

BOARD OF EDUCATION, SCHOOL DISTRICT 149
 MINUTES OF THE REGULAR BOARD MEETING VIA ZOOM
 APRIL 29, 2021

The Regular Board Meeting was held via Zoom and the meeting was called to order at 7:17 P.M. by Mrs. Darlene Gray Everett, Board President.

The Pledge of Allegiance – Said by all

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Ms. Ghani, Mr. Castillo and Mr. Tillman. Absent: None.

Board Member Comments and Questions – None

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Twyla Harris, Cedric Lewis, Dr. Brigitte Garth-Young, April Brown, Carmen Canales, Dr. James Cunneen, Board Attorney, James Vasselli, Board Attorney, Tiffany Nelson-Jaworski, David Ormsby, Akil Khalfani, Dr. Vedia Page, Carolyn Franklin, Laura Wolf, Dellnora Winters, Jamie Hayes, Dr. Nicole Robinson, BeNita Parker, Karen Slate, ZaRita Beal, Renata Patterson, Christal Washington, John Johnson, Gabrielle Herndon, Latricia Lewis, Sherry Dority, Jennice Turner, Jamar Everett, John Shields, John Smida, Alfred Thompkins, Shelia Colone, Kim, Jeannie Dryan, Teresa Jemine, Tonya Thomas, Mae Brown, Yvette Shackelford, Angela Grimes, Jennifer Walsh, Suzanna Seifert, Jennifer Walsh, Felecia Nunley, Allecia Johnson, Anon, Stephanie Wasserman, Laura Anderson, Nafiseh Vossoughi-Parks, Suzy Brath and Valorita Lipsey.

Business Session began at 7:31 P.M.

Meeting Open to the Public for Comments for Board Agenda – No Public comments were made.

Board President Consent Agenda

<p>MOTION by Mr. Tillman, seconded by Mrs. Eldridge to accept the President Consent Agenda G1, G2, G3, G4, G5, G6, G7 and G8.</p> <ol style="list-style-type: none"> 1. Approval of the minutes of the regular board meeting held March 23, 2021. 2. Approval of the minutes of special board meetings held March 8, 2021 and March 29, 2021. 3. Approval of the payroll summaries for March 5, 2021 in the amount of \$940,530.10. 4. Approval of the payroll summaries for March 19, 2021 in the amount of \$941,201.79. 5. Authorize Township Treasurer to pay invoices dated April 29, 2021 consisting of 53 pages and chargeable to the following accounts: <table style="margin-left: 40px; margin-top: 10px;"> <tr> <td>Education Fund</td> <td style="text-align: right;">\$970,280.73</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td style="text-align: right;">\$140,258.29</td> </tr> </table>	Education Fund	\$970,280.73	Operations and Maintenance Fund	\$140,258.29	<p>ACCEPT THE PRESIDENT CONSENT AGENDA G1, G2, G3, G4, G5,G6, G7 AND G8</p>
Education Fund	\$970,280.73				
Operations and Maintenance Fund	\$140,258.29				

Transportation Fund	\$224,611.56	
Capital Projects	\$ 58,605.16	
Tort Immunity Fund	\$ 45,927.79	
	Total	\$1,439,683.53
<p>6. Need a motion to approve the official Public School Calendar for 2021-2022 school year.</p> <p>7. Need a motion to approve 8th grade graduation activities for the 2020-2021 school year.</p> <p>8. Need a motion to approve the agreement for psychological testing services with Dr. Rosina M. Gallagher from April 30, 2021 through June 30, 2021 to test English and Spanish speaking students and interpret meetings with families who speak Spanish.</p>		
<p>ROLL CALL VOTE: Aye: Mr. Tillman, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Jolly, Mr. Castillo and Ms. Ghani.</p> <p>MOTION CARRIED</p>		

Cabinet Reports –

Dr. Shelly Davis Jones – Update about Hybrid Testing and Summer School

We are pleased to share with the Board that the Hybrid IAR/ISA Testing Schedule resumed April 26th and student attendance is good. As of Monday, April 26th- 29th the percentage of students who reported to school during testing in third through sixth grade in elementary indicated the following: BV-59%, CMB-29%, CS-67%, DKM-69% and NBLA-63%. The seventh through eighth grade at the middle school indicated the following: CCA-51%, SOFA-50%, STEM-60%.

As of today, we still do not have many students riding the bus. The Director of Grants and Transportation met with the district team to institute a plan to provide door to door for our students with IEP’s, corner stops for our resource students and ELL students. Principals, teachers, social workers and secretaries spent time calling parents to determine which students would ride the bus. Based on the data from the parental calls, parents will continue to drop off and pick up their children during designated testing days. This new plan will cut down the number of buses running and decrease the cost significantly. Letters have been forwarded to principals to share on their platforms and teachers have been encouraged to send notification to parents. A phone blast will be done on Friday by Dr. Harris to ensure parents have received the communication.

I want to thank the 8th graders and their parents for attending the 8th grade Zoom meeting held March 29th to discuss plans for 8th graders. Based on the meeting and comments in the zoom chat many parents are not interested in a virtual graduation. The middle school principals gathered the data and came up with three suggestions.

- First Option: Virtual Commencement like last year;
- Second Option: Each middle school host a Drive-up Celebration where parents drive students to the school campus. Students will be expected to wear their cap and gown and diploma’s will be given to each student with six feet social distancing and students can take a photo in their cap and gown and parents can purchase the photo on that same day with our partnership with Plump Photography. The schedule will include 3 days set for May if the Board agrees.

May 26th CCA from Noon until 2:00 pm. Staff will be outside socially distanced with mask to cheer each student on.

May 27th SOFA will conduct their Drive up Celebration from Noon until 2:00 pm

May 28th STEM will conduct their Drive up Celebration from Noon until 2:00 pm.

If the weather is in climate, we will use the Café with 10 students inside socially distanced with mask to receive their Diploma and take a photo with Plump Photography. If the Board agrees, we would like to sign the agreement to book Plump Photography for the three dates mentioned. As you all know the district does not pay for the pictures the parents have always paid for photos in the past these pictures were always taken during the school dance and the luncheon.

- Third Option: Drive By Graduation, where students receive their Diploma in the car. Staff would be outside to cheer them on and Commencement music would be playing.

The Team would like to suggest Option 2 with the Board's Approval. The remaining eighth grade activities will include a Virtual Dance with a DJ tentatively on Friday May 21st the theme is still being determined. Monday May 24th the team would like to have the students participate in a Virtual Field Trip at the San Diego Zoo Live Streaming for 30 minutes. On Tuesday May 25th A Virtual Paint and Chat. Materials would be purchased by the district and the middle school would set up a date for curbside pick-up of materials. During curbside pick-up all 8th graders will turn in Chromebooks, cases, chords and hotspots on each school's designated day.

The results of the summer school survey indicate a combination of in person and virtual. It our goal to provide a small in-person summer school program and offer virtual to those parents who chose to continue virtual learning for their children at home. This proposal is in effort to support the loss of learning in the areas of reading and math and conduct some social emotional activities with small groups of students from June 14th – June 30th.

The district wanted to extend summer school until the first or second week in July, but it was not the popular vote. A very small number of parents would allow their child to ride the bus. So, we will continue our efforts to call parents for confirmation and establish bus routes based on the number of parents who want transportation for their child. We yield to the board to determine if we can host a small in-person/remote summer school program June 14th– June 30th from 8 am – noon.

Math PD Plus is our new Illinois Empower Manager and our Curriculum Director Mrs. Franklin will share the results of the Needs Assessment at the next regular Board meeting.

Just an update, our administrative team attended the New Student Online Personal Protection Act Training this morning hosted by IASA. The legislative intent of SOPPA is required July 1, 2021 on all school district websites. Because schools are increasingly using a wide range of beneficial online services and other technologies to help students learn concerns raised about whether sufficient safeguards exist to protect the privacy and security of data about students when educational technology companies collect it.

The Board and District must appoint a designee to organize and establish the agreement with the support of the Board's attorney to ensure we post on our websites in a timely manner and establish individual operator agreements with companies like Blue Streak, NWEA, Easy IEP (etc.)

Dr. Young will give a full report at the next regular Board meeting with the list of all of our online operators/vendors and look to the board for guidance to appoint the designee to sign off on the agreements and set the terms such as 1 year, two years or 3 years.

Dr. James Cunneen – General Matters of the District

Dr. Cunneen reiterated what Superintendent Dr. Shelly Davis-Jones reported regarding the bus situation. There will be much less bus routes going out and the district will recoup savings on that.

The Board requested a thorough review of the district’s legal debt, bonds and bond capacity. The report came in and it will be presented at the next board meeting.

The teachers’ contract proposal will be discussed in executive session. This report shows it is financially, programmatically, health and safety a win, win!

Mr. Akil Khafani – Facilities Update

1. One of the highlights among many that I shared with the Superintendent and Business Manager after arriving in the district is that we should look at Mechanical and Energy Efficiency.
2. How to modestly spend the districts resources while simultaneously investing back the district with a return on investment which the first phase of energy efficiency is through the **ComEd Energy Efficiency Program**.
3. Benefits of the program consist of:
 - Cash Rebate
 - Less Maintenance Supplies and Equipment
 - Lower Kilowatt usage
 - Investment pays itself off in 1 year or so.
4. There are two significant types or categories that any company can fall under. One is the Standard Program and the other is the Small Business Sector Incentive program... All of our district projects thus far have been standard but the District office falls under the Business incentive program in which we could potentially receive over \$11K back in rebate dollars.
5. Completed energy efficiency projects year to date.

Carolyn Sibley Gym, Stage lights, outer wall packs around entire building.

Diekman Gymnasium

Berger Vandenberg Gymnasium, Main office, Foyer and outside wall packs

NBLA Gymnasium

Dirksen Gymnasium, Stage, Parking Lights, Exterior wall packs

6. Projects still in Negotiation

NBLA Exterior Parking Lights, Building wall packs

Carolyn Sibley Resource room, Cafeteria, Utility PE Room

Dirksen Cooking Area, Kitchen Serving area, Cafeteria & Library

7. Anticipated Revenue to District over three 3-year period (\$100K)
8. ~~Anticipated Savings~~ district wide (\$5K per month) Years 1 -3
Anticipated Savings for fixtures and bulbs (\$400.00 per month)
9. Major Efficiency projects include complete hallways and corridors and eventually classrooms

Old Business

<p>MOTION by Mrs. Eldridge, seconded by Mrs. Crisler-Liggons to approve the Capstone purchase for reading books to all students in the amount of \$57,783.35 paid for with Title I Funds.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. , Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE CAPSTONE PURCHASE FOR READING BOOKS TO ALL STUDENTS IN THE AMOUNT OF \$57,783.35 PAID FOR WITH TITLE I FUNDS</p>
<p>MOTION by Mr. Castillo, seconded by Mrs. Jolly to approve a one-year extension license agreement with Cisco Meraki for the purpose of Meraki wireless access points.</p> <p>ROLL CALL VOTE: Aye: Mr. Castillo, Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Eldridge and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE A ONE-YEAR EXTENSION LICENSE AGREEMENT WITH CISCO MERAKI FOR THE PURPOSE OF MERAKI WIRELESS ACCESS POINTS</p>

Closed Session

<p>MOTION by Mrs. Jolly, seconded by Mr. Castillo to go into closed session at 8:13 p.m. for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).</p> <p>Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for more classes of employees. 5 ILCS 120/2(g)(2).</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, Ms. Ghani, Mrs. Crisler-Liggons and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>CLOSED SESSION</p>
<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to come out of closed session at 8:40 p.m. and resume regular session.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>RESUME REGULAR SESSION</p>

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Ms. Ghani, Mr. Castillo and Mr. Tillman. Absent: None

New Business

<p>MOTION by Mrs. Crisler-Liggons, seconded by Ms. Ghani to approve a Hybrid Summer School Program for Kdg-7th grade pending the outcome of the parental survey. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mrs. Eldridge, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>APPROVE A HYBRID SUMMER SCHOOL PROGRAM FOR KDG-7TH GRADE PENDING THE OUTCOME OF THE PARENTAL SURVEY</p>
<p>MOTION by Mrs. Jolly, seconded by Mr. Castillo to accept the letter of resignation for Romell Harris effective April 12, 2021. ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Castillo, Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Eldridge and Mr. Tillman. MOTION CARRIED</p>	<p>ACCEPT THE LETTER OF RESIGNATION FOR ROMELL HARRIS EFFECTIVE APRIL 12, 2021</p>
<p>MOTION by Mrs. Eldridge, seconded by Mr. Tillman to pursue training for the all staff, students and parents regarding Erin’s Law. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Tillman, Mr. Castillo, Mrs. Crisler-Liggons, Ms. Ghani and Mrs. Jolly. MOTION CARRIED</p>	<p>PURSUE TRAINING FOR THE ALL STAFF, STUDENTS AND PARENTS REGARDING ERIN’S LAW</p>
<p>MOTION by Mr. Castillo, seconded by Mrs. Crisler-Liggons to approve Administrative Procedures for Operational Services, Personal Identification, Procurement/Exhibit, Equipment, and Student Records for current Board Policies.</p> <p style="text-align: center;"><u>Personal Identification Information</u></p> <ul style="list-style-type: none"> a) Policy- 4:15 (Identity Protection); b) 4:15 -AP2 – Admin Procedure – Treatment of PI under Grant Awards c) Policy 7:340 (Student Records) d) 7:340 AP1 – Admin Procedures – School Student Records <p style="text-align: center;"><u>Procurement</u></p> <ul style="list-style-type: none"> a) Policy 4:60 (Purchases & Contracts) b) 4:60 AP4 – Admin Procedure – Federal & State Award Procurement Procedures c) 4:60 AP4 - e1 – Exhibit for 4:60 AP4 d) Policy 2:100 – Board Member Conflict of Interest e) Policy 5:120 Employee Ethics Conduct & Conflict of Interest <p style="text-align: center;"><u>Equipment</u></p> <ul style="list-style-type: none"> a) Policy 4:80 – (Operational Services – Accounting and Audits) b) 4:80 AP2 – Fraud, Waste & Abuse Awareness Program c) 4:80 AP3 – Inventory Management for Federal & State <p>ROLL CALL VOTE: Aye: Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Eldridge, Ms. Ghani, Mrs. Jolly and Mr. Tillman.</p>	<p>APPROVE ADMINISTRATIVE PROCEDURES FOR OPERATIONAL SERVICES, PERSONAL IDENTIFICATION, PROCUREMENT/ EXHIBIT, EQUIPMENT, AND STUDENT RECORDS FOR CURRENT BOARD POLICIES</p>

MOTION CARRIED	
<p>MOTION by Mrs. Eldridge, seconded by Mr. Castillo to extend the Property Tax Grant Relief Abatement until 2022.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>EXTEND THE PROPERTY TAX GRANT RELIEF ABATEMENT UNTIL 2022</p>

Approval of Personnel

<p>MOTION by Mrs. Jolly, seconded by Mr. Castillo to approve the recommendation to hire Gail Blow as a permanent guest teacher for the remainder of the 2020-2021 school year.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATION TO HIRE GAIL BLOW AS A PERMANENT GUEST TEACHER FOR THE REMAINDER OF THE 2020-2021 SCHOOL YEAR</p>
<p>MOTION by Ms. Ghani, seconded by Mr. Castillo to post for the following vacancies for the 2021-2022 school year:</p> <p style="padding-left: 40px;">Principals, Assistant Principal, Teachers, Para Professionals, Building Administrative Assistants and Custodians</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>POST FOR THE FOLLOWING VACANCIES FOR THE 2021-2022 SCHOOL YEAR:</p> <p>PRINCIPALS, ASSISTANT PRINCIPAL, TEACHERS, PARA PROFESSIONALS, BUILDING ADMINISTRATIVE ASSISTANTS AND CUSTODIANS</p>

Approval of Agreements - None

Correspondence – ZaRita Beal, Principal of CCA sent a card thanking the Board of Education for allowing her to complete her internship in the district.

Bulletins and Reports - None

Public Comments - None

Final Action on Closed Session Items, if needed

<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to approve the recommendation as set forth in executive session as it relates to the partnership with Roosevelt University. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATION AS SET FORTH IN EXECUTIVE SESSION AS IT RELATES TO THE PARTNERSHIP WITH ROOSEVELT UNIVERSITY</p>
<p>MOTION by Mrs. Jolly, seconded by Mrs. Eldridge to authorize the Superintendent or designee certain contract for services reviewed by legal counsel. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>AUTHORIZE THE SUPERINTENDENT OR DESIGNEE CERTAIN CONTRACT FOR SERVICES REVIEWED BY LEGAL COUNSEL</p>

Adjournment

<p>MOTION by Mrs. Jolly, seconded by Mr. Castillo to Adjourn at 8:53 P.M. ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Castillo, Mrs. Eldridge, Mrs. Crisler-Liggons, Ms. Ghani and Mr. Tillman. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary