motion to renew a one-year agreement with Imagine Learning for English Learners effective August 20, 2018 through August 19, 2019.
9. Need a motion to renew a one-year agreement with Pearson for Aimsweb Plus an online reading and math intervention program paid for by Title I Funds for students for the 2018-2019 school year.
10. Need a motion to authorize Dr. Shelly Davis Jones to enter into a cost sharing agreement with School District 146 for Homeless Transportation for the 2018-2019 school year.

11. Need a motion to renew a one year Annual Agreement Life Touch Agreement for student portraits for the 2018-2019 school year.
12. Need a motion to approve the Application for Recognition of Schools for the following: Berger Vandenberg School, Carol Moseley Braun School, Caroline Sibley School, Diekman Elementary School, New Beginnings Learning Academy, Creative Communications Academy, School of Fine Arts, and the Science Technology Engineering and Mathematics Academy for the 2018-2019 school year.
13. Need a motion to approve a one-year agreement including Amendment to the 2018 Maxim Agreement for School Nurses, Special Education Teachers and Social Workers.
14. Need a motion to renew a one-year agreement with Schoology Learning Management System for the 2018-2019.
15. Need a motion to post and award positions for Middle School Sports Program for the 2018-2019 school year.
16. Need a motion to approve the Memorandums of Understanding with the following partners for the purpose of the Preschool Expansion Grant for the 2018-2019 school year.

Grandma Jones Day Care
Nurturing Development Learning Academy
Children's Home Center

17. Need a motion to renew a one-year agreement with the World Interactive Network, (WIN) Career Readiness System Site License, College and Career Readiness Courseware, Soft Skills and Professional Development paid for by Title I Funds for the 2018-2019 school year.
18. Need a motion to enter into a one-year consultant agreement with Rhonda Davis to support WIN Learning program and training for teachers to support college career readiness paid for by the Title I Grant for students in 6th- 8th grade from September 4, 2018 through June 30, 2019.
19. Need a motion to enter into a one-year agreement with Assessment Consultant, Dr. Kathleen Hickey for the purpose of analyzing student data and improving student learning paid for by Title II Grant for students in grades 2-8th grade from September 4, 2018 through June 30, 2019.
20. Need a motion to exercise the district's option for snow removal for the 2018-2019 winter season with C&T Lawn Service.
21. Need a motion to approve the Renewal of Stop Loss Insurance and Third Party

Administration for the District's Self-Funded Insurance Program effective September 1, 2018 through August 31, 2019 with Blue Cross Blue Shield.

22. Need a motion to post for the Middle School National Junior Honor Society 30 hours and the National Junior Beta Club 30 hours for afterschool extracurricular activities.
23. Need a motion to renew a one-year agreement with Life Lock/Symantec Corporation for Board of Education Members for the 2018-2019 school year.
24. Need a motion to approve Betty Owens as the Instructional Coordinator for the Pre-K Expansion Program paid for by Federal Funds.

Special Committee & Consulting Reports

Paraphrasing Dr. Cunneen stated the following:

At the June board meeting the Board of Education directed me to study the safety and security of district 149. Safety and security has always been a top priority of the board and through the years they have enacted many security measures to protect the students and the staff. However due to the tragic events of the past few years involving schools the board wanted to review our safety procedures. It is unfortunate that every time we institute new safety measures we limit access to our schools, but the safety of our students mandate that we error on the side of caution.

The first thing I examined was the camera system at the schools. I found the equipment outdated and not properly positioned. There are no cameras monitoring the interior of the buildings. I am looking to the board on direction on these issues.

The options for the board are:

- 1) Replace all existing camera with HD cameras for better resolutions
- 2) Position the exterior cameras to cover the entire exterior of the building and to eliminate any intrusion to neighbors of the school.
- 3) Install interior camera at the middle school and assign one security office to monitor the halls gym and cafeteria at all times. Washrooms and locker rooms would not be observed but entrances would be
- 4) To do the same for all elementary builds.

Next I reviewed all use of metal detectors. Detectors are used for all individuals entering the middle school. This system works well and no modifications are suggested. I do want to propose additional coverage at the elementary schools. Presently there are no detectors at any elementary site. I am not recommending elementary students go through the detectors but I am asking the board that all visitors be required to be screened. We have two detectors at the middle school that are partly not be utilized so we would have to order five or six additional units depending on whether Sibley would require two units. I have been working with our architect on where these

units would be positioned and patterns of entering and exiting. I will need board direction me to pursue this option.

