

BOARD OF EDUCATION, SCHOOL DISTRICT 149
 MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
 AUGUST 22, 2019

The Regular Board Meeting was called to order at 7:46 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located at 292 Torrence Avenue in Calumet City, Illinois.

The Pledge of Allegiance

Board President, Mrs. Darlene Gray Everett welcomed everyone back to a new school year.

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly Mr. Castillo and Mrs. Eldridge. Absent: Mr. Tillman.

Also in attendance were: Dr. Shelly Davis-Jones, Twyla Harris, Cedric Lewis, Vedia Page, April Brown, Carmen Canales, April Davis, Zarita Beal, Dr. Nicole Robinson, Laura Wolf, Karen Slate, Sherry Dority, Joi Lewis, Christal James Walker, John Johnson, Stacy Miles, Couren Jackson, Cheryl Lynne Lopez, Tashawna Bennett, Stacey Burgess-Brundige, Marshawna Howell, Sharon Wyche, Yvonne Jackson, Aaron Stevens, Stacey Davis-Stowe, Kelley Stewart, Kim Thurmon, Jeremy Jones, Sharrie Sanders, Noele Adkins, LaTania Jones, Jammie Page, Lisa Ericks, Deborah Kitching, Everett Foney, Tiffany Moore, Jarrid Evans, David Fuller, Haya Rimawi, Tasha Jones, Geraldine Ireland-Bryant, Romell Harris, Desiree Ambrose, David Ormsby, Dr. James Cunneen and Tiffany Nelson-Jaworski, Board Attorney.

Public Comments on the agenda – There were no public comments made.

Board Member Comments and Questions – Mrs. Crisler-Liggons comment was to move to processing of the payables.

Closed session

<p>MOTION by Mrs. Eldridge, seconded by Ms. Ghani to go into closed session at 7:50 p.m. session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).</p> <p>Security procedures, school building safety and security, and use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger, or public property. 5 ILCS 120/2(c)(8).</p> <p>Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be</p>	<p>CLOSED SESSION</p>
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<p>recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).</p> <p>Student Discipline Case 5ILCS 120/2(c)(9).</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Castillo.</p> <p>MOTION CARRIED</p>	
<p>Motion by Mrs. Jolly, seconded by Ms. Ghani to come out of closed session at 8:30 p.m. and resume regular session.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mr. Castillo and Mrs. Eldridge.</p> <p>MOTION CARRIED</p>	RESUME REGULAR SESSION

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mrs. Eldridge and Mr. Castillo. Absent: Mr. Tillman

Board President Consent Agenda

<p>MOTION by Ms. Ghani, seconded by Mr. Castillo to approve the board president consent agenda items 1-5.</p> <ol style="list-style-type: none"> 1. Approval of the minutes of the regular board meeting held June 27, 2019. 2. Approval of the minutes of the special board meeting held July 8, 2019. 3. Approval of the payroll summaries: <ol style="list-style-type: none"> A. June 14, 2019 in the amount of \$1,111,910.44. B. June 17, 2019 in the amount of \$1,766.15. C. June 28, 2019 in the amount of \$3,038,815.18. D. July 12, 2019 in the amount of \$308,066.91 E. July 15, 2019 in the amount of \$855.35. F. July 26, 2019 in the amount of \$232,719.35. 4. Authorize Township Treasurer to pay invoices dated July 15, 2019 consisting of 58 pages and chargeable to the following accounts as authorized by the Board of Education at the June 27, 2019 Board of Education Meeting. <table data-bbox="308 1612 1023 1795" style="margin-left: 40px;"> <tr> <td>Education Fund</td> <td style="text-align: right;">\$769,179.02</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td style="text-align: right;">\$87,504.53</td> </tr> <tr> <td>Transportation Fund</td> <td style="text-align: right;">\$203,308.08</td> </tr> <tr> <td>Capital Project Fund</td> <td style="text-align: right;">\$145,311.30</td> </tr> <tr> <td>Tort Immunity Fund</td> <td style="text-align: right;">\$21,385.32</td> </tr> </table> <table data-bbox="695 1831 1023 1869" style="margin-left: 40px;"> <tr> <td style="text-align: right;">Total</td> <td style="text-align: right;">\$1,226,688.25</td> </tr> </table>	Education Fund	\$769,179.02	Operations and Maintenance Fund	\$87,504.53	Transportation Fund	\$203,308.08	Capital Project Fund	\$145,311.30	Tort Immunity Fund	\$21,385.32	Total	\$1,226,688.25	APPROVE THE BOARD PRESIDENT CONSENT AGENDA ITEMS 1-5
Education Fund	\$769,179.02												
Operations and Maintenance Fund	\$87,504.53												
Transportation Fund	\$203,308.08												
Capital Project Fund	\$145,311.30												
Tort Immunity Fund	\$21,385.32												
Total	\$1,226,688.25												

