

BOARD OF EDUCATION, SCHOOL DISTRICT 149  
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE  
APRIL 26, 2018

The Regular Board Meeting was called to order at 7:35 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located 292 Torrence Avenue in Calumet City, Illinois.

**The Pledge of Allegiance**

**Roll Call:** Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Knight-Anderson, Mr. Tillman and Mrs. Eldridge. (Absent: Ms. Ghani).

Also in attendance were: Dr. Shelly Davis-Jones, Twyla Harris, Dr. Denita Scott, Vedia Page, Dr. Brigitte Garth-Young, April Brown, Board Attorney Mr. James Vasselli, Dellnora Winters, James Walton Jr., Karen Slate, Carolyn Franklin, Gabrielle Herndon, Renata Patterson, John Johnson, Christal Walker, Dr. Hester Alfred, Zarita Beal, Dr. Tasha Gibson White, Carmen Canales, Kathy Fejes, Sheria Robinson, Jamar Everett, Stacy Miles, Dr. James Cunneen, Public Information Relations, Mr. David Ormsby.

<p><b>Motion</b> by Mrs. Eldridge, seconded by Mrs. Knight-Anderson to suspend the agenda and move to I “New Business” items 1 &amp; 2. <b>ROLL CALL VOTE:</b> Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Jolly and Mr. Tillman. <b>MOTION CARRIED</b></p>	<p>SUSPEND THE AGENDA AND MOVE TO I “NEW BUSINESS” ITEMS 1 &amp; 2</p>
<p>1. <b>Motion</b> by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to ratify and approve the President and Secretary of the School Board to enter into first year probationary teaching contract, subject to compliance with the Educational Reform Act of 1985, effective August 17, 2018 for the following St. Xavier University Alternative Certification Candidates contingent on the District’s receipt of all appropriate documentation:</p> <p style="text-align:center">Jessica Skores – BA- Step 1 David Rigor – BA- Step 1 Michael Melvin - BA- Step 1 Kristen Langton – BA- Step 1 Timothy Bessler – BA- Step 1 Nora Lyons – BA – Step 1 Kelly Janousek- BA – Step 1</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Eldridge, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Tillman and Mrs. Jolly. <b>MOTION CARRIED</b></p>	<p>RATIFY AND APPROVE THE PRESIDENT AND SECRETARY OF THE SCHOOL BOARD TO ENTER INTO FIRST YEAR PROBATIONARY TEACHING CONTRACT, SUBJECT TO COMPLIANCE WITH THE EDUCATIONAL REFORM ACT OF 1985, EFFECTIVE AUGUST 17, 2018 FOR THE FOLLOWING ST. XAVIER UNIVERSITY ALTERNATIVE CERTIFICATION CANDIDATES CONTINGENT ON THE DISTRICT’S RECEIPT OF ALL APPROPRIATE DOCUMENTATION</p>

<p>2. Motion by Mrs. Jolly, seconded by Mrs. Knight-Anderson to appoint Alliant/Mesirow as the District's Broker of Record for Health, Life and Dental Insurance effective immediately.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Eldridge and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>APPOINT ALLIANT/MESIROW THE DISTRICT'S BROKER OF RECORD FOR HEALTH, LIFE AND DENTAL INSURANCE EFFECTIVE IMMEDIATELY</p>
<p>1. <b>Motion</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to go into closed session at 7:48 p.m. for litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).</p> <p>2. For the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).</p> <p>3. Student Disciplinary Cases. 5 ILCS 120/2(c)(9).</p> <p>4. Self Evaluation matters.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Knight-Anderson and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>CLOSED SESSION</p>
<p><b>Motion</b> by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to come out of closed session and resume regular session at 8:43 p.m.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Eldridge, Mr. Tillman and Mrs. Jolly.  <b>MOTION CARRIED</b></p>	<p>RESUME REGULAR SESSION</p>

**Roll Call:** Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly, Mrs. Knight-Anderson and Mr. Tillman. Absent: (Ms. Ghani).

**Board President Consent Agenda**

Motion by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to accept the President's Consent Agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14. Adding Old Business H-2 and New Business I-1, 4, 5, 6, 7 and 8. The following Board Members voted Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson, Mrs. Eldridge, Mrs. Jolly and Mr. Tillman.

As part of the Consent Agenda, the following items were approved on the call of the roll:

1. Approval of the minutes of the regular board meeting held March 22, 2018.
2. Approval of the special board meeting minutes April 2, 2018.
3. Approval of payroll summaries for March 23, 2018 in the amount of \$917,861.27.
4. Approval of payroll summaries for April 20, 2018 in the amount of \$1,837,554.71.
5. Authorize Township Treasurer to pay invoices dated April 26, 2018 consisting of 78 pages and chargeable to the following accounts as read:

Educational Fund	\$795,271.00
Operations and Maintenance Fund	144,470.58
Transportation Fund	241,579.05
Capital Projects Fund	14,622.80
Tort Immunity Fund	45,069.33
Total	\$1,241,012.76

6. Need a motion to enter into an agreement with the LUV Institute for the Summer School Enrichment Program June 12, 2018 through June 29, 2018 paid for by Title I Funds.
7. Need a motion to authorize the Superintendent to enter into an agreement with Unique School Photography for the 8th grade dance, luncheon and the graduation at no cost to the district.
8. Need a motion to appoint Christal Walker as the Summer School Principal for the Enrichment Program at Carol Moseley Braun School and to approve a stipend for the said position.
9. Need a motion to appoint Renata Patterson as the Summer School Principal for the Tutorial Program at the School of Fine Arts and to approve a stipend for the said position.
10. Need a motion to approve New Student Registration Thursday August 9, 2018 from 10:00 am-2:00 pm.

11. Need a motion to approve the agreement with Awesome Amusement for the Back to School Carnival on August 25, 2018.

12. Need a motion to enter into a Memorandum of Understanding for Comprehensive Services with Easter Seals Head Start from April 26, 2018 through June 30, 2018.

13. Need a motion to enter into an agreement with myON, LLC Get IL Reading Summer Program from May 1, 2018 through August 31, 2018.

14. Need a motion to authorize the 6 Board Member Fellows to attend the LeaderShop Academy Symposium June 9, 2018 at NIU in Naperville, Illinois.

**H-2.** Need a motion to approve and keep on file the Board of Education Self-Evaluation conducted on Wednesday, January 24, 2018.

**I-1.** Need a motion to ratify and approve the President and Secretary of the School Board to Enter into first year probationary teaching contract, subject to compliance with the Educational Reform Act of 1985, effective August 17, 2018 for the following St. Xavier University Alternative Certification Candidates contingent on the District's receipt of all appropriate documentation:

Jessica Skores – BA- Step 1

David Rigor – BA- Step 1

Michael Melvin – BA- Step 1

Kristen Langton – BA- Step 1

Timothy Bessler – BA- Step 1

Nora Lyons – BA – Step 1

Kelly Janousek- BA – Step 1

**I-4.** Need a motion to accept the recommendation for hire of Bernadette Madison as the Confidential Payroll Specialist.

**I-5.** Need a motion to accept the recommendation for hire of Janie Cruz as the Confidential Accounts Payable Clerk.

**I-6.** Need a motion to approve and hire permanent guest teachers for the 2018-2019 school year.

**I-7.** Need a motion to accept the recommendation from the Disciplinary Hearing Committee on student #149-1718-013. Student attends alternative for the remainder of 2017-2018 school year and the 2018-2019 school year.

**I-8.** Need a motion to accept the recommendation from the Disciplinary Hearing Committee on student #149-1718-014 that the ten day suspension will stand as served.

### **Special Committee & Consulting Reports –**

1. Dr. James Cunneen
2. Mr. Cedric Lewis Tentative FY 19 Budget Presentation

### **Superintendent's Report –**

NWEA MAP Results - The NWEA Map Test provides Formative Data from fall and winter. **Formative assessment** refers to a wide variety of methods that teachers use to conduct in-process evaluations of student comprehension, learning needs, and academic progress during a lesson, unit, or course. Teachers use formative data to modify teaching and learning activities to improve student attainment.

The students in grades 3-8 completed the NWEA fall and winter assessment in Reading and Math. I am proud to share that **all schools** showed growth in math with the highest in 4<sup>th</sup> grade at CMB with 4.0%. In Reading Grades 3 and 4 students showed growth with NBLA 3<sup>rd</sup> graders at 4.1% and the STEM showing growth 7<sup>th</sup> Grade at 1.2 % and only 0.2% in 8<sup>th</sup> Grade. Although we made some growth in various grade levels we know we must continue to work with our students to move them from one category to the next.

The Summative Assessment is the final Spring Assessment which is being conducted over the next two weeks. **Summative assessments** are used to evaluate student learning, skill acquisition, and academic achievement at the conclusion of a defined instructional period—typically at the end of a project, unit, course, semester, program, or school year.

The Male Youth Summit was phenomenal! The young men presented their vision boards to the facilitators. I want to thank the Men of Kappa Alpha Psi, Fraternity, Incorporated Evergreen Park Alumni Chapter and every facilitator for supporting the Summit the last 6 years. According to our young men this Summit was the BEST!

Congratulations to Diekman Preschool Expansion Staff! They have been approved to participate in the Illinois Pyramid Model Training and Coaching Program. The Pyramid Model Program is for Preschool Expansion Students and families. This program will provide comprehensive supports to ensure that staff is prepared and supported to create and sustain positive learning environment and targeted teaching strategies for challenging behaviors within a researched – based tiered system of supports.

### **Curriculum Update – Dr. Scott’s Report**

In alignment with the Worthy Targets in our District improvement plan specific initiatives were implemented. Specifically, the final benchmark for NWEA testing will begin after April 25, 2018. This test is taken three times during the school year. Upon review of the final results we will begin to make a comparison of fall, winter, and spring results to determine the amount of student growth and identify students’ strengths and weaknesses. Results are available within 24 hours.

In October we began the formation and operation of the Math Textbook Adoption Committee. A subcommittee established from the Curriculum Writing Task Force, served along with administrators and one parent representative from Carol Moseley Braun. Meetings were held at Caroline Sibley School beginning on October 19th, November 16th, December 14th, January 18th, February 3rd, and March 13th. During these dates, the following publishers were selected for further consideration:

Pearson (Envision)

Houghton Mifflin (Go Math)

McGraw-Hill (My Math)

Cengage Learning (Big Ideas Math)

After careful review of materials and publisher presentations we were able to narrow down the choices to McGraw-Hill and Pearson. Teachers had an opportunity to preview materials in the schools and voted on March 29<sup>th</sup> or April 9<sup>th</sup>. As a result we are pleased to announce that our winners are McGraw-Hill for K-6 and Pearson Envision for 7-8. A special thanks to the Math Textbook committee for their unwavering commitment throughout this process.

### **Legal Update - Attorney’s Report**

District Attorney Vasselli advised the Board of Education ("BOE") and the members of the public in attendance on the requirements of the BOE to adhere to Robert's Rules of Order, the [Illinois] Open Meetings Act and not violate state and federal laws regarding (impermissible) eavesdropping.

**Old Business**

<p><b>1. Motion</b> by Mrs. Crisler-Liggons, seconded by Mrs. Eldridge to approve the math textbook adoption for the following grades K-6 Mc Graw-Hill and Pearson Envision for all 7<sup>th</sup> and 8<sup>th</sup> grade students paid for by Title I Funds.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly, Mrs. Knight-Anderson and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>APPROVE THE MATH TEXTBOOK ADOPTION FOR THE FOLLOWING GRADES K-6 MC GRAW-HILL AND PEARSON ENVISION FOR ALL 7<sup>TH</sup> AND 8<sup>TH</sup> GRADE STUDENTS PAID FOR BY TITLE I FUNDS</p>
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**New Business**

<p><b>3. MOTION</b> by Mrs. Jolly, seconded by Mrs. Knight-Anderson to authorize Mr. Lewis, Business Manager to enter into an agreement with Enneressa Davis of Praize Productions, Inc. Dance School for Summer School Enrichment Program June 12, 2018-through June 29, 2018 paid for out of Title I Funds.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Eldridge and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>AUTHORIZE MR. LEWIS, BUSINESS MANAGER TO ENTER INTO AN AGREEMENT WITH ENNERESSA DAVIS OF PRAIZE PRODUCTIONS, INC. DANCE SCHOOL FOR SUMMER SCHOOL ENRICHMENT PROGRAM JUNE 12, 2018-THROUGH JUNE 29, 2018 PAID FOR OUT OF TITLE I FUNDS</p>
<p><b>9. MOTION</b> by Mrs. Eldridge, seconded by Mrs. Jolly to accept the settlement recommendation regarding certain litigation.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>ACCEPT THE SETTLEMENT RECOMMENDATION REGARDING CERTAIN LITIGATION</p>
<p><b>10. MOTION</b> by Mrs. Knight-Anderson, seconded by Mrs. Crisler-Liggons to authorize the Board assume and discharge all fees, costs and expenses related to 2018 eighth grade graduation.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Knight-Anderson, Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>AUTHORIZE THE BOARD ASSUME AND DISCHARGE ALL FEES, COSTS AND EXPENSES RELATED TO 2018 EIGHTH GRADE GRADUATION</p>

**Correspondence** – ISBE Investigation teacher complaint  
Grandparent complaint about student fight

**Adjournment**

<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Knight-Anderson to Adjourn at 10:00 p.m.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Knight-Anderson,</p>	<p>ADJOURNMENT</p>
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1090.

Ms. Ghani, Mr. Tillman, Mrs. Eldridge and Mrs. Crisler-Liggons. <b>MOTION CARRIED</b>	
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Darlene Gray Everett, President

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Bertha Jolly, Secretary