Visitors were the next area to review. At the middle school we are operating with high scrutiny. Visitors including all parents must go through a metal detector and a card reader for background check. At Sibley there is the background check. All the rest of the schools do not screen. It is my recommendation that we have screening occurring at all schools. In addition to this, I recommend all schools institute a visiting policy. The system works best when the school is informed for visits. We need to encourage notification when visits are planned because drop-ins create safety concerns. During the school days Principal need to be active supervisors and teachers need to concentrate on teaching. There are designated times when teachers are not on duty that can be used for conversing. Too often last year these drop-ins disrupted the educational process and should be strongly discouraged. Parents also need to be advised that every minute counts for instruction. Early releases should be held to a minimum. As a school system we should look to establish a better communication system to keep parents informed utilizing the technology the board has provided for us. In addition, we will train all administrators in ALICE training for crisis situations.

Finally, a great number of school incidents have emanated from the students themselves. Last year we had a dangerous situation at the middle school at dismissal. Some of our middle school students are too confrontational and aggressive. The middle school has to start this school year defining proper behavior. Students that need special education must be serviced quickly with appropriate placement. Quality education can only occur when there is a proper learning environment. Our whole educational community must be committed to improving the learning environment. Administrators, teachers and parents need to work together for the children of 149.

<p>Motion by Mrs. Jolly, seconded by Ms. Ghani to replace the hot water heater at New Beginnings Learning Academy. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge and Mr. Tillman. MOTION CARRIED</p>	<p>REPLACE THE HOT WATER HEATER AT NEW BEGINNINGS LEARNING ACADEMY</p>
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Paraphrasing Dr. Garth-Young stated the following:

Passion is contagious! Therefore, when passion and technology meet, the dynamics of teaching and learning are ignited! It is my pleasure to share the spark has been lit! The Technology Department in collaboration with the custodial team, and our partners E2 Solutions and COTG have been working diligently to optimize our network and e-learning environments for all staff and students by accomplishing the following:

- Microsoft 365 Migration.

- Upgraded to Microsoft Office 2016 Software.
- E-rate Switch Replacement Upgrades to Optimize the Network Infrastructure.
- J-Touch Board Installations in Every Classroom. We were the first school district in the U.S. to have received this latest technology!

Our Innovative Team is looking forward to a very “PassionIT” 2018-2019 school year!

Dr. Scott stated the following:

Dear Dolton 149 School Board Members the family of Deacon Fred L. Scott Sr. would like to express our deepest thanks and appreciation for your prayers, support and love shown to us during this difficult time. May the abundant blessings of God continue to be upon you. Please continue to keep our family in your prayers, as we will continue to pray for you and your families.

God’s Blessings,

The Scott Family

Superintendent’s Report

In June, the Illinois State Board of Education (ISBE) identified our school district to receive comprehensive/targeted supports to accelerate our academic progress in reading and math and to sharpen our focus on the well-being of the whole child. We will continue our pathway in educating the whole child one-step at a time but with the help of the state.

According to the ISBE ESSA Plan, IL-EMPOWER is customized supports to help Underperforming and Lowest performing schools identify local needs and build on strengths to improve.

We have been assigned an IL-EMPOWER Manager to work with our schools. Our manager’s name is William Butler. IL -EMPOWER will work with schools to support the following areas:

Needs Assessment	Priority Focus	Choice & Quality in
Multiple Data Sources	Curriculum & Instruction	Professional Learning Partners
Climate Culture	Strengths –Based Peer to Peer Learning	
Governance & Management	Storytellers	School Data Profile

The Preliminary Designations are based on PARCC, DLM-AA Proficiency Scores, English, and Proficiency Assessment Scores from 2017.

The state will release the final Summative Designations based on PARCC, DLM-AA Proficiency Scores, English, and Proficiency Assessment Scores from 2018.

This means our status and summary designations may change!

Currently, the state has 4 Tiers: We fall in Tier III and Tier IV

- Tier I – Exemplary School – No underperforming schools.
- Tier II – Commendable School- No underperforming schools.
- Tier III – Underperforming School – A school in which one or more student demographic groups is performing at or below the level of the” all students.”
- Tier IV- Lowest Performing School – Lowest performing 5% of Title I schools in Illinois. Did not perform well in any subgroup.

DSD 149 Summative Designations are as follows:

- TARGETED SCHOOLS
 - ✓ CAROL MOSELEY BRAUN
 - ✓ DIEKMAN ELEMENTARY SCHOOL
 - ✓ SCHOOL OF FINE ARTS
 - ✓ SCIENCE TECHNOLOGY ENGINEERING AND MATHEMATICS
- COMPREHENSIVE SCHOOLS
 - ✓ BERGER VANDENBER ELEMENTARY SCHOOL
 - ✓ CAROLINE SIBLEY ELEMENTARY SCHOOL
 - ✓ DIEKMAN ELEMENTARY SCHOOL
 - ✓ CREATIVE COMMUNICATIONS ACADEMY

What does this all mean? This means we are under the direction of the State Wide System of Support and we are embracing the support that is needed based our current level of performance.

The Board of Education stated last school year that they wanted reading and math coaches for every school.

Comprehensive Schools are our top priority then the Targeted Schools.

The State is awarding \$50,000 for comprehensive schools and \$15,000 for Targeted Schools. We have a total of \$260,000.

We want to use the 2018-2019 school year as a year of planning. We will have to Vet other partners because we met with a partner the American Institute for Research through IL- EMPOWER and shared with them what we believe we need based district performance level. We are in the process of vetting more partners because AIR would like to charge \$714,000 for Literacy Coaches 2 times per week, Focused content and interventions, Progress Monitoring and Professional Development for all 8 schools.

There are 8 other IL- EMPOWER Partners to meet with, they include:

Academy for Urban Leadership
Atlantic Research Partners
Consortium for Educational Change
Illinois Association of Regional State Superintendents/
ROE

Illinois Multi-Tiered System of Support
National Institute for Leadership
UIC Center for Urban Education Leadership

It is our hope to establish meetings with other partners and decide over the next month or two who is the best partner for the district and bring our information and facts to the Board. The School Improvement 1003 Grant is due August 31st and we are working diligently to complete the process.

Old Business

<p>1. MOTION by Mrs. Jolly, seconded by Ms. Ghani to ratify the deposit of \$2500 paid to Odyssey Country Club for the 2019 graduation luncheon. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>RATIFY THE DEPOSIT OF \$2500 PAID TO ODYSSEY COUNTRY CLUB FOR THE 2019 GRADUATION LUNCHEON</p>
<p>2. MOTION by Ms. Ghani, seconded by Mrs. Jolly to appeal the Illinois State Board of Education Non-Award for 7 out of the 8 district schools for the Fresh Fruit and Vegetable Program. In the interim, the board will provide for the said program. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Eldridge, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>APPEAL THE ILLINOIS STATE BOARD OF EDUCATION NON-AWARD FOR 7 OUT OF THE 8 DISTRICT SCHOOLS FOR THE FRESH FRUIT AND VEGETABLE PROGRAM. IN THE INTERIM, THE BOARD WILL PROVIDE FOR THE SAID PROGRAM</p>
<p>3. MOTION by Ms. Ghani, seconded by Mrs. Eldridge to approve special cab transportation with Keith Edwards for a Special Education student for the 2018-2019 school year. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mr. Tillman, Mrs. Jolly and Mrs. Knight-Anderson. MOTION CARRIED</p>	<p>APPROVE SPECIAL CAB TRANSPORTATION WITH KEITH EDWARDS FOR A SPECIAL EDUCATION STUDENT FOR THE 2018-2019 SCHOOL YEAR</p>
<p>4. MOTION by Mrs. Jolly, seconded by Ms. Ghani motion was tabled to accept the letter of resignation for Augurann Bates. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>MOTION WAS TABLED TO ACCEPT THE LETTER OF RESIGNATION FOR AUGURANN BATES.</p>
<p>5. MOTION by Ms. Ghani, seconded by Mrs. Jolly to accept the letter of resignation for Dr. Todd Hall. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Eldridge, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>ACCEPT THE LETTER OF RESIGNATION FOR DR. TODD HALL</p>
<p>6. MOTION by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to accept the letter of resignation for Latia Robinson effective August 1, 2018. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Knight-Anderson,</p>	<p>ACCEPT THE LETTER OF RESIGNATION FOR LATIA ROBINSON EFFECTIVE AUGUST 1, 2018.</p>

<p>Ms. Ghani, Mr. Tillman and Mrs. Jolly. MOTION CARRIED</p>	
<p>7. MOTION by Ms. Ghani, seconded by Mrs. Knight-Anderson to accept the letter of resignation for Michael Melvin effective August 10, 2018. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Jolly, Mrs. Eldridge and Mr. Tillman. MOTION CARRIED</p>	<p>ACCEPT THE LETTER OF RESIGNATION FOR MICHAEL MELVIN EFFECTIVE AUGUST 2018.</p>
<p>8. MOTION by Mrs. Eldridge, seconded by Ms. Ghani to accept the letter of resignation for Kimberly Elmore-Perkins effective August 16, 2018. ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson and Mr. Tillman. MOTION CARRIED</p>	<p>ACCEPT THE LETTER OF RESIGNATION FOR KIMBERLY ELMORE-PERKINS EFFECTIVE AUGUST 16, 2018</p>
<p>9. MOTION by Ms. Ghani, seconded by Mrs. Knight-Anderson to waive the First Reading of PRESS Board Policy Issue 98.</p> <ul style="list-style-type: none"> • 2:105 Ethics and Gift Ban • 2:170 Procurement of Architectural, Engineering, and Land Surveying Service • 4:20 Fund Balances • 4:80 Accounting and Audits • 4:140 Waiver of Student Fees • 6:10 Educational Philosophy and Objectives • 6:30 Organization of Instruction • 6:60 Curriculum Content • 6:120 Education of Children with Disabilities • 6:135 Accelerated Placement Program • 6:190 Extracurricular and Co-Curricular Activities • 6:230 Library Media Program • 6:240 Field Trips • 6:250 Community Resource Persons and Volunteers • 7:50 School Admissions and Student Transfers to and From Non District Schools • 7:165 School Uniforms • 7:340 Student Records • 8:25 Community Relations Advertising and Distributing Materials in Schools Provided by Non School Related Entities <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mr. Tillman and Mrs. Jolly. MOTION CARRIED</p>	<p>WAIVE THE FIRST READING OF PRESS BOARD POLICY ISSUE 98</p>

<p>10. MOTION by Mrs. Knight-Anderson, seconded by Mrs. Jolly to adopt PRESS Issue 98 recommended by PRESS and the Policy Committee.</p> <p>ROLL CALL VOTE: Aye: Mrs. Knight-Anderson Mrs. Jolly, Mr. Tillman, Mrs. Eldridge and Ms. Ghani.</p> <p>MOTION CARRIED</p>	<p>ADOPT PRESS ISSUE 98 RECOMMENDED BY PRESS AND POLICY COMMITTEE</p>
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Correspondence-

Thank you so very much for the most beautiful plant and sympathy for my father's passing. I truly appreciate your kindness.

Jeanne Dryan

Thank you for the lovely card, kind words and beautiful plant. We truly appreciate all that you did during this difficult time. With sincere thanks.

The Garth Family

New Business

<p>1. MOTION by Mrs. Jolly, seconded by Ms. Ghani to accept the tentative budget for FY 2019 and to set a public hearing on the final adoption of the fiscal year 2019 budget to be held on Monday September 24, 2018 at 7:30 pm and to place said budget on public display and also place said budget on the district website effective August 25, 2018. (Having been published, and placed on display for public inspection and review on July 1, 2018).</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mr. Tillman, Mrs. Eldridge and Mrs. Knight-Anderson.</p> <p>MOTION CARRIED</p>	<p>ACCEPT THE TENTATIVE BUDGET FOR FY 2019 AND TO SET A PUBLIC HEARING (HAVING BEEN PUBLISHED, AND PLACED ON DISPLAY FOR PUBLIC INSPECTION AND REVIEW ON JULY 1, 2018)</p>
<p>2. MOTION by Ms. Ghani, seconded by Mrs. Knight-Anderson to authorize board participation and membership for the CUBE Conference from September 26-30 in Las Vegas, Nevada.</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Knight-Anderson, Mrs. Eldridge, Mr. Tillman and Mrs. Jolly.</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE BOARD PARTICIPATION AND MEMBERSHIP FOR THE CUBE CONFERENCE FROM SEPTEMBER 26-30 IN LAS VEGAS, NEVADA</p>
<p>3. MOTION by Mrs. Jolly, seconded by Ms. Ghani to approve the recommendation to hire and enter into a single year contract for Sherry Dority, Assistant Principal at Caroline Sibley School for the 2018-2019 school year.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mr. Tillman and Mrs. Knight-Anderson.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATION TO HIRE AND ENTER INTO A SINGLE YEAR CONTRACT FOR SHERRY DORITY, ASSISTANT PRINCIPAL AT CAROLINE SIBLEY SCHOOL FOR THE 2018-2019 SCHOOL YEAR</p>
<p>4. MOTION by Mrs. Eldridge, seconded by Ms. Ghani to approve the recommendation to hire and enter into a single year contract for Laura Wolf, Assistant Special Education Director for the 2018-2019</p>	<p>APPROVE THE RECOMMENDATION TO HIRE AND ENTER INTO A SINGLE YEAR CONTRACT FOR</p>

<p>school year. ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mr. Tillman and Mrs. Knight-Anderson. MOTION CARRIED</p>	<p>LAURA WOLF, ASSISTANT SPECIAL EDUCATION DIRECTOR FOR THE 2018-2019 SCHOOL YEAR</p>
<p>5. MOTION by Ms. Ghani, seconded by Mrs. Jolly to approve the recommendation to hire Couren Jackson, Safety Truant Resident Officer and approve a vehicle allowance for travel. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mr. Tillman, Mrs. Knight-Anderson and Mrs. Eldridge. MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATION TO HIRE COUREN JACKSON, SAFETY TRUANT RESIDENT OFFICER AND APPROVE A VEHICLE ALLOWANCE FOR TRAVEL</p>
<p>6. MOTION by Ms. Ghani, seconded by Mrs. Eldridge authorizing the President and Secretary of the School Board to enter into first year probationary teaching contracts, subject to compliance with the Educational Reform Act of 1985, effective August 17, 2018 for the following:</p> <p>Audrey Sherman - MA Step 3 Cardelia Horn - MA Step 3 Shelby Adams - Olorunyomi-MA Step 3 Rhonda Henderson - MA +18 Step 3 Michelle Dixon - MA +30 Step 3 Melissa Skiff - BA +18 Step 3 Melissa Mingo - MA Step 3 Dominique Whitlock - MA +30 Step 3 ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>AUTHORIZING THE PRESIDENT AND SECRETARY OF THE SCHOOL BOARD TO ENTER INTO FIRST YEAR PROBATIONARY TEACHING CONTRACTS</p>
<p>7. MOTION by Ms. Ghani, seconded by Mrs. Eldridge to approve the hiring of the following Support Personnel: Lamont Goggins 11-Month Administrative Assistant for Diekman School Marquites Jolly 12-Month Custodian William B. Morris, III. 12-Month Custodian Jennifer Portwood, Para Professional for Diekman School Jandi Warren, Para Professional for Diekman School Rhonda Lay, Para Professional for Diekman School ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Jolly. MOTION CARRIED</p>	<p>APPROVE THE HIRING OF THE FOLLOWING SUPPORT PERSONNEL</p>

Closed Session

<p>Motion by Ms. Ghani, seconded by Mrs. Jolly to go into closed session at 8:24 p m for litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis</p>	<p>CLOSED SESSION</p>
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<p>for the finding shall be recorded and entered into the minutes of the closed meeting.</p> <p>Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.</p> <p>Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.</p> <p>Placement of individual students in special education programs and other matters relating to individual students.</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Eldridge and Mr. Tillman.</p> <p>MOTION CARRIED</p>	
<p>Motion by Mrs. Jolly, seconded by Mrs. Knight-Anderson come out of closed session at 8:59 p.m. and resume regular session.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Ms. Ghani, Mrs. Eldridge and Mr. Tillman.</p> <p>MOTION CARRIED</p>	RESUME REGULAR SESSION

Roll Call: Present: Members: Mrs. Knight-Anderson, Mrs. Eldridge, Mr. Tillman, Ms. Ghani and Crisler-Liggons. Absent: Mrs. Gray Everett.

Adjournment

<p>MOTION to Adjourn at 9:00 p.m.</p> <p>ROLL CALL VOTE: Aye: All in favor.</p> <p>MOTION CARRIED</p>	ADJOURNMENT
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Darlene Gray Everett, President

Bertha Jolly, Secretary