AND	
5. Authorize Township Treasurer to pay invoices dated August 22, 2019 consisting of 55 pages and chargeable to the following accounts as read.	
Education Fund	\$793,388.85
Operations and Maintenance Fund	\$115,636.02
Transportation Fund	\$17,566.35
Tort Immunity Fund	\$45,630.26
Total	\$972,221.48
ROLL CALL VOTE: Aye: Ms. Ghani, Mr. Castillo, Mrs. Eldridge, Mrs. Jolly and Mrs. Crisler-Liggons.	
MOTION CARRIED	

Old Business

<p>MOTION by Ms. Ghani, seconded by Mrs. Eldridge to table the evaluation of Superintendent Dr. Shelly Davis-Jones.</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Castillo,</p> <p>MOTION CARRIED</p>	<p>TABLE THE EVALUATION OF SUPERINTENDENT DR. SHELLY DAVIS-JONES</p>																									
<p>MOTION by Mrs. Jolly, seconded by Ms. Ghani to approve health insurance premiums per the Joint Insurance Committee effective first payroll of September 2019.</p> <table border="1" data-bbox="217 1234 998 1661"> <thead> <tr> <th>COVERAGE</th> <th>Board Paid</th> <th>Employee Paid</th> <th>Employee</th> <th>Board</th> </tr> </thead> <tbody> <tr> <td>Employee</td> <td style="text-align: center;">85%</td> <td style="text-align: center;">15%</td> <td style="text-align: right;">\$ 63.82</td> <td style="text-align: right;">\$425.47</td> </tr> <tr> <td>EE- Child</td> <td style="text-align: center;">55%</td> <td style="text-align: center;">45%</td> <td style="text-align: right;">\$ 331.33</td> <td style="text-align: right;">\$736.29</td> </tr> <tr> <td>EE- Spouse</td> <td style="text-align: center;">55%</td> <td style="text-align: center;">45%</td> <td style="text-align: right;">\$ 377.38</td> <td style="text-align: right;">\$838.62</td> </tr> <tr> <td>Family</td> <td style="text-align: center;">55%</td> <td style="text-align: center;">45%</td> <td style="text-align: right;">\$ 451.84</td> <td style="text-align: right;">\$1004.09</td> </tr> </tbody> </table> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mr. Castillo, Mrs. Eldridge and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	COVERAGE	Board Paid	Employee Paid	Employee	Board	Employee	85%	15%	\$ 63.82	\$425.47	EE- Child	55%	45%	\$ 331.33	\$736.29	EE- Spouse	55%	45%	\$ 377.38	\$838.62	Family	55%	45%	\$ 451.84	\$1004.09	<p>APPROVE HEALTH INSURANCE PREMIUMS PER THE JOINT INSURANCE COMMITTEE EFFECTIVE FIRST PAYROLL OF SEPTEMBER 2019</p>
COVERAGE	Board Paid	Employee Paid	Employee	Board																						
Employee	85%	15%	\$ 63.82	\$425.47																						
EE- Child	55%	45%	\$ 331.33	\$736.29																						
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<p>MOTION by Mrs. Eldridge, seconded by Ms. Ghani to approve items H Special Committee & Consulting Reports 2, 3, and 4.</p> <p>2. Policy Committee Report Issue 100</p> <p>2:20 Powers and Duties of the Board of Education:</p> <p>Indemnification</p> <p>2:40 Board Member Qualifications</p> <p>2:50 Board Member Term Office</p> <p>2:80 Board Member Oath and Conduct</p> <p>2:80 Board Member Code of Conduct</p> <p>2:120 Board Member Development</p> <p>2:250 Access to District Public Records</p> <p>4:30 Revenue and Investments</p> <p>4:45 Insufficient Funds Checks and Debt Recovery</p> <p>4:100 Insurance Management</p> <p>4:110 Transportation</p> <p>4:150 Facility Management and Building Programs</p> <p>4:160 Environmental Quality of Buildings and Grounds</p> <p>4:170 Safety</p> <p>5:10 Equal Employment Opportunity</p> <p>5:30 Hiring Process</p> <p>5:60 Expenses</p> <p>5:100 Staff Development Program</p> <p>5:330 Sick Days, Vacation, Holidays and Leaves</p> <p>6:15 School Accountability</p> <p>6:20 School Year Calendar</p> <p>6:60 Curriculum Content</p> <p>6:65 Student Social and Emotional Development</p> <p>6:185 Remote Educational Program</p> <p>7:70 Attendance and Truancy</p> <p>7:100 Health, Eye, and Dental Examination; Immunizations; and Exclusion of Students</p> <p>7:185 Teen Dating</p> <p>7:190 Student Behavior</p> <p>7:250 Student Support</p> <p>7:260 Physical Education</p> <p>7:270 Administering Medicines to Students</p> <p>7:290 Suicide and Depression Awareness and Prevention</p> <p>7:305 Student Athlete Concussion and Head Injuries</p> <p>3. Need a motion to waive the First Reading of the above said Policies of PRESS Issue 100.</p>	<p>APPROVE ITEMS H SPECIAL COMMITTEE & CONSULTING REPORTS 2, 3, AND 4</p> <p>WAIVE THE FIRST READING OF THE ABOVE SAID POLICIES OF PRESS ISSUE 100</p>
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<p>4. Need a motion to adopt the above said Policies of PRESS Issue 100. ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Jolly and Mr. Castillo, MOTION CARRIED</p>	<p>ADOPT THE ABOVE SAID POLICIES OF PRESS ISSUE 100</p>
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Special Committee & Consulting Reports

