

SCHOOL DISTRICT #149  
BUSINESS MEETING AGENDA  
FEBRUARY 27, 2014

- A. Convene – 7:30 P.M. - Administrative Center  
292 Torrence Avenue, Calumet City

Pledge of Allegiance

- B. Board President's Agenda
- C. Meeting Open to Public
- D. Special Committee Reports
- E. Superintendent's Agenda
- F. Correspondence
- G. Bulletins and Reports
- H. New Business
- I. Old Business
- J. Adjournment

BOARD PRESIDENT'S AGENDA  
FEBRUARY 27, 2014

1. Need a motion to approve the consent grouping and routine items including minutes from the Regular Board Meeting and Executive Session held Thursday, January 23, 2014; payroll summaries for January 31, 2014, 2014 in the amount of \$780,750.70 and February 14, 2014 in the amount of \$781,443.17 and authorize Township Treasurer to pay invoices dated February 27, 2014, consisting of 23 pages and chargeable to the following accounts as read:

Education Fund	\$929,973.17
Tort Liability Fund	10,003.00
Building and Maintenance Fund	299,719.78
Transportation Fund	256,723.92
Total	\$1,496,419.87

2. Public hearing concerning the intent of the Board to issue Funding Bonds and Working Cash Fund Bonds.
3. Consideration and action on a resolution concerning the Board's intent to issue Funding Bonds.
4. Consideration and action on a resolution concerning the Board's intent to issue Working Cash Fund Bonds.
5. Consider the appointment of an auditor for the 2014-2015 school year.
6. Need a motion to rescind the 8th Grade Graduation Date and Activities for the 2013-2014 school year due to inclement weather and emergency school closings.
7. Need a motion to approve the new dates for 8th Grade Graduation and Activities for the 2013-2014 school year.

Friday, May 23, 2014 – Dance 7:00 p.m. – 10:00 p.m. The Middle School Gymnasium  
Wednesday, May 28, 2014 – Luncheon  
Friday, May 30, 2014 – Class Trip  
Monday, June 2, 2014 – Graduation 5:30 p.m. Thornwood High School Field house  
17101 South Park Avenue, South Holland, IL

SUPERINTENDENT'S AGENDA  
FEBRUARY 27, 2014

1. The Superintendent recommends that the Board of Education meet in executive session to consider student disciplinary matters, the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body.
2. The Superintendent recommends approving a Family Medical Leave of Absence Request for Dr. Brigitte Garth-Young, Numeracy Coordinator effective January 27, 2014 through January 31, 2014 with an anticipated return date of February 3, 2014 for health reasons.

ENCLOSURE

3. The Superintendent recommends approving a Family Medical Leave of Absence Request for Suzy Brath, teacher effective February 20, 2014 through March 19, 2014 with an anticipated return date of March 20, 2014 for health reasons.

ENCLOSURE

4. The Superintendent recommends approval to extend the Family Medical Leave of Absence Request for Monica Fredrick, teacher effective January 24, 2014 through March 21, 2014 with an anticipated return date of March 24, 2014 for health reasons.

ENCLOSURE

5. The Superintendent recommends approval to extend the Family Medical Leave of Absence Request for Patricia Andrews, paraprofessional effective March 4, 2014 through June 5, 2014 for health reasons.
6. The Superintendent recommends approving the 2013-2014 Donna Gandy Summer School Institute effective June 9, 2014 through June 30, 2014.
7. The Superintendent recommends approving the Enrollment and Staffing Projections for the 2014-2015 school year.
8. The Superintendent recommends approving Dr. Alicia Geddis, Deputy Superintendent and CFO to prepare a tentative budget for the 2014-2015 school year.
9. The Superintendent recommends approving Dr. Alicia Geddis, Deputy Superintendent and CFO to apply for E-rate funding for the 2014-2015 school year.
10. The Superintendent recommends approving Dr. Alicia Geddis Deputy Superintendent and CFO to prepare and distribute an RFP for Auditing Services for the 2014-2015 school year.
11. The Superintendent recommends approving Dr. Alicia Geddis Deputy Superintendent and CFO to prepare and distribute an RFP for Food Services for the 2014-2015 school year.
12. The Superintendent recommends approving Dr. Alicia Geddis Deputy Superintendent and CFO to enter into an Addendum Agreement for Consulting Services with PAP Consulting, Inc. for the remainder of the 2013-2014 school year.

ENCLOSURE

13. The Superintendent recommends approving Dr. Alicia Geddis Deputy Superintendent and CFO to apply for the School Safety Grant for all schools within the District.
14. The Superintendent recommends approving Dr. Alicia Geddis Deputy Superintendent and CFO to enter into a Partnership with Urban Gateways for the School of Fine Arts for the remainder of the 2013-2014 school year.

## Important Dates

### March, 2014:

**Monday, March 3, 2014 Casimir Pulaski Day (NO SCHOOL)**

Tuesday, March 4, 2014 – Friday, March 7, 2014 ISAT Testing begins

**Thursday, March 20, 2014 District Institute Day (NO SCHOOL) 8:00 a.m. – 3:15 p.m. all certified staff**

Holiday Inn Hotel & Tinley Park Convention

18501 Convention Center Drive, Tinley Park, IL

Thursday, March 20, 2014

Superintendents' Commission Scholarship Dinner 6:00 p.m. – 9:00 p.m.

Holiday Inn Hotel & Tinley Park Convention Center

18501 Convention Center Drive, Tinley Park, IL

Thursday, March 27, 2014 7:30pm School Board Meeting

### April, 2014:

Thursday, April 3, 2014 through Monday, April 7, 2014 National School Board Conference in New Orleans

**Friday, April 18, 2014 Good Friday (NO SCHOOL)**

**Monday, April 21, 2014 - Friday April 25, 2014 Spring Break**

Monday, April 28, 2014 School Resumes

Thursday, April 24, 2014 7:30 p.m. School Board Meeting

### May, 2014

Thursday, May 15, 2014 7:30 p.m. School Board Meeting

***The Middle School 8<sup>th</sup> grade activities for 2013-2014***

Friday, May 23, 2014 – Dance 7:00 p.m. – 10:00 p.m. The Middle School Gymnasium

Wednesday, May 28, 2014 – Luncheon

Friday, May 30, 2014 - Class Trip

Monday, June 2, 2014 – Graduation 5:30 p.m. Thornwood High School Field house

17101 South Park Avenue, South Holland, IL

**Monday, May, 26, 2014 Memorial Day (NO SCHOOL)**

Thursday, June 5, 2014 Last day of school for students

SCHOOL DISTRICT #149

FEBRUARY 27, 2014

The following teachers are completing a probationary period of four full consecutive terms (years) as teachers in School District 149. They are recommended for tenure. The following teachers had to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452)* *AMENDMENTS RELATED TO PERSONNEL ISSUES*.

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SCHOOL DISTRICT #149

FEBRUARY 27, 2014

The following teachers are completing a probationary period of one full term (year) as teachers in School District 149. They are recommended for a second year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

\* \* \*

SCHOOL DISTRICT #149

FEBRUARY 27, 2014

The following teachers are completing a probationary period of two full consecutive terms (years) as teachers in School District 149. They are recommended for a third year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.

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SCHOOL DISTRICT #149

FEBRUARY 27, 2014

The following teachers are completing a probationary period of three full consecutive terms (years) as teachers in School District 149. They are recommended for a fourth year of employment. The following teachers will have to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452) AMENDMENTS RELATED TO PERSONNEL ISSUES*.



SCHOOL DISTRICT #149

FEBRUARY 27, 2014

The following teachers are completing a probationary period of four full consecutive terms (years) as teachers in School District 149. They are recommended for tenure. The following teachers had to complete a probationary period of four consecutive school terms as they were first employed after January 1, 1998 and have not before that date entered upon contractual continued service in the district, as per *PA 90-548 (HB 452)* *AMENDMENTS RELATED TO PERSONNEL ISSUES*.

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RESOLUTION FOR NON-RENEWAL  
OF FIRST YEAR PROBATIONARY TEACHERS

WHEREAS, the following teachers were employed in School District 149, Cook County, Illinois for the 2013-2014 school term as first year probationary teachers:

WHEREAS, The Board of Education of School District 149 has determined that said teachers shall be dismissed as of the end of the 2013-2014 school term and not be re-employed for the 2014-2015 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: \_\_\_\_\_ That the following first year probationary teachers are hereby dismissed effective as of the end of the 2013-2014 school term and not re-employed as teachers in School District 149 for the 2014-2015 school term:

Section 2: \_\_\_\_\_ That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teachers the written Notice of Non Renewal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2013-2014 school term.

Section 3: \_\_\_\_\_ That the Superintendent, or her designee, shall also personally deliver a copy of said notice to each such teacher.

Section 4: \_\_\_\_\_ That this Resolution shall be in full force and effect forthwith upon its passage.

PASSED this 27<sup>th</sup> day of February, 2014.

AYES:

NAYS:

ABSENT:

ABSTAIN:

ADOPTED this 27<sup>th</sup> day of February 2014.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

RESOLUTION FOR NON-RENEWAL  
OF SECOND YEAR PROBATIONARY TEACHERS

WHEREAS, the following teachers were employed in School District 149, Cook County, Illinois for the 2013-2014 school term as second year probationary teachers:

WHEREAS, The Board of Education of School District 149 has determined that said teachers shall be dismissed as of the end of the 2013-2014 school term and not be re-employed for the 2014-2015 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: \_\_\_\_\_ That the following second year probationary teachers are hereby dismissed effective as of the end of the 2013-2014 school term and not re-employed as teachers in School District 149 for the 2014-2015 school term:

Section 2: \_\_\_\_\_ That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teachers the written Notice of Non Renewal, in the form attached hereto as Exhibit 2 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2013-2014 school term.

Section 3: \_\_\_\_\_ That the Superintendent, or her designee, shall also personally deliver a copy of said notice to each such teacher.

Section 4: \_\_\_\_\_ That this Resolution shall be in full force and effect forthwith upon its passage.

PASSED this 27<sup>th</sup> day of February, 2014.

AYES:

NAYS:

ABSENT:

ABSTAIN:

ADOPTED this 27<sup>th</sup> day of February 2014.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

RESOLUTION FOR NON-RENEWAL  
OF THIRD YEAR PROBATIONARY TEACHERS

WHEREAS, the following teachers were employed in School District 149, Cook County, Illinois for the 2013-2014 school term as third year probationary teachers:

WHEREAS, The Board of Education of School District 149 has determined that said teacher shall be dismissed as of the end of the 2013-2014 school term and not be re-employed for the 2014-2015 school term pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Dolton School District 149, Cook County, Illinois as follows:

Section 1: \_\_\_\_\_ That the following third year probationary teachers are hereby dismissed effective as of the end of the 2013-2014 school term and not re-employed as a teacher in School District 149 for the 2014-2015 school term:

Section 2: \_\_\_\_\_ That the Board of Education of School District 149 hereby authorizes and directs its President and Secretary to give such teachers the written Notice of Non Renewal, in the form attached hereto as Exhibit 3 and incorporated herein by this reference, by certified mail, return receipt requested, and by regular mail, at least forty-five (45) days before the end of the 2013-2014 school term.

Section 3: \_\_\_\_\_ That the Superintendent, or her designee, shall also personally deliver a copy of said notice to each such teacher.

Section 4: \_\_\_\_\_ That this Resolution shall be in full force and effect forthwith upon its passage.

PASSED this 27<sup>th</sup> day of February, 2014.

AYES:

NAYS:

ABSENT:

ABSTAIN:

ADOPTED this 27<sup>th</sup> day of February 2014.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

EXHIBIT 1

NOTICE OF NON RENEWAL  
(First Year Probationary Teacher)

Date

To:  
(address)

Dear \_\_\_\_\_:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be dismissed effective as of the end of the 2013-2014 school term and not re-employed for the 2014-2015 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2013-2014 term.

Very truly yours,

Board of Education  
School District No. 149  
Cook County, Illinois

By: \_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
AND HAND DELIVERED

EXHIBIT 2

NOTICE OF NON RENEWAL  
(Second Year Probationary Teacher)

Date

To:  
(address)

Dear \_\_\_\_\_:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be dismissed effective as of the end of the 2013-2014 school term and not re-employed for the 2014-2015 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2013-2014 school term.

Very truly yours,

Board of Education  
School District No. 149  
Cook County, Illinois

By:

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
AND HAND DELIVERED

EXHIBIT 3

NOTICE OF NON RENEWAL  
(Third Year Probationary Teacher)

Date

To:  
(address)

Dear \_\_\_\_\_:

We regret to advise you that the Board of Education of School District No. 149, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois has determined that you are to be dismissed effective as of the end of the 2013-2014 school term and not re-employed for the 2014-2015 school term. Accordingly, your employment in and services to School District 149 shall terminate at the end of the 2013-2014 school term.

Very truly yours,

Board of Education  
School District No. 149  
Cook County, Illinois

By:

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
AND HAND DELIVERED