

SCHOOL DISTRICT #149  
BUSINESS MEETING AGENDA  
FEBRUARY 23, 2012

- A. Convene – 7:30 P.M. - Administrative Center  
292 Torrence Avenue, Calumet City

Pledge of Allegiance

- B. Board President's Agenda
- C. Meeting Open to Public
- D. Special Committee Reports
- E. Superintendent's Agenda
- F. Correspondence
- G. Bulletins and Reports
- H. New Business
- I. Old Business
- J. Adjournment

BOARD PRESIDENT'S AGENDA  
FEBRUARY 23, 2012

“I would like to congratulate my School Board on their numerous accomplishments. We will be honored for our outstanding service, leadership, and innovative educational endeavors by the Superintendent’s Commission for Demographics & Diversity!”

1. Need a motion to approve the consent grouping and routine items including payroll summaries for February 3, 2012 in the amount of \$845,803.64 and February 17, 2012 in the amount of \$802,448.99 and authorize Township Treasurer to pay invoices dated January 26, 2012, consisting of 16 pages and chargeable to the following accounts as read:

Education Fund	\$680,863.28
Tort Liability Fund	231,706.69
Building and Maintenance Fund	129,629.44
Transportation Fund	58,888.09
Total	\$1,101,087.50

2. Need a motion to approve the Board amended central office administrative contracts effective January 26, 2012 and a resolution approving such contracts.
3. Need a motion to reschedule the March 21, 2012 Board meeting to March 29, 2012 at 7:30 p.m.

SUPERINTENDENT'S AGENDA  
FEBRUARY 23, 2012

1. The Superintendent recommends that the Board of Education meet into executive session to consider student disciplinary matters, the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body.
2. The Superintendent recommends approving a Leave of Absence Request with compensation for Stephanie Wasserman, teacher effective April 16, 2012 with an anticipated return date of May 29, 2012 for maternity.

ENCLOSURE

3. The Superintendent recommends approving a Leave of Absence Request with compensation for Rodeanna Scruggs, teacher effective March 12, 2012 with an anticipated return date of April 16, 2012 for health reasons.

ENCLOSURE

4. The Superintendent recommends approving Pat Crean for the Supervisor of Buildings position effective February 21, 2012.
5. The Superintendent recommends the approval of the tentative amended budget for 2011-2012 school year and authorizes Alicia Geddis, Deputy Superintendent and CFO to post for 30 days.

ENCLOSURE

6. The Superintendent recommends approving Alicia Geddis, Deputy Superintendent and CFO to set a budget hearing date for March 29, 2012 at 7:00 p.m.
7. The Superintendent recommends approving Alicia Geddis, Deputy Superintendent and CFO to apply for E-rate funding for FY13.
8. The Superintendent recommends authorizing Alicia Geddis, Deputy Superintendent and CFO to renew with Klein, Hall & Associates, LLC for auditing purposes.
9. The Superintendent recommends authorizing Alicia Geddis, Deputy Superintendent and CFO to renew with Donlan & Associates, Inc. for the purpose of auditing post retirement medical valuation to remain GASB compliant.
10. The Superintendent recommends approving the Resolution of Honorable Dismissals of Non-Renewal of First, Second, Third, and Fourth Year Probationary Teachers.
11. The Superintendent recommends authorizing Dr. Ray Warner, Assistant Superintendent to apply for RFP Birth -3 program application for the 2012-2013 school year.

FYI

**March, 2012:**

Friday, March 2, 2012 - District Holiday (NO SCHOOL)

Monday, March 5, 2012 - Casimir Pulaski Day (NO SCHOOL)

Tuesday, March 6, 2012 – Friday, March 9, 2012 ISAT Testing begins

**THURSDAY, MARCH 22, 2012 SUPERINTENDENTS' COMMISSION SCHOLARSHIP DINNER**

**6:00 P.M. – 9:00 P.M.**

Tuesday, March 27, 2012 - District-Wide Parent University 6:00p.m. – 7:30 p.m. (CS)

Wednesday, March 28, 2012 - Band Solo & Ensemble Festival (DMS) 7:00pm

**April, 2011:**

Friday, April 6, 2012 - Good Friday (NO SCHOOL)

Monday, April 9, 2012 - Friday April 13, 2012 Spring Break

Monday, April 16, 2012 School Resumes

SCHOOL DISTRICT #149

FEBRUARY 23, 2012

The following teachers are completing a probationary period of one full term (year) as teachers in School District 149. They are recommended for a second year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

\* \* \*

SCHOOL DISTRICT #149

FEBRUARY 23, 2012

The following teachers are completing a probationary period of two full consecutive terms (years) as teachers in School District 149. They are recommended for a third year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

\*

SCHOOL DISTRICT #149

FEBRUARY 23, 2012

The following teachers are completing a probationary period of three full consecutive terms (years) as teachers in School District 149. They are recommended for a fourth year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

SCHOOL DISTRICT #149

FEBRUARY 23, 2012

The following teachers are completing a probationary period of four full consecutive terms (years) as teachers in School District 149. They are recommended for tenure. The following teachers had to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452)* *AMENDMENTS RELATED TO PERSONNEL ISSUES.*

*Ericka Jones \* James Barke \* Enneressa Davis \* Siobhan Watkins \* Sheqeta Owens*



RESOLUTION FOR HONORABLE DISMISSAL AND NON-RENEWAL  
OF FIRST YEAR PROBATIONARY TEACHERS

WHEREAS, the following teachers were employed in School District 149, Cook County, Illinois for the 2011-2012 school term as first year probationary teachers:

WHEREAS, The Board of Education of School District 149 has determined that said teachers shall be honorably dismissed as of the end of the 2011-2012 school term and not be re-employed for the 2012-2013 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: That the following first year probationary teachers are hereby honorably dismissed effective as of the end of the 2011-2012 school term and not re-employed as teachers in School District 149 for the 2012-2013 school term:

Section 2: That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teachers the written Notice of Honorable Dismissal and Non Renewal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2011-2012 school term.

Section 3: That the Superintendent, or her designee shall also personally deliver a copy of said notice to each such teacher.

Section 4: That this Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 23<sup>th</sup> day of February 2012.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

RESOLUTION FOR HONORABLE DISMISSAL AND NON-RENEWAL  
OF SECOND YEAR PROBATIONARY TEACHERS

WHEREAS, the following teachers were employed in School District 149, Cook County, Illinois for the 2011-2012 school term as second year probationary teachers:

WHEREAS, The Board of Education of School District 149 has determined that said teachers shall be honorably dismissed as of the end of the 2011-2012 school term and not be re-employed for the 2012-2013 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: \_\_\_\_\_ That the following second year probationary teachers are hereby honorably dismissed effective as of the end of the 2011-2012 school term and not re-employed as teachers in School District 149 for the 2012-2013 school term:

Section 2: \_\_\_\_\_ That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teachers the written Notice of Honorable Dismissal and Non Renewal, in the form attached hereto as Exhibit 2 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2011-2012 school term.

Section 3: \_\_\_\_\_ That the Superintendent, or her designee shall also personally deliver a copy of said notice to each such teacher.

Section 4: \_\_\_\_\_ That this Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 23<sup>th</sup> day of February 2012.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

RESOLUTION FOR HONORABLE DISMISSAL AND NON-RENEWAL  
OF THIRD YEAR PROBATIONARY TEACHER

WHEREAS, the following teachers was employed in School District 149, Cook County, Illinois for the 2011-2012 school term as third year probationary teacher:

WHEREAS, The Board of Education of School District 149 has determined that said teacher shall be honorably dismissed as of the end of the 2011-2012 school term and not be re-employed for the 2012-2013 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: That the following third year probationary teacher is hereby honorably dismissed effective as of the end of the 2011-2012 school term and not re-employed as a teacher in School District 149 for the 2012-2013 school term:

Section 2: That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teacher the written Notice of Honorable Dismissal and Non Renewal, in the form attached hereto as Exhibit 3 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2011-2012 school term.

Section 3: That the Superintendent, or her designee shall also personally deliver a copy of said notice to each such teacher.

Section 4: That this Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 23<sup>th</sup> day of February 2012.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

RESOLUTION FOR HONORABLE DISMISSAL AND NON-RENEWAL  
OF FOURTH YEAR PROBATIONARY TEACHER

WHEREAS, the following teachers was employed in School District 149, Cook County, Illinois for the 2011-2012 school term as third year probationary teacher:

WHEREAS, The Board of Education of School District 149 has determined that said teacher shall be honorably dismissed as of the end of the 2011-2012 school term and not be re-employed for the 2012-2013 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: That the following third year probationary teacher is hereby honorably dismissed effective as of the end of the 2011-2012 school term and not re-employed as a teacher in School District 149 for the 2012-2013 school term:

Section 2: That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teacher the written Notice of Honorable Dismissal and Non Renewal, in the form attached hereto as Exhibit 4 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2011-2012 school term.

Section 3: That the Superintendent, or her designee shall also personally deliver a copy of said notice to each such teacher.

Section 4: That this Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 23<sup>th</sup> day of February 2012.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

EXHIBIT 1

NOTICE OF HONORABLE DISMISSAL AND NON RENEWAL  
(First Year Probationary Teacher)

Date

To:  
(address)

Dear \_\_\_\_\_:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be honorably dismissed effective as of the end of the 2011-2012 school term and not re-employed for the 2012-2013 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2011-2012 term.

Very truly yours,

Board of Education  
School District No. 149  
Cook County, Illinois

By: \_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
AND HAND DELIVERED

EXHIBIT 2

NOTICE OF HONORABLE DISMISSAL AND NON RENEWAL  
(Second Year Probationary Teacher)

Date

To:  
(address)

Dear \_\_\_\_\_:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be honorably dismissed effective as of the end of the 2011-2012 school term and not re-employed for the 2012-2013 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2011-2012 school term.

Very truly yours,

Board of Education  
School District No. 149  
Cook County, Illinois

By:

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
AND HAND DELIVERED

EXHIBIT 3

NOTICE OF HONORABLE DISMISSAL AND NON RENEWAL  
(Third Year Probationary Teacher)

Date

To:  
(address)

Dear \_\_\_\_\_:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be honorably dismissed effective as of the end of the 2011-2012 school term and not re-employed for the 2012-2013 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2011-2012 school term.

Very truly yours,

Board of Education  
School District No. 149  
Cook County, Illinois

By:

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
AND HAND DELIVERED

EXHIBIT 4

NOTICE OF HONORABLE DISMISSAL AND NON-RENEWAL  
(Fourth Year Probationary Teacher)

Date

To:  
(address)

Dear \_\_\_\_\_:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be honorably dismissed effective as of the end of the 2011-2012 school term and not re-employed for the 2012-2013 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2011-2012 school term.

Very truly yours,

Board of Education  
School District No. 149  
Cook County, Illinois

By:

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
AND HAND DELIVERED