Paraphrasing Dr. Cunneen stated:

I think everyone in the Pre-K center would like to thank the board of education for the project they had this summer it really turned out nice. They are so excited about it and we will be dedicating it in the near future. We are going to need a committee of the whole to address some of the other issues that an ageing buildings face and every year we have to address some of them this project this summer worked really well. I thank you personally for allowing us to move the computer lab so all six of our Pre-K teachers can be together she greatly thank you for that and we sure appreciate it. Right now, I am negotiating with our company for the other south hall we have problems with the doors and the entrance into the administrative center April has done a wonderful job helping us control everything. We have some really old doors that we have to take a look at and fix and I will have a price for you at the next board meeting on what that cost is. We are not pleased with our first price so they are going back to see if it can be adjusted. Thank you so much for your commitment to the facilities of the school this is one of our better projects.

New Business

<p>Motion by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons to accept I New Business consent agenda 1, 2, and 3.</p> <ol style="list-style-type: none"> 1. Approval of Contracts <ol style="list-style-type: none"> A. Roosevelt JETPrep Teachers B. Roosevelt IL-EMPOWER Agreement C. Soliant D. Maxim E. Omni Therapeutics F. Milestone Therapy G. Win Consultant & Career Readiness System Site License H. Data Consultant I. First Student Transportation J. Electrical wiring from Old Veterans K. Bright Star for medically fragile students with IEP's at ECHO L. Administrative Contracts, Confidential Network Specialist and Safety Truant Resident Officers 2. Approval of Personnel (Per Enclosed List) <ol style="list-style-type: none"> A. Certified Teachers B. JETPrep Teachers C. Permanent Guest Teachers D. Paraprofessionals E. Custodians 	<p>ACCEPT I NEW BUSINESS CONSENT AGENDA 1, 2, AND 3.</p>
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<p>F. School Secretary</p> <p>G. Athletic Director 200 hours for 2019- 2020 school year</p> <p>H. Resignations</p> <p>I. Payroll Specialist</p> <p>J. Donna Jackson Intermittent Family Medical Leave for the 2019-2020 school year</p> <p>K. Dr. Angela R. Winters Intermittent Family Medical Leave for the 2019-2020 school year</p> <p>L. Michelle Watson Leave for Short Term Disability for the 2019- 2020 school year.</p> <p>3. Approval of Agreements</p> <p>A. Insurance Agreement with Lou Pullano</p> <p>B. Imagine Language & Literacy License</p> <p>C. Lexi Reading Subscription</p> <p>D. ASO Benefit Program Blue Cross Blue Shield</p> <p>E. Stop Loss Blue Shield Coverage</p> <p>F. Prescription Benefit Management Blue Cross Blue Shield</p> <p>G. Life Lock</p> <p>H. Two Year Agreement (Required) with Illinois State Police for Background Checks</p> <p>I. Fresh Fruit and Vegetable Program to all schools not awarded by ISBE</p> <p>J. Training for incoming Payroll Specialist</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly and Mr. Castillo.</p> <p>MOTION CARRIED</p>	
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Paraphrasing Superintendent stated:

I want to say the Institute Day was really a great Institute Day I felt the energy from the staff, I felt the energy from the support people. Dr. Policastro did a phenomenal job with interacting with all of you, it's really hard to impress upon over one hundred-thirty something people at one time and keep people engaged and moving but she did it with such grace and ease and so we are excited about embarking upon the balance literacy journey. We are excited about with working with our coaches, we are excited about having our JetPrep program, our permanent guest teachers back, welcoming new permanent teachers to our district and our mentor coordinator. You have a lot of work to do and we are grateful to you already out the gate you have do such a phenomenal job with teachers in the past. I am really happy about Pre-K and I want to thank the board you just don't know how beautiful that Pre-K wing is. It's still much more that needs to be done around the district. Thank you for making the babies a priority I know Davis is happy and we still have a lot more to do. I want to welcome you to accountability this is our year for purpose, this is our year for practice and this is our year for results performance, so welcome to the 2019-2020 school year.

Mrs. Harris introduced all the new staff and Mrs. Gray Everett welcomed all the new staff to the Dolton School District family and wished them a great school year.

Correspondence—None

Bulletins and Report—None

Public Comment—there were no public comments made

Final Action on Closed Session Items

<p>MOTION by Mrs. Jolly, seconded by Ms. Ghani to approve the hire as Assistant Principal. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge and Mr. Castillo, MOTION CARRIED</p>	<p>APPROVE THE HIRE AS ASSISTANT PRINCIPAL</p>
<p>MOTION by Mrs. Jolly, seconded by Ms. Ghani to modify the student discipline for 149-1819-007. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Eldridge, Mr. Castillo and Mrs. Crisler-Liggons. MOTION CARRIED</p>	<p>MODIFY THE STUDENT DISCIPLINE FOR 149-1819-007</p>
<p>MOTION by Ms. Ghani, seconded by Mrs. Eldridge to establish a Special Board Meeting for September 23, 2019 at 7:20 pm for the purpose of holding a public hearing on the FY 20 Budget as published in the South town Newspaper. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mr. Castillo, Mrs. Jolly and Mrs. Crisler-Liggons. MOTION CARRIED</p>	<p>ESTABLISH A SPECIAL BOARD MEETING FOR SEPTEMBER 23, 2019 AT 7:20 PM FOR THE PURPOSE OF HOLDING A PUBLIC HEARING ON THE FY 20 BUDGET AS PUBLISHED IN THE SOUTH TOWN NEWSPAPER</p>

Adjournment

<p>MOTION by Mrs. Eldridge, seconded by Ms. Ghani, to adjourn at 8:46 p.m. ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Crisler-Liggons, Mr. Castillo and Mrs. Jolly. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary