

SCHOOL DISTRICT #149
BUSINESS MEETING AGENDA
FEBRUARY 28, 2013

- A. Convene – 7:30 P.M. - Administrative Center
292 Torrence Avenue, Calumet City

Pledge of Allegiance

- B. Board President's Agenda
- C. Meeting Open to Public
- D. Special Committee Reports
- E. Superintendent's Agenda
- F. Correspondence
- G. Bulletins and Reports
- H. New Business
- I. Old Business
- J. Adjournment

BOARD PRESIDENT'S AGENDA
FEBRUARY 28, 2013

1. Need a motion to approve the consent grouping and routine including minutes from the Regular Board Meeting held Thursday, January 31, 2013; payroll summaries for February 1, 2013 in the amount of \$887,379.45 and February 15, 2013 in the amount of \$842,161.93 and authorize Township Treasurer to pay invoices dated January 24 , 2013, consisting of 27 pages and chargeable to the following accounts as read:

Education Fund	\$1,221,339.44
Tort Liability Fund	141,705.32
Building and Maintenance Fund	183,521.42
Transportation Fund	205,486.90
Total	\$1,752,053.08

SUPERINTENDENT'S AGENDA
FEBRUARY 28, 2013

1. The Superintendent recommends that the Board of Education meet into executive session to consider student disciplinary matters, the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body.
2. The Superintendent recommends approving a Leave of Absence Request with compensation for Leslie Jones, teacher effective April 8, 2013 through May 30, 2013 with an anticipated return date of the start of the 2013-2014 school year for maternity.

ENCLOSURE

3. The Superintendent recommends approving a Leave of Absence Request with compensation for Taneka Boyce, teacher effective April 22, 2013 through May 30, 2013 with an anticipated return date of the start of the 2013-2014 school year for maternity.

ENCLOSURE

4. The Superintendent recommends approving a Family Medical Leave of Absence Request without compensation for Tameka Jackson, Administrative Assistance effective January 24, 2013 through April 19, 2013 with an anticipated return date of April 22, 2013 for health reasons.

ENCLOSURE

5. The Superintendent recommends approving the intent to retire for the following teacher:

Gale Townsend – 2015-2016
Jean Connell – 2016-2017
Linda Jakresky – 2016-2017

ENCLOSURE

6. The Superintendent recommends accepting the Thornton Township Treasurer's Statement of Interest Errors.

ENCLOSURE

7. The Superintendent recommends authorizing Dr. Alicia Geddis, Deputy Superintendent and CFO to renew with Klein, Hall & Associates, LLC to complete an amended 2012-2013 AFR based on interest adjustments needed by Thornton Township Treasurer.
8. The Superintendent recommends the approving the tentative amended 2012-2013 budget for corrections based on the statement of interest adjustments submitted by the Thornton Township Treasurer and authorizes Dr. Alicia Geddis, Deputy Superintendent and CFO to post for 30 days.

ENCLOSURE

9. The Superintendent recommends approving Dr. Alicia Geddis, Deputy Superintendent and CFO to set a budget hearing date for the amended 2012-2013 budget.

10. The Superintendent recommends approving Dr. Alicia Geddis, Deputy Superintendent and CFO to renew the contract with Klein, Hall & Associates, LLC for auditing purposes.
11. The Superintendent recommends authorizing Dr. Alicia Geddis, Deputy Superintendent and CFO to renew the contract with Donlan & Associates, Inc. for the purpose of auditing post retirement medical valuation to remain GASB compliant.
12. The Superintendent recommends approving Dr. Alicia Geddis, Deputy Superintendent and CFO to prepare a tentative budget for the 2013-2014 school year.
13. The Superintendent recommends approving Dr. Alicia Geddis, Deputy Superintendent and CFO to apply for E-rate funding for the 2013-2014 school year.
14. The Superintendent recommends approving the 2012-2013 Donna Gandy Summer School Institute effective Monday, June 4, thru Friday, June 28, 2013.
15. The Superintendent recommends approving the Resolutions of Non-Renewal of First, Second, and Third Year Probationary Teachers.

ENCLOSURE

16. The Superintendent recommends adopting a resolution of continuous service (tenure) for non-tenured certified staff in compliance with the Illinois School Code for probationary teachers year 4 in Dolton School District 149 as discussed during Executive Session.

ENCLOSURE

Important Dates

March, 2013:

- Casimir Pulaski Day (NO SCHOOL) Monday, March 4, 2013
- ISAT Testing begins Tuesday, March 5, 2013 – Friday, March 8, 2013
- District Institute Day (NO SCHOOL) Thursday, March 21, 2013 8:00 a.m. – 3:13 p.m. all certified staff
Holiday Inn Hotel & Tinley Park Convention Center
18501 Convention Center Drive, Tinley Park, IL
- Thursday, March 21, 2013 Superintendents' Commission Scholarship Dinner 6:00 p.m. – 9:00 p.m.
Holiday Inn Hotel & Tinley Park Convention Center
18501 Convention Center Drive, Tinley Park, IL
- School Board Meeting Thursday, March 28, 2013 7:30pm
- Friday, March 29, 2013 Good Friday (NO SCHOOL)

April, 2013:

- Monday, April 1, 2013 - Friday April 5, 2013 Spring Break
- Monday, April 8, 2013 School Resumes
- School Board Meeting Thursday, April 25, 2013 7:30 p.m.

May, 2013

- School Board Meeting Thursday, May 16, 2012 7:30 p.m.

The Middle School 8th grade activities for 2012-2013

- Friday, May 17, 2013 – Dance 7:00 p.m. – 10:00 p.m. The Middle School Gymnasium
- Monday, May 20, 2013 – Class Trip
- Wednesday, May 22, 2013 – Luncheon
- Thursday, May 23, 2013 – Graduation 5:30 p.m. Thornwood High School Fieldhouse
17101 South Park Avenue, South Holland, IL
- Monday, May, 27, 2013 Memorial Day (NO SCHOOL)
- Thursday, May 30, 2013 Last day of school for students

SCHOOL DISTRICT #149

FEBRUARY 28, 2013

The following teachers are completing a probationary period of four full consecutive terms (years) as teachers in School District 149. They are recommended for tenure. The following teachers had to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452)* *AMENDMENTS RELATED TO PERSONNEL ISSUES*.

- Cheryl Perry
- Ericka Jones
- James Barke
- Siobhan Watkins
- Enneressa Davis
- Sheqeta Ownes

SCHOOL DISTRICT #149

FEBRUARY 28, 2013

The following teachers are completing a probationary period of one full term (year) as teachers in School District 149. They are recommended for a second year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

* * *

SCHOOL DISTRICT #149

FEBRUARY 28, 2013

The following teachers are completing a probationary period of two full consecutive terms (years) as teachers in School District 149. They are recommended for a third year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

*

SCHOOL DISTRICT #149

FEBRUARY 28, 2013

The following teachers are completing a probationary period of three full consecutive terms (years) as teachers in School District 149. They are recommended for a fourth year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

SCHOOL DISTRICT #149

FEBRUARY 28, 2013

The following teachers are completing a probationary period of four full consecutive terms (years) as teachers in School District 149. They are recommended for tenure. The following teachers had to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

* * * *

RESOLUTION FOR NON-RENEWAL
OF FIRST YEAR PROBATIONARY TEACHERS

WHEREAS, the following teachers were employed in School District 149, Cook County, Illinois for the 2012-2013 school term as first year probationary teachers:

WHEREAS, The Board of Education of School District 149 has determined that said teachers shall be dismissed as of the end of the 2012-2013 school term and not be re-employed for the 2013-2014 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: _____ That the following first year probationary teachers are hereby dismissed effective as of the end of the 2012-2013 school term and not re-employed as teachers in School District 149 for the 2013-2014 school term:

Section 2: _____ That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teachers the written Notice of Non Renewal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2012-2013 school term.

Section 3: _____ That the Superintendent, or her designee, shall also personally deliver a copy of said notice to each such teacher.

Section 4: _____ That this Resolution shall be in full force and effect forthwith upon its passage.

PASSED this 28th day of February, 2013.

AYES:

NAYS:

ABSENT:

ABSTAIN:

ADOPTED this 28th day of February 2013.

President, Board of Education

ATTEST:

Secretary, Board of Education

RESOLUTION FOR NON-RENEWAL
OF SECOND YEAR PROBATIONARY TEACHERS

WHEREAS, the following teachers were employed in School District 149, Cook County, Illinois for the 2012-2013 school term as second year probationary teachers:

WHEREAS, The Board of Education of School District 149 has determined that said teachers shall be dismissed as of the end of the 2012-2013 school term and not be re-employed for the 2013-2014 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: _____ That the following second year probationary teachers are hereby dismissed effective as of the end of the 2012-2013 school term and not re-employed as teachers in School District 149 for the 2013-2014 school term:

Section 2: _____ That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teachers the written Notice of Non Renewal, in the form attached hereto as Exhibit 2 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2012-2013 school term.

Section 3: _____ That the Superintendent, or her designee, shall also personally deliver a copy of said notice to each such teacher.

Section 4: _____ That this Resolution shall be in full force and effect forthwith upon its passage.

PASSED this 28th day of February, 2013.

AYES:

NAYS:

ABSENT:

ABSTAIN:

ADOPTED this 28th day of February 2013.

President, Board of Education

ATTEST:

Secretary, Board of Education

RESOLUTION FOR NON-RENEWAL
OF THIRD YEAR PROBATIONARY TEACHERS

WHEREAS, the following teachers were employed in School District 149, Cook County, Illinois for the 2012-2013 school term as third year probationary teachers:

WHEREAS, The Board of Education of School District 149 has determined that said teacher shall be dismissed as of the end of the 2012-2013 school term and not be re-employed for the 2013-2014 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: _____ That the following third year probationary teachers are hereby dismissed effective as of the end of the 2012-2013 school term and not re-employed as a teacher in School District 149 for the 2013-2014 school term:

Section 2: _____ That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teachers the written Notice of Non Renewal, in the form attached hereto as Exhibit 3 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2012-2013 school term.

Section 3: _____ That the Superintendent, or her designee, shall also personally deliver a copy of said notice to each such teacher.

Section 4: _____ That this Resolution shall be in full force and effect forthwith upon its passage.

PASSED this 28th day of February, 2013.

AYES:

NAYS:

ABSENT:

ABSTAIN:

ADOPTED this 28th day of February 2013.

President, Board of Education

ATTEST:

Secretary, Board of Education

EXHIBIT 1

NOTICE OF NON RENEWAL
(First Year Probationary Teacher)

Date

To:
(address)

Dear _____:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be dismissed effective as of the end of the 2012-2013 school term and not re-employed for the 2013-2014 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2012-2013 term.

Very truly yours,

Board of Education
School District No. 149
Cook County, Illinois

By: _____
President

ATTEST:

Secretary

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

EXHIBIT 2

NOTICE OF NON RENEWAL
(Second Year Probationary Teacher)

Date

To:
(address)

Dear _____:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be dismissed effective as of the end of the 2012-2013 school term and not re-employed for the 2013-2014 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2012-2013 school term.

Very truly yours,

Board of Education
School District No. 149
Cook County, Illinois

By:

President

ATTEST:

Secretary

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

EXHIBIT 3

NOTICE OF NON RENEWAL
(Third Year Probationary Teacher)

Date

To:
(address)

Dear _____:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be dismissed effective as of the end of the 2012-2013 school term and not re-employed for the 2013-2014 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2012-2013 school term.

Very truly yours,

Board of Education
School District No. 149
Cook County, Illinois

By:

President

ATTEST:

Secretary